



CONTRACT AMENDMENT COVER SHEET

Agency Tracking # 31786-00150	Edison ID	Contract # 67180	Amendment # 1		
Contractor Legal Entity Name Cigna Health and Life Insurance Company			Edison Vendor ID 5518		
Amendment Purpose & Effect(s) The addition of language in Contract Section C.3. for employer-paid portion of the monthly premium rates.					
Amendment Changes Contract End Date: <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			End Date: N/A		
TOTAL Contract Amount INCREASE or DECREASE per this Amendment (zero if N/A):			N/A		
Funding —					
FY	State	Federal	Interdepartmental	Other	TOTAL Contract Amount
2021			\$3,200,000		\$3,200,000
2022			\$6,100,000		\$6,100,000
2023			\$5,800,000		\$5,800,000
2024			\$8,000,000		\$8,000,000
2025			\$9,100,000		\$9,100,000
2026			\$5,000,000		\$5,000,000
TOTAL:			\$37,200,000		\$37,200,000
American Recovery and Reinvestment Act (ARRA) Funding: <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO					
Budget Officer Confirmation: There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations.				<i>CPO USE</i> 	
Speed Chart (optional)		Account Code (optional)			

**AMENDMENT ONE
OF CONTRACT EDISON #67180**

This Amendment is made and entered by and between the State of Tennessee, Department of Finance and Administration, State Insurance Committee, hereinafter referred to as the “State” and Cigna Health and Life Insurance Company, hereinafter referred to as the “Contractor.” For good and valuable consideration, the sufficiency of which is hereby acknowledged, it is mutually understood and agreed by and between said, undersigned contracting parties that the subject contract is hereby amended as follows:

1. Contract section C.3. is deleted in its entirety and replaced with the following:

Payment Methodology. The Contractor shall be compensated based on the payment methodology for goods or services authorized by the State in a total amount as set forth in Section C.1.

- a. The Contractor’s compensation shall be contingent upon the satisfactory provision of goods or services as set forth in Section A. Any implementation efforts and activities prior to services performed starting January 1, 2021, will be at no additional cost to the State.
- b. The premium rates are NOT contingent upon the State maintaining a minimum number of insured Members. The State, at its sole discretion as the employer, may elect to pay a portion of the monthly premiums for active central state and higher education employees based on availability of appropriation funding.
- c. The Contractor shall be compensated based upon the following payment methodology:

For service performed from January 1, 2021, through December 31, 2025, the following rates shall apply:

Coverage Option for Active Employees					
<i>Note: no state funding for a percentage of the premiums</i>	Calendar Year 2021	Calendar Year 2022	Calendar Year 2023	Calendar Year 2024	Calendar Year 2025
Employee	\$13.84	\$13.84	\$13.84	\$14.33	\$14.83
	/Active Subscriber	/Active Subscriber	/Active Subscriber	/Active Subscriber	/Active Subscriber
Employee + Spouse	\$24.54	\$24.54	\$24.54	\$25.40	\$26.29
	/Active Subscriber	/Active Subscriber	/Active Subscriber	/Active Subscriber	/Active Subscriber
Employee + Child(ren)	\$28.75	\$28.75	\$28.75	\$29.75	\$30.79

	/Active Subscriber	/Active Subscriber	/Active Subscriber	/Active Subscriber	/Active Subscriber
Employee + Spouse + Child(ren)	\$33.74	\$33.74	\$33.74	\$34.92	\$36.15
	/Active Subscriber	/Active Subscriber	/Active Subscriber	/Active Subscriber	/Active Subscriber
Guaranteed Monthly Retiree Premiums					
Coverage Option for Retirees	Calendar Year 2021 1/1/2021 – 12/31/2021	Calendar Year 2022 1/1/2022 – 12/31/2022	Calendar Year 2023 1/1/2023 – 12/31/2023	Calendar Year 2024 1/1/2024 – 12/31/2024	Calendar Year 2025 1/1/2025 – 12/31/2025
Retiree	\$15.23	\$15.23	\$15.23	\$15.77	\$16.32
	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber
Retiree + Spouse	\$27.01	\$27.01	\$27.01	\$27.95	\$28.93
	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber
Retiree + Child(ren)	\$31.63	\$31.63	\$31.63	\$32.74	\$33.88
	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber
Retiree + Spouse + Child(ren)	\$37.10	\$37.10	\$37.10	\$38.40	\$39.74
	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber	/Retiree Subscriber

Coverage Option for Active Employees	Calendar Year 2021	Calendar Year 2022	Calendar Year 2023	Calendar Year 2024	Calendar Year 2025
<i>Note: State Funding a Percentage of Premiums for Active Central State and Higher Education Employees</i>					
Employee	N/A	N/A	N/A	\$14.19 /Active Subscriber	\$14.69 /Active Subscriber

Employee + Spouse	N/A	N/A	N/A	\$25.15 /Active Subscriber	\$26.03 /Active Subscriber
Employee + Child(ren)	N/A	N/A	N/A	\$29.47 /Active Subscriber	\$30.50 /Active Subscriber
Employee + Spouse + Child(ren)	N/A	N/A	N/A	\$34.58 /Active Subscriber	\$35.79 /Active Subscriber

- d. If Member materials containing an error were approved by the State In Writing and the error was detected after the materials were mailed, the State will reimburse the Contractor the production and postage cost of mailing the corrected version pursuant to Contract Section C.3.e.
- e. For mailings in addition to those identified in the contract, the State shall reimburse the Contractor for the following, selected actual costs in the performance of this Contract upon Contractor providing documentation of actual costs incurred.
- (1) Postage. The State shall reimburse the Contractor for the actual cost of postage for mailing materials produced under the terms of this Contract and as directed and authorized by the State.
 - (2) Printing/Production. The State shall reimburse the Contractor an amount equal to the actual cost of document printing/production as required and authorized by the State and as detailed by the Contract Scope of Services as referred to in A.6.e.

Notwithstanding the foregoing, the State retains the option to authorize the Contractor to deliver a product to be printed. The State also retains the option to approve and accept the product but not use the Contractor to print the material. In those situations, the State shall have the discretion to use other printing and production services at its disposal.

Required Approvals. The State is not bound by this Amendment until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Human Resources, and the Comptroller of the Treasury).

Amendment Effective Date. The revisions set forth herein shall be effective September 1, 2023. All other terms and conditions of this Contract not expressly amended herein shall remain in full force and effect.

**IN WITNESS WHEREOF,
Cigna Health and Life Insurance Company:**

Kimberly Funderburk

8/16/2023

SIGNATURE

DATE

Kimberly Funderburk, Vice President and Authorized Signatory

PRINTED NAME AND TITLE OF SIGNATORY (above)

DEPARTMENT OF FINANCE AND ADMINISTRATION:

08/21/2023

James E. Bryson, COMMISSIONER

DATE