

OVERALL PERFORMANCE



DOMAIN SUMMARY

CANDIDATE PROFILE 3 scored metrics 20 points available	83.5% of points earned	4 Performance Category
EMPLOYMENT 2 scored metrics 15 points available	97.3% of points earned	4 Performance Category
SATISFACTION	Not yet available	
PROVIDER IMPACT 4 scored metrics 40 points available	84.5% of points earned	4 Performance Category

OVERALL PERFORMANCE OVER TIME

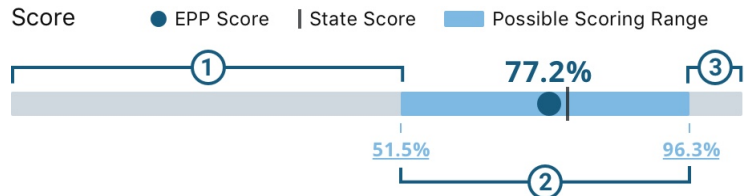
2016-17	86.9% of points earned	62.6 out of 72 points	4 Performance Category
2015-16	86.4% of points earned	62.2 out of 72 points	4 Performance Category

HOW TO READ THIS REPORT

The Teacher Preparation Report Card contains four (4) domains: Candidate Profile, Employment, Satisfaction, and Provider Impact. Each domain is comprised of multiple metrics. To date, data has not been collected for the Satisfaction domain, so it will be unscored this year. A provider must have at least ten total completers and must generate a score on at least one half of the metrics in each domain in order to generate an overall performance category rating. For more information, please refer to the technical guide.

Providers are awarded a performance category based on their ability to successfully prepare Tennessee educators. This is calculated using the percentage of points earned across all metrics. Category 1 represents the lowest performance, and Category 4 represents the highest performance.

The 2017 Teacher Preparation Report Card will include data on three cohorts of completers (2013-14, 2014-15, and 2015-16). Performance on each metric is displayed in the format shown in the graphic on the right.



The score of **77.2** earned this EPP **1.7** of **3** possible points on this metric. This score increased **8.6** percentage points from 2016.

- ① Scores in this range are below the scored range and earn an EPP no points.
- ② This is the scored range. Scores in this range earn an EPP partial points proportionate to their score.
- ③ This range is above the target score. Values in this range earn an EPP maximum points.

ABOUT THIS PROVIDER

Website

<http://www.tfamemphis.org/>

Executive Director

Athena Palmer

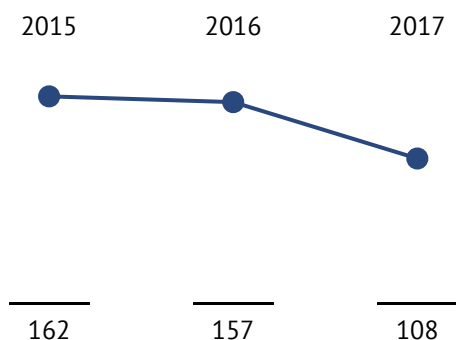
Completer Placement Across Tennessee



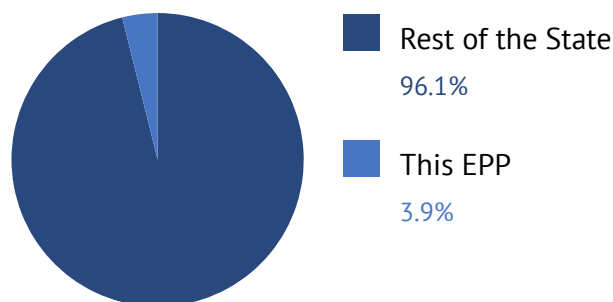
Since 2006, Teach For America (TFA) has helped change the trajectory of kids in low-income Memphis communities in two ways. First, we recruit, train, and provide ongoing coaching to exceptional individuals who commit to teach in low-income schools for at least two years. Our teachers perennially lead students to achieve despite a lack of equitable access to quality education. Then, as alumni, they go on to dedicate themselves to ensuring educational equity for all kids by assuming a wide variety of leadership roles. Some become career educators, and others pursue alternate professional paths. Coupled with their strong results, our organization's ongoing recruitment and retention efforts are critical to the local education talent pipeline. Today, our nearly 300 corps members are following in the footsteps of the 1,500 Teach For America alumni who have contributed to improving public education in Memphis over the past ten years. Not only have we inspired hundreds of talented individuals to commit to careers in the classroom, we now count 23 school leaders and 5 school system leaders among our local alumni. More than 80% of our local alumni work full-time in education. Many others continue to advocate for equity as they pursue careers in law, healthcare, and business. Several have even started their own organizations to serve our students' needs directly.

COMPLETER CHARACTERISTICS

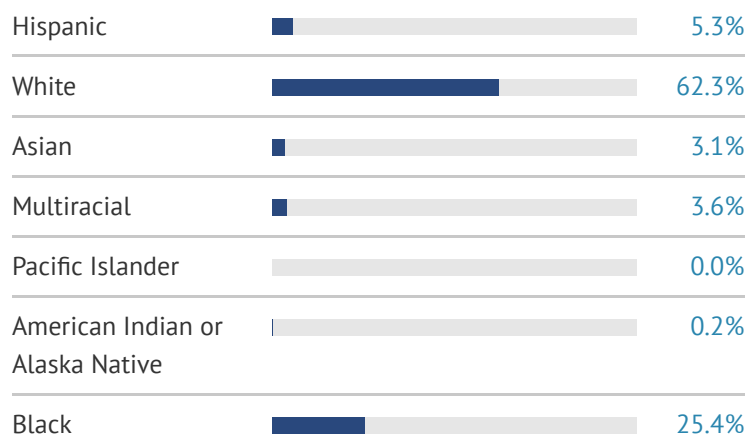
Number of Completers



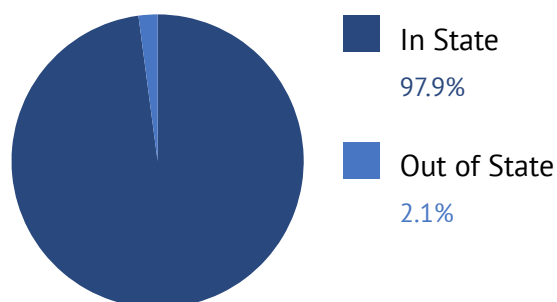
Percent of Total State Completers



Enrollment by Ethnicity

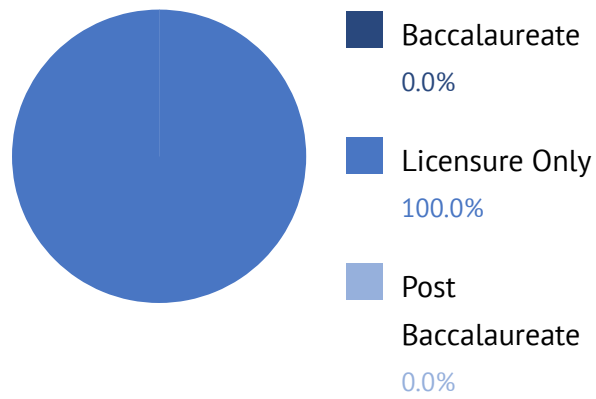


Percent of Completers by State of Residency

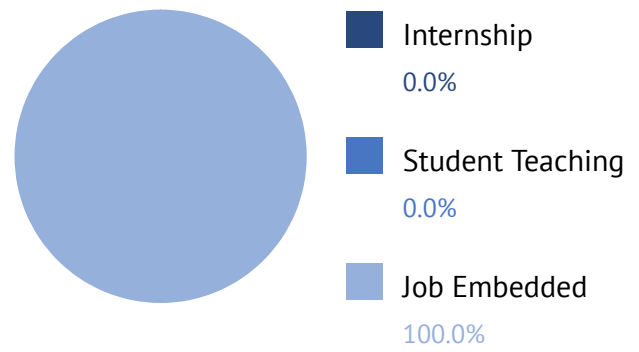


COMPLETER CHARACTERISTICS CONTINUED

Completers by Type of Initial Licensure



Completers by Type of Clinical Practice

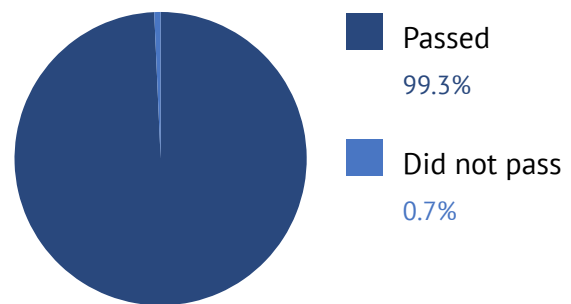


Percent of Admissions Based on*:

GRE	<div style="width: 0%; height: 10px; background-color: #ccc;"></div>	0.0%
ACT	<div style="width: 0%; height: 10px; background-color: #ccc;"></div>	0.0%
Miller Analogies	<div style="width: 0%; height: 10px; background-color: #ccc;"></div>	0.0%
SAT	<div style="width: 0%; height: 10px; background-color: #ccc;"></div>	0.0%
Praxis Core	<div style="width: 0%; height: 10px; background-color: #ccc;"></div>	0.0%

**Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment*

Praxis Principles of Learning and Teaching Passage Rate



CANDIDATE PROFILE

4 PERFORMANCE CATEGORY **83.5%** OF POINTS EARNED **14.2** OUT OF **17** POINTS **2.9** PERCENTAGE POINTS INCREASE FROM 2016

Percentage of completers who scored at or above an ACT score of 21 or an SAT score of 1020

This measure reports the percentage of completers who received an ACT score at or above 21 or an SAT score at or above 1020.

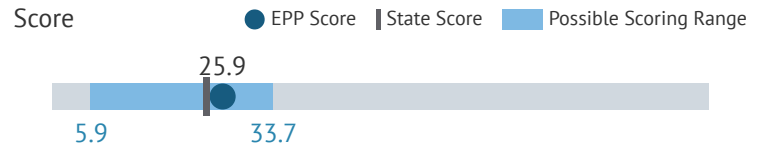
None

N-Size: None

Percentage of high-demand endorsements

This measure reports the percentage of all endorsements issued in the area of English as a Second Language, Secondary Math, Secondary Science (Biology, Chemistry, and Physics), Spanish, and Special Education (Modified, Comprehensive, and Interventionist).

N-Size: 826

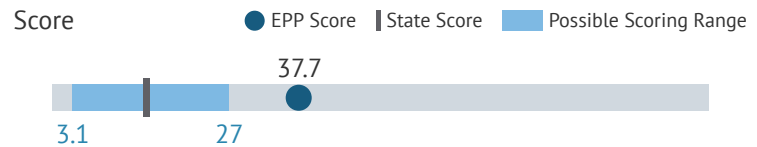


The score of **25.9** earned this EPP **7.2** of **10** possible points on this metric. This score increased 1.5 percentage points from 2016.

Percentage of racially diverse completers

This breakdown reports the racial demographics of the undergraduate student body at the EPP's institution overall.

N-Size: 414



The score of **37.7** earned this EPP **7.0** of **7** possible points on this metric. This score increased 3.2 percentage points from 2016.

[SEE HOW THE CANDIDATE PROFILE METRICS ARE CALCULATED](#)

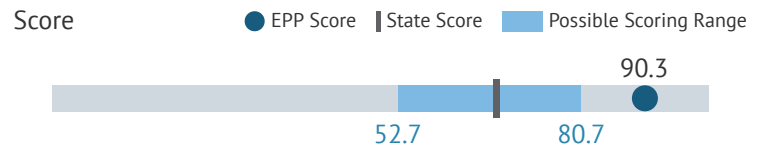
EMPLOYMENT

4 PERFORMANCE CATEGORY **97.3%** OF POINTS EARNED **14.6** OUT OF **15** POINTS **6.6** PERCENTAGE POINTS INCREASE FROM 2016

First year placement rate

This measure reports the rate at which completers were placed in Tennessee public schools within one year of receiving their initial license.

N-Size: 424



The score of **90.3** earned this EPP **6.0** of **6** possible points on this metric. This score increased **10.0** percentage points from 2016.

Three year placement rate

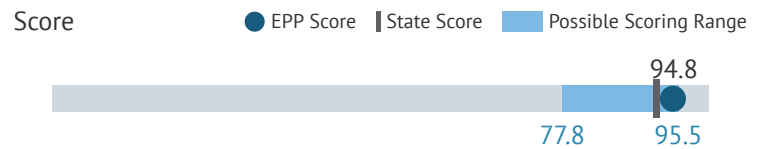
This measure reports the rate at which completers were placed in Tennessee public schools within three years of receiving their initial license.

Not yet available

Beyond year one retention rate*

This measure reports the percentage of completers who were placed and remain teaching in Tennessee public schools the following year.

N-Size: 383



The score of **94.8** earned this EPP **8.6** of **9** possible points on this metric. This score increased **1.8** percentage points from 2016.

[SEE HOW THE EMPLOYMENT METRICS ARE CALCULATED](#)

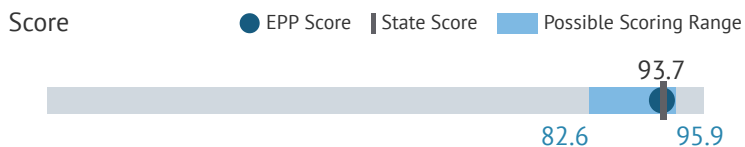
PROVIDER IMPACT

4 PERFORMANCE CATEGORY **84.5%** OF POINTS EARNED **33.8** OUT OF **40** POINTS **-2.8** PERCENTAGE POINTS DECREASE FROM 2016

Percentage of completers whose observation scores are Level 3 or above

This measure reports the percentage of completers who earned an Observation score of at least a 3 ("At Expectations").

N-Size: 253

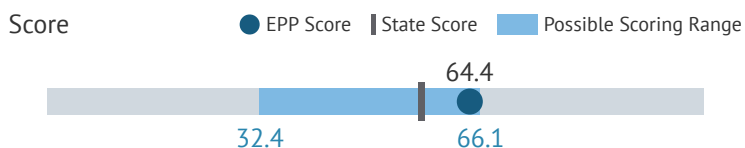


The score of **93.7** earned this EPP **5.0** of **6** possible points on this metric. This score increased 0.5 percentage points from 2016.

Percentage of completers whose observation scores are Levels 4-5

This measure reports the percentage of completers who earned an Observation score of 4 or 5 ("Above Expectations" or "Significantly Above Expectations").

N-Size: 253

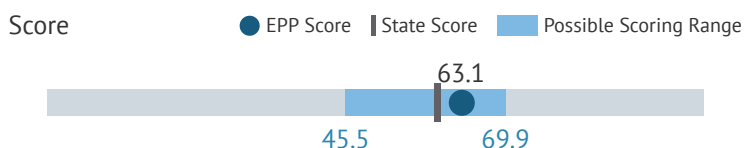


The score of **64.4** earned this EPP **8.6** of **9** possible points on this metric. This score increased 3.3 percentage points from 2016.

Percentage of completers whose TVAAS* scores are Level 3 or above

This measure reports the percentage of completers who earned a TVAAS score of at least a 3 ("At Expectations").

N-Size: 236

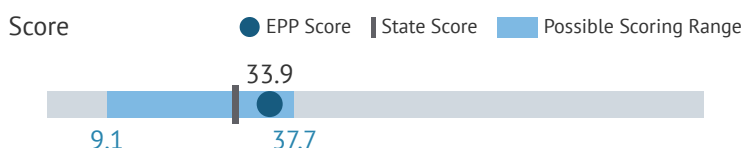


The score of **63.1** earned this EPP **7.2** of **10** possible points on this metric. This score decreased 2.4 percentage points from 2016.

Percentage of completers whose TVAAS scores are Levels 4-5

This measure reports the percentage of completers who earned a TVAAS score of 4 or 5 ("Above Expectations" or "Significantly Above Expectations").

N-Size: 236



The score of **33.9** earned this EPP **13.0** of **15** possible points on this metric. This score decreased 2.3 percentage points from 2016.

SEE HOW THE PROVIDER IMPACT METRICS ARE CALCULATED

*The Tennessee Value Added Assessment System (TVAAS) reports the impact teachers have on their students' academic progress. TVAAS measure student growth, not student achievement.