

NASHVILLE TEACHER RESIDENCY

OVERALL PERFORMANCE

NA PERFORMANCE CATEGORY

DOMAIN SUMMARY

CANDIDATE PROFILE

3 scored metrics
20 points available

47.9% of points earned

2 Performance Category



EMPLOYMENT

2 scored metrics
15 points available

100.0% of points earned

4 Performance Category



PROVIDER IMPACT

4 scored metrics
40 points available

No data for this year

OVERALL PERFORMANCE OVER TIME

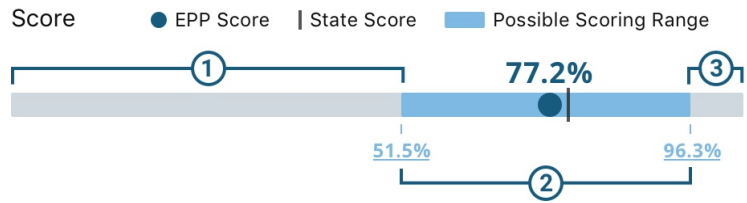
2017-18	No data for this year
2016-17	No data for this year
2015-16	No data for this year

HOW TO READ THIS REPORT

The Educator Preparation Report Card contains four (4) domains: Candidate Profile, Employment, Satisfaction, and Provider Impact. Each domain is comprised of multiple metrics. To date, data has not been collected for the Satisfaction domain, so it will be unscored this year. A provider must have at least ten total completers or licensed, job-embedded candidates and must generate a score on at least one half of the metrics in each domain in order to generate an overall performance category rating. For more information, please refer to the technical guide.

The 2018 Educator Preparation Report Card presents data on the State Board's key priority areas for preparing educators for Tennessee. This is calculated using the percentage of points earned across all metrics. Category 1 represents the lowest performance, and Category 4 represents the highest performance.

The 2018 Educator Preparation Report Card will include data on three cohorts of completers (2014-15, 2015-16, and 2016-17). Performance on each metric is displayed in the format shown in the graphic on the right.



The score of 77.2 earned this EPP 1.7 of 3 possible points on this metric. This score increased 8.6 percentage points from 2016.

- 1 Scores in this range are below the scored range and earn an EPP no points.
- 2 This is the scored range. Scores in this range earn an EPP partial points proportionate to their score.
- 3 This range is above the target score. Values in this range earn an EPP maximum points.

ABOUT THIS PROVIDER

Website

<http://nashvilleteacherresidency.org/>

Executive Director

Randall Lahann

Completer Placement Across Tennessee



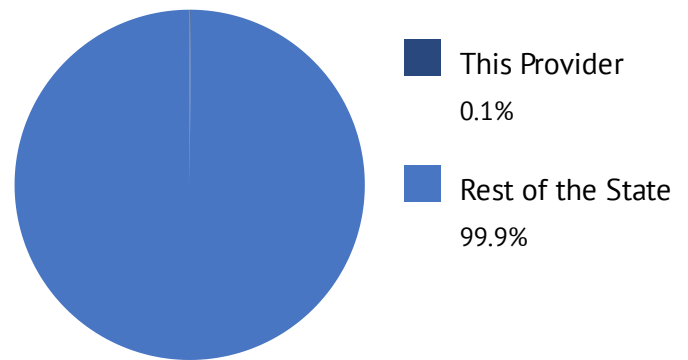
NTR is a state-approved Education Preparation Provider that trains diverse cohorts of teacher residents who work full-time in Partner Schools, paired with exceptional Mentor Teachers, while taking classes from NTR at night. NTR Residents are placed in Metro Nashville Public Schools, Clarksville Montgomery County School System, and Nashville charter schools. Residents provide in-class assistance and small group instruction and transition to formal student-teaching gradually during their residency year. Residents spend a minimum of three hours a day with their mentor teacher. Outside of these three hours, residents work in a variety of ways to help students, including RTI instruction and pull-out support. At the end of the school year, residents are endorsed for licensure in Middle School or Secondary English or Math. NTR has a deferred, low-cost tuition (\$5,000) so that candidates from all backgrounds can afford to become a teacher. NTR has also partnered with Lipscomb University, Relay Graduate School of Education, and Austin Peay to offer discounted Masters degrees to residents with credit for the coursework taken during their year in NTR. NTR residents who choose to continue study at Lipscomb will be ELL endorsed at the start of their first year of teaching.

COMPLETER CHARACTERISTICS

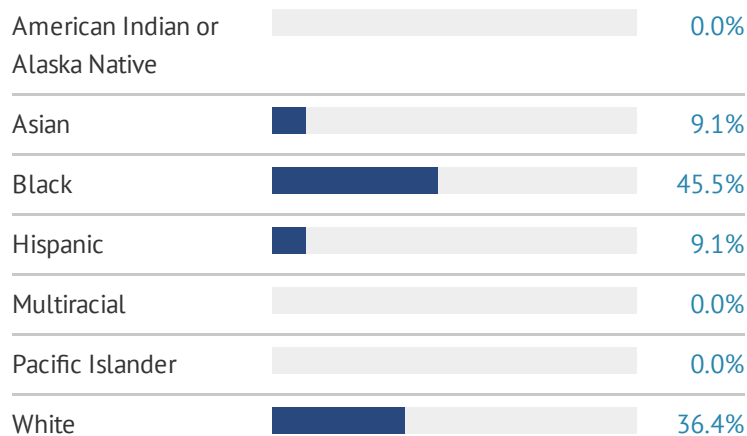
Teachers in Three-Year Cohort



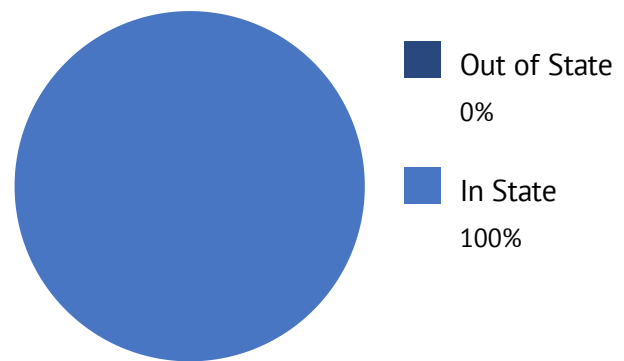
Percent of State Three-Year Cohort



Enrollment by Ethnicity

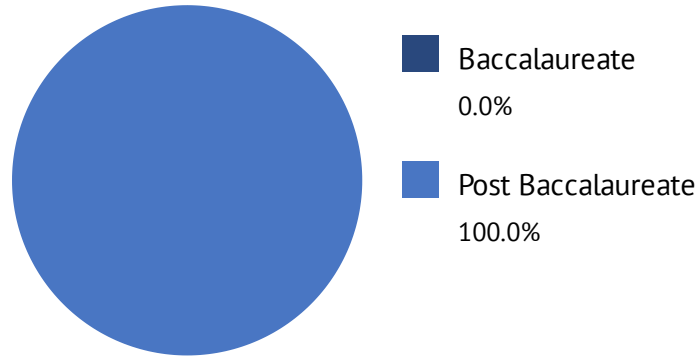


State of Residency for Cohort Members

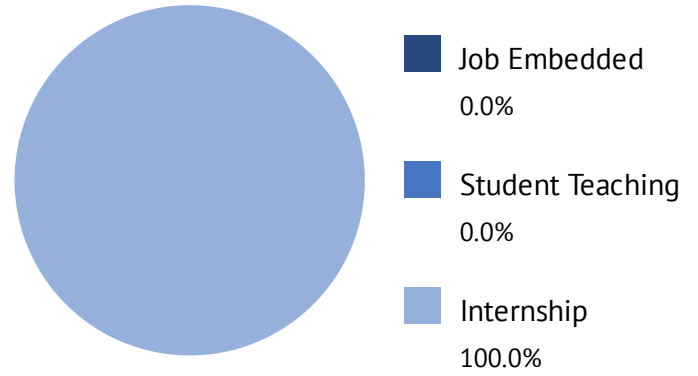


COMPLETER CHARACTERISTICS CONTINUED

Initial License Type for Cohort Members



Clinical Practice Type for Cohort Members



Percent of Admission Assessments Submitted to Program*:

**Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment*

CANDIDATE PROFILE

2 PERFORMANCE CATEGORY

47.9% OF POINTS EARNED

8.2 OUT OF **17** POINTS

Percentage of Cohort with Qualifying Assessment Scores

This measure reports the percentage of the cohort with qualifying assessment scores on the ACT, SAT, or all three components of the Praxis: CORE. Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment.

No data this year

Percentage of High-Demand Endorsements

This measure reports the percentage of all endorsements issued in the area of English as a Second Language, Secondary Math, Secondary Science (Biology, Chemistry, and Physics), Spanish, and Special Education (Modified, Comprehensive, and Interventionist). For a complete list of specific endorsement areas, see the Technical Manual.

N-Size: 11

Score ● EPP Score | State Score ■ Possible Scoring Range



The score of **9.1** earned this EPP **1.1** of **10** possible points on this metric.

Percentage of Racially Diverse Cohort Members

This measure reports the percentage of cohort members who reported having a racially or ethnically diverse background.

N-Size: 11

Score ● EPP Score | State Score ■ Possible Scoring Range



The score of **63.6** earned this EPP **7.0** of **7** possible points on this metric.

[SEE HOW THE CANDIDATE PROFILE METRICS ARE CALCULATED](#)

EMPLOYMENT

4 PERFORMANCE CATEGORY

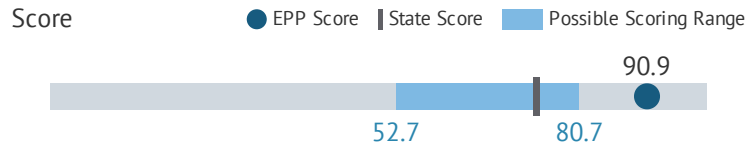
100.0% OF POINTS EARNED

6.0 OUT OF 6 POINTS

Rate of First-Year Employment in Tennessee Public Schools

This measure reports the rate at which members of the three-year cohort were employed in Tennessee public schools within one year of receiving their initial license.

N-Size: 11



The score of 90.9 earned this EPP 6.0 of 6 possible points on this metric.

Rate of Employment within Three Years In Tennessee Public Schools

This measure reports the rate at which members of the three-year cohort were employed for at least one year in Tennessee public schools within three years of receiving their initial license.

No data for this year

Second Year Retention Rate

This measure reports the percentage of first-year employed cohort members who remained teaching in Tennessee public schools their second year.

No data for this year

Third Year Retention Rate

This measure reports the percentage of members of the three-year cohort who were employed and remain teaching in Tennessee public schools for three years running.

No data for this year

[SEE HOW THE EMPLOYMENT METRICS ARE CALCULATED](#)

PROVIDER IMPACT

Percentage of Cohort Members whose Classroom Observation Scores are Level 3 or Above

This measure reports the percentage of members of the three-year cohort who earned a Classroom Observation score of at least a 3 ("At Expectations").

No data for this year

Percentage of Cohort Members whose Classroom Observation Scores are Level 4 or Above

This measure reports the percentage of members of the three-year cohort who earned a Classroom Observation score of at least a 4 ("Above Expectations").

No data for this year

Percentage of Cohort Members whose Student Growth Scores (TVAAS*) are Level 3 or Above

This measure reports the percentage of members of the three-year cohort who earned a Student Growth Score (TVAAS*) of at least a 3 ("At Expectations").

No data for this year

Percentage of Cohort Members whose Student Growth Scores (TVAAS*) are Level 4 or Above

This measure reports the percentage of members of the three-year cohort who earned a Student Growth Score (TVAAS*) of at least a 4 ("Above Expectations").

No data for this year

Percentage of Cohort Members whose Overall Level of Effectiveness Scores are Level 3 or Above

This measure reports the percentage of members of the three-year cohort who earned an overall level of effectiveness score of at least 3 ("At Expectations"). Overall Level of Effectiveness includes all components of a teacher's annual evaluation by state law and policy.

No data for this year

Percentage of Cohort Members whose Overall Level of Effectiveness Scores are Levels 4-5

This measure reports the percentage of members of the three-year cohort who earned an overall level of effectiveness score of at 4 or 5 (“above expectations” or “significantly above expectations”). Overall Level of Effectiveness includes all components of a teacher’s annual evaluation by state law and policy.

No data for this year

SEE HOW THE PROVIDER IMPACT METRICS ARE CALCULATED

**Due to challenges experienced with statewide student assessment in the 2017-18 school year, state law held students, teachers, and schools harmless from adverse actions based on results of those assessments. The data included in this report ensure providers are held harmless if any of their completers chose not to count their 2017-18 evaluation results due to assessment irregularities. To learn how this was accounted for in the data, click [here](#). To view the relevant legislation, click [here](#) . To read a report conducted by a third-party research organization regarding the effect of assessment delivery challenges on student results, click [here](#).*