



Accountability

2020-21 Teacher Evaluation Guidance: Growth and Achievement Scores

Chapter ___ of the Public Acts of 2021 (PC___), passed during the 1st Extraordinary Session of the 112th General Assembly, revised laws regarding educator, student, school, and school district accountability. This document outlines how the new law specifically impacts teacher evaluations. The new law provides that data generated by statewide assessments, the pre-k/kindergarten growth portfolio model, and alternative growth models administered in the 2020-2021 school year, must be excluded from an educator’s evaluation unless including the data results in a higher Level of Overall effectiveness (LOE) score for the educator. The LOE, also referred to as the final evaluation score, is the evaluation score for an educator that combines qualitative measures, growth measures, and achievement measures. The result of the new law is that **educators will be able to select the LOE score that most benefits them if multiple LOE options are available or they may elect to nullify the LOE.**

Please see the [TEAM website](#) for the 2020-21 Teacher Evaluation Guidance Frequently Asked Questions and 2020-21 Achievement Measure Selection Guidance documents for additional information.

LOE Calculations

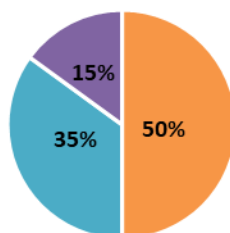
The options for 2020-21 LOE calculations are outlined below.

I. Tested Teachers with 2020-21 Data Only

These teachers will have two options:

- *Option 1:* TVAAS data (individual growth scores) from 2020-21 will be factored in the LOE at 35%.
- *Option 2:* Nullification of the LOE

Tested Teachers with 2020-21 Data Only



■ Observation ■ Growth ■ Achievement

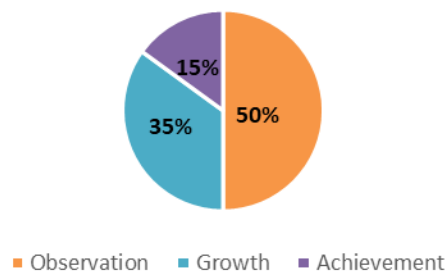
II. Tested Teachers with 2018-19 and 2020-21 Data

These teachers will have three options:

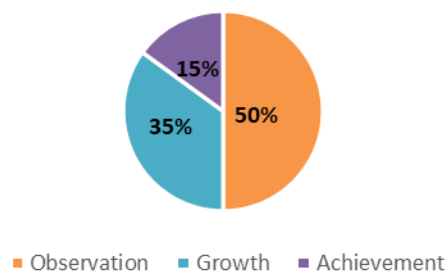


- *Option 1:* TVAAS data (individual growth scores) from 2018-19 **and** 2020-21 will be factored in the LOE at 35%.
- *Option 2:* TVAAS data (individual growth scores) from 2018-19 **only** will be factored in the LOE at 35%.
- *Option 3:* Nullification of the LOE

Tested Teachers with 2018-19 **and**
2020-21 TVAAS Scores



Tested Teachers with **only** 2018-19
TVAAS Scores



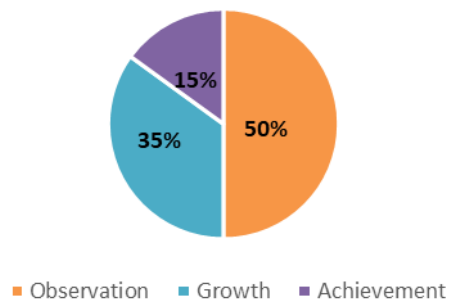
III. Teachers Implementing Student Growth Portfolios or Alternative Growth Measures

When a district elects to **continue** with student growth portfolio or alternative growth measure implementation, these teachers will have two options:

- *Option 1:* Student growth portfolio or alternative growth measure score will be factored in the LOE at 35%.
- *Option 2:* Nullification of the LOE



Teachers with Student Growth Portfolio or Alternative Growth Measure Scores

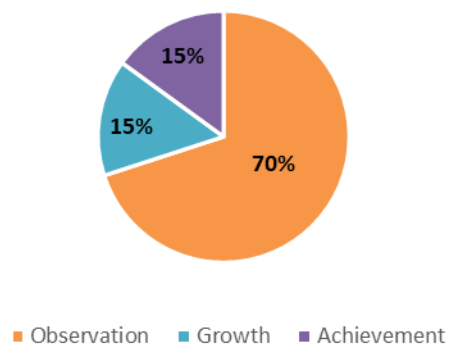


IV. Teachers No Longer Implementing Student Growth Portfolios or Alternative Growth Measures

When a district elects to **discontinue** student growth portfolio or alternative growth measure implementation, these teachers will have two options:

- *Option 1:* TVAAS data from a 2020-21 composite (school-wide) measure will be factored in the LOE at 15% (as for non-tested teachers).
- *Option 2:* Nullification of the LOE

Teachers No Longer Implementing Student Growth Portfolios or Alternative Growth Measures



V. Non-Tested Teachers

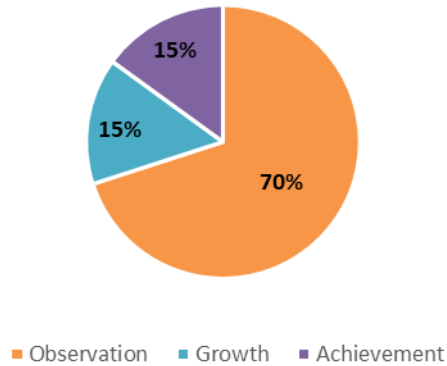
These teachers will have two options:

- *Option 1:* TVAAS data from a 2020-21 composite (school-wide) measure will be factored in the LOE at 15%



- *Option 2:* Nullification of the LOE

Non-Tested Teachers

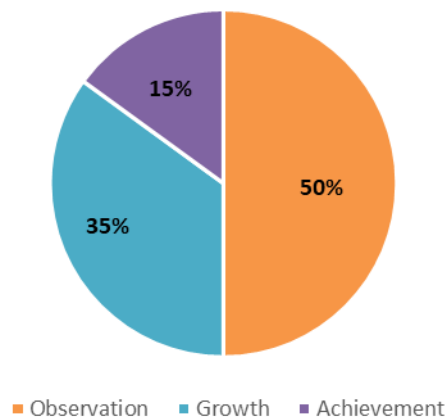


VI. Administrators

Administrators will have two options:

- *Option 1:* TVAAS data from a 2020-21 composite (school-wide or system-wide) measure will be factored in the LOE at 35%.
- *Option 2:* Nullification of the LOE

Administrators



Educators with a Post-Secondary Readiness or State Test Achievement Measure Selection

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Administrators and teachers that have selected an achievement score based on _____



a post-secondary readiness measure or state TCAP test will be allowed to select a different achievement measure prior to LOE calculation. Achievement measures will continue to be factored into the LOE at 15% for all educator categories. Additional information on achievement measure selection changes may be found on the [TEAM website](#).

TDOE Contact Information:

For additional information, please contact TEAM.Questions@tn.gov.