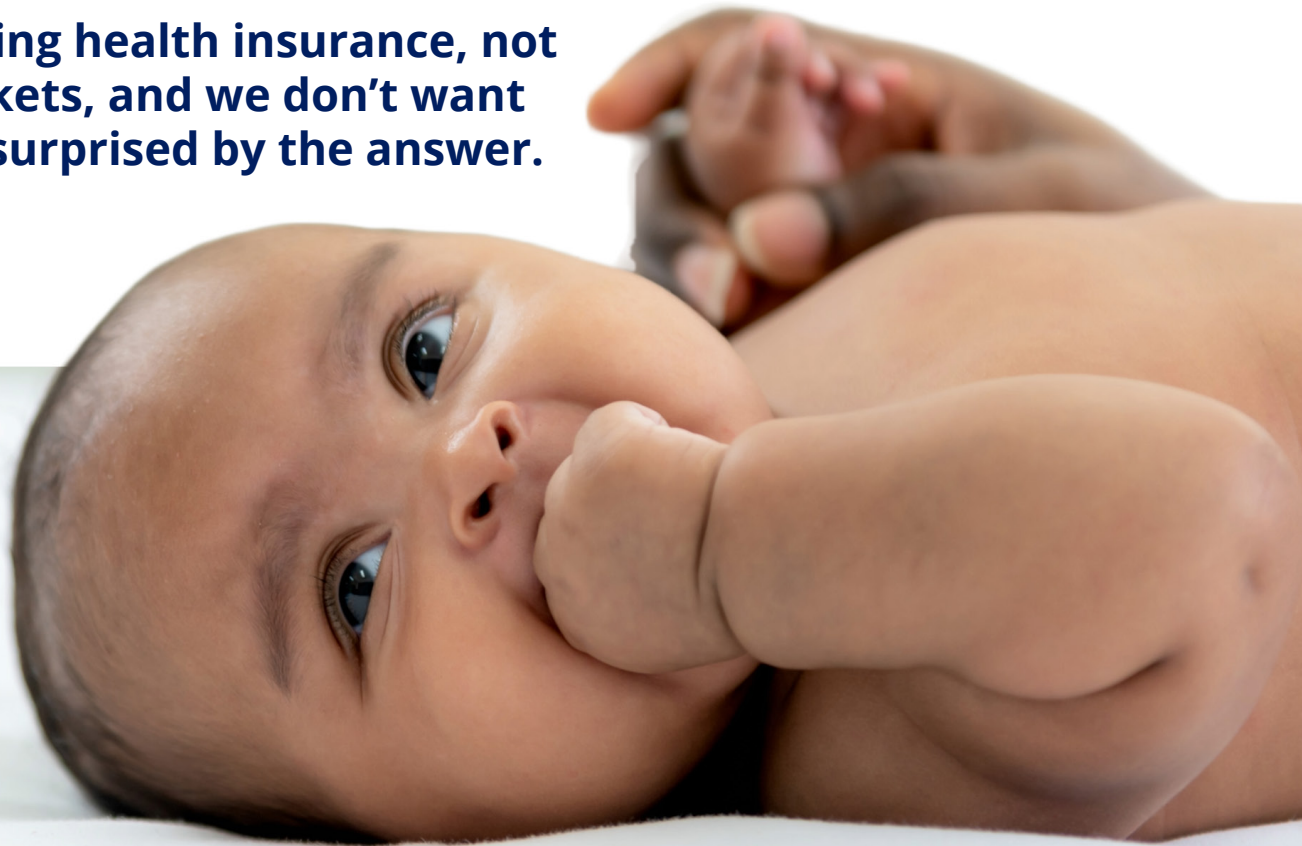


WILL YOUR NEWBORN BE COVERED?

We're talking health insurance, not baby blankets, and we don't want you to be surprised by the answer.



Act Now to Avoid Surprises Later

After you welcome your newborn, talk to your agency benefits coordinator without delay.

- report the birth of your baby as soon as possible, AND
- ask what you need to do to ensure that your newborn has uninterrupted health insurance coverage

FOR MORE INFORMATION: Contact your ABC or visit the Partners for Health website at www.tn.gov/partnersforhealth.html. Plan provisions are found in the medical plan documents on the website's publications page. You can also contact Benefits Administration at 800.253.9981 or 615.741.3590 or email benefits.administration@tn.gov.

* Enrolling in FMLA is separate from health insurance and reporting a birth alone does not enroll a newborn. You choose whether to enroll or opt out of coverage. All applicable plan provisions will apply if you fail to communicate your choice within the deadline.

**PARTNERS
FOR HEALTH**