

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):

The Division Water Resources is responsible for managing, protecting and enhancing the quality of the state's water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.



TDEC Environmental Manager 2 Division of Water Resources Jackson Environmental Field Office Annual Salary Range: \$67,092 - \$106,980

Looking for an opportunity to work with a collaborative team in Tennessee State government? Interested in protecting our environment, public health, and water quality? The Division of Water Resources has a position in our Jackson Environmental Field Office (EFO). The position supervises a staff of eight in the National Pollutant Discharge Elimination System (NPDES) programs of wastewater treatment, construction (CGP), industrial and municipal stormwater (MS4), the Watershed Sampling program, and the Aquatic Resource Alteration Permit (ARAP) program. Currently, TDEC employees are working in alternative workspaces from their homes with the flexibility to have scheduled time in their assigned offices.

The position will conduct inspections of wastewater plants and industrial pretreatment programs, construction and industrial stormwater sites, review, and issue ARAP permits, perform hydrologic and wetland determinations, and conduct watershed sampling activities. This position requires fieldwork at these facilities and stream sampling in all weather conditions with frequent day travel in a multi-county area. Preferred bachelor's degrees include engineering, environmental science, biology, physical sciences, or other related environmental science fields. The preferred candidate will have management and field experience in wastewater treatment, construction and industrial stormwater, and surface water sampling, along with a working knowledge of State and Federal regulations. Excellent customer service and communication skills are required. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit <http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Lead and manage a staff of eight water quality professionals in the daily activities. Work in the field to train, manage and assist them to meet required monthly and annual inspection goals.
- Communicate directly with the Division of Water Resources Regional Program Manager as well as the Water Based Systems Unit, Watershed Planning Unit and Natural Resources Unit in the Department's Central Office for program consistency.
- Inspect assigned facilities for compliance with State and Federal NPDES rules and regulations.
- Assist in additional Division wide programs as requested by management to support the mission of the Agency and Division.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.