

VOCATIONAL ASSESSMENTS QUICK REFERENCE SHEET - May 2024

	BASIC VOCATIONAL ASSESSMENT	WORK READINESS ASSESSMENT	JOB SHADOWING	JOB SAMPLING	INTEGRATED WORK SITE ASSESSMENT
Description	Previously referred to as "Vocational Evaluation". Pen and paper tests used to assess customer's general aptitudes, interests, etc. Assesses the customer in a broad range of areas but does not go in-depth. Provides a "big-picture" view of the customer's strengths and weaknesses.	Previously referred to as "Situational Assessment". Completed in a structured work setting, usually the vendor's facility, using actual or simulated work. Assessment of customer's soft skills. Used more to determine the customer's level of readiness to work rather than helping to determine the type of work the customer might do.	Conducted in an integrated work site in the community. customer observes and asks questions but does not get "hands-on" experience. The focus is on providing the customer the opportunity to get first hand observational experience in a specific job and work environment of interest to them. Particularly useful before agreeing to a long or very specific training program.	Conducted in an integrated work site in the community. Customer receives "hands-on" experience by actually performing work tasks. The focus is on providing the customer the opportunity to get "hands-on" experience in a specific job and work environment of interest to them.	Completed via customer participating in actual work tasks. Conducted at an integrated work site in the community. Assesses not only the customer's soft skills but also the type of work that might be appropriate for the customer and support needs required to pursue employment. This assessment replaces the old Supplemental Evaluation.
Results of Assessment	Results in recommendatations for services and potential employment goals.	Results in report of customer's general work ("soft") skills and recommendations for specific services.	Results in a report detailing the customer's strengths/skills and satisfaction level with experience in a vocational area of interest to the customer.	Results in a report with recommendations on whether the particular type work is a good fit for the customer.	Provides recommendations for accommodations, training and/or other services, including a recommendation for SE if appropriate.
See CRP Manual for Fees					
Documentation Required	1. Basic Vocational Assessment Report. 2. Signed Vendor Authorization	1. Work Readiness Assessment report. 2. Signed Vendor Authorization	1. Job Shadowing Report(s). 2. Signed Vendor Authorization	1. Job Sampling Report(s)Report. 2. Signed Vendor Authorization	1. Integrated Work Site Assessment Report. 2. Signed Vendor Authorization