

FOR THE CASE OF
Prevailing Wage Commission Meeting

TRANSCRIPT OF
Final Meeting

November 30, 2017

Stone & George

COURT REPORTING

2020 Fieldstone Pkwy

Suite 900 - PMB 234

Franklin, TN 37069

(615) 268-1244

This transcript is intended for your law firm's own use. If you wish to share this transcript with an outside law firm, log back in to your CasePlannerPro account and click the **Share** button.

For questions, call (615) 268-1244
or send an email to nangeorge@stoneandgeorge.com

1. STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
2. DIVISION
3.
4.
5.
6.
7.

8. Transcript of Proceedings
9. of
10. The Prevailing Wage Commission Meeting
11. November 30, 2017
12.
13.
14.
15.
16.
17.
18.
19.
20.
21.
22.

23. -----
DOMINIQUE A. DUBOIS, LCR# 686
STONE & GEORGE COURT REPORTING
24. 2020 Fieldstone Parkway
Suite 900 - PMB 234
25. Franklin, Tennessee 37069
(615) 221-1089

1. A P P E A R A N C E S
2.
3. Commissioner Burns Phillips, Chairman
4. Commissioner Wayburn Crabtree, TDOT Designee
5. Commissioner Stephen Wright, Industry
Representative
Wright Brothers Construction Company, Inc.
6. Commissioner R.T. Summers, Industry Representative
7. Summers-Taylor, Inc.
8. Commissioner Ann McGauran, State Architect
Tennessee Department of Treasury
9. Kim Jefferson, Esq., Administrator
10. Dan Bailey, Esq., Legal Counsel
11. Jan Caudill, Administrative Assistant
12. Carolyn Sherrod, Administrative Services Manager
13. Kenneth Nealy, Director
14. Kent Starwalt, TRBA
15.
16.
17.
18.
19.
20.
21.
22.
23.
24.
25.

1. A G E N D A
2. I. Call to Order and Roll Call
3. II. Announcements
4. III. Conflict of Interest Declaration
5. IV. Old Business
6. * Review and Approve November 16, 2017
Prevailing Wage Commission Meeting
7. Summary prepared by the Labor Standards
Unit
8.
9. V. New Business
10. * Review and discuss the Revised
Preliminary 2018 Prevailing Wage Rates
for State Highway Construction Projects
11. * Set Rates for 2018 Prevailing Wage for
12. State Highway Construction Projects
13. * Discuss future Prevailing Wage Meeting
dates for 2018
14. VI. Adjournment
15.
16.
17.
18.
19.
20.
21.
22.
23.
24.
25.

1. P R O C E E D I N G S
2. CHAIRMAN PHILLIPS: Okay.
3. Wayburn Crabtree.
4. MR. CRABTREE: Present.
5. CHAIRMAN PHILLIPS: We know Ann's not
6. here. Stephen's not here. Mr. Summers.
7. MR. SUMMERS: Present.
8. CHAIRMAN PHILLIPS: And I am present,
9. Burns Phillips. Okay. In the event of an
10. emergency -- I have to do this, right?
11. MS. CAUDILL: Yes, you do.
12. CHAIRMAN PHILLIPS: In the event of
13. an emergency, security --
14. MR. SUMMERS: I'm going to follow
15. you.
16. CHAIRMAN PHILLIPS: -- and/or staff
17. will take meeting attendees to a safe place in the
18. building or direct them to exit the building on the
19. Rosa Parks side. Just follow me. I'll be in the
20. front of the line.
21. MR. STARWALT: We'll be right behind
22. you the whole time.
23. CHAIRMAN PHILLIPS: Did you get my
24. conflict of interest?
25. MS. CAUDILL: I did.

Page 5

1. CHAIRMAN PHILLIPS: Okay. Good. All
2. right. So has everybody submitted their conflict of
3. interest? Okay. Good. Request a motion to approve
4. labor standards summary of November 16, 2017.
5. MR. CRABTREE: I move for approval.
6. CHAIRMAN PHILLIPS: Second?
7. MR. SUMMERS: Wait, what are we
8. doing?
9. CHAIRMAN PHILLIPS: You know, the
10. last meeting.
11. MR. SUMMERS: Oh, the past meeting.
12. CHAIRMAN PHILLIPS: Yeah.
13. MR. SUMMERS: The minutes.
14. CHAIRMAN PHILLIPS: Yeah. The
15. minutes.
16. MR. SUMMERS: Second. Okay.
17. CHAIRMAN PHILLIPS: Okay. All in
18. favor?
19. MR. SUMMERS: Aye.
20. MR. CRABTREE: Aye.
21. CHAIRMAN PHILLIPS: All opposed?
22. Okay. Give me just a second. Okay. Any discussion
23. on -- and new business on revised rates? Are there
24. any conflicts?
25. MR. SUMMERS: I had one issue, and I

Page 6

1. think I'm correct. The law only gives us the right
2. to change the survey rate by six percent. Of six
3. percent -- if you take the 2017 Prevailing Wage
4. times six percent and then the survey rate, and we
5. can plus or minus the new survey rate by that amount
6. where we have adequate data. Under Class 24, the
7. work site traffic coordinator, we went outside that
8. legal right. I think we can only modify the survey
9. rate of \$17.13 by, what did we say, \$1 --
10. MS. CAUDILL: \$1.19.
11. MR. SUMMERS: \$1.19.
12. MS. CAUDILL: That's six percent of
13. the current rate.
14. MR. SUMMERS: Six percent of \$19.82
15. is \$1.19, and we can add that to \$17.13, but
16. anything more than that I think is outside our legal
17. abilities.
18. CHAIRMAN PHILLIPS: Any discussion on
19. that?
20. MR. CRABTREE: Second. I'm sorry.
21. Oh, you said discussion. I'm sorry.
22. MR. SUMMERS: But that's the way
23. we've done it in the past. We only have a right --
24. six percent up or down.
25. MR. CRABTREE: I can't remember

Page 7

1. whether that was in the rule or whether it was in
2. the statute but it's --
3. MR. SUMMERS: It's in the law.
4. CHAIRMAN PHILLIPS: It's in the
5. statute.
6. MR. CRABTREE: Okay. Just out of
7. curiosity, is that -- does the old rule still
8. apply --
9. MS. CAUDILL: It's a law.
10. MR. CRABTREE: -- or has that rule
11. been --
12. MS. CAUDILL: It's on page two, at
13. the top of the page.
14. CHAIRMAN PHILLIPS: Yeah. It's this
15. one right here. Oh, you've seen it.
16. MR. CRABTREE: Oh, I don't want to
17. read it.
18. CHAIRMAN PHILLIPS: Yeah.
19. MR. CRABTREE: I just -- I was really
20. more curious about whether the old rule is still
21. applicable.
22. CHAIRMAN PHILLIPS: Okay.
23. MS. JEFFERSON: We've always used the
24. law. We've gone by the law. This must have been a
25. miscalculation; is that what happened?

Page 8

1. MS. CAUDILL: Well, it was what was
2. decided at the last meeting, to just go across the
3. board with the state average.
4. MS. JEFFERSON: Oh.
5. CHAIRMAN PHILLIPS: And it took that
6. one out of whack.
7. MS. CAUDILL: And that took that one
8. out.
9. MS. JEFFERSON: Okay.
10. CHAIRMAN PHILLIPS: So R.T.'s
11. correct.
12. MS. CAUDILL: So that would make
13. Classification Number 24 -- that would bring that --
14. instead of \$20.67, it would be \$18.32.
15. CHAIRMAN PHILLIPS: Right.
16. MR. SUMMERS: Which is lower than
17. this year, but I don't think we have a -- I don't
18. think we have a choice.
19. CHAIRMAN PHILLIPS: No. I think we
20. have to abide by --
21. MR. SUMMERS: Yeah.
22. CHAIRMAN PHILLIPS: -- what it says.
23. Yeah.
24. MR. SUMMERS: So with that change, I
25. would move we accept what was done at the last

Page 9

1. meeting.
2. CHAIRMAN PHILLIPS: Second?
3. MR. CRABTREE: Second.
4. CHAIRMAN PHILLIPS: Any discussion?
5. All opposed? All in favor?
6. MR. SUMMERS: Aye.
7. MR. CRABTREE: Aye.
8. CHAIRMAN PHILLIPS: So moved. Okay.
9. We need a motion to approve the prevailing wage
10. rates for 2018.
11. MR. SUMMERS: I thought that's what
12. we just did.
13. MS. CAUDILL: That's what we just
14. did.
15. CHAIRMAN PHILLIPS: Just did?
16. MR. SUMMERS: Yeah.
17. CHAIRMAN PHILLIPS: How come it's on
18. here twice?
19. MS. CAUDILL: Is it?
20. CHAIRMAN PHILLIPS: I'm just giving
21. you a hard time.
22. MR. SUMMERS: Don't mess with her.
23. She's doing a good job. Don't mess with her.
24. MS. CAUDILL: Thank you. And I was
25. like, I read that twice. That's what I was going to

Page 10

1. say.
2. CHAIRMAN PHILLIPS: Okay. And the
3. future prevailing wage meeting dates, I thought we
4. had already set those.
5. MS. CAUDILL: No. We said at the
6. last meeting --
7. CHAIRMAN PHILLIPS: Okay.
8. MS. CAUDILL: -- we would set them at
9. this meeting.
10. CHAIRMAN PHILLIPS: All right.
11. MS. CAUDILL: But before we go to
12. that, you all have a copy of -- I had sent them out
13. on the 20th of November. It was -- you had asked us
14. to draft a response regarding the --
15. CHAIRMAN PHILLIPS: Yes.
16. MS. CAUDILL: -- airport construction
17. and prevailing wage involvement with that.
18. CHAIRMAN PHILLIPS: Did y'all have a
19. chance to read it?
20. MR. SUMMERS: And that's basically
21. all -- what the new law says.
22. MR. CRABTREE: That's what it --
23. CHAIRMAN PHILLIPS: That's what it
24. says.
25. MR. CRABTREE: That's what it says.

Page 11

1. MR. SUMMERS: I think that it might
2. be a little -- to me, it's a little -- it leaves
3. something out, because there's all kinds of funds
4. comes from TDOT to airports (verbatim). A lot of
5. the small airports, especially. It's TDOT money.
6. In my mind, there should be a prevailing wage on it.
7. It's not actually a highway, but it's still TDOT
8. money and it's the same type of work and our wage
9. rates would apply.
10. We've done a good many of those
11. smaller airports in the last several years, and
12. every one of them has had this wage rate in it.
13. People have just assumed -- because they used it
14. in the past. In the past, it was, I think,
15. required. But when they narrowly defined -- wrote
16. this law, they left that stuff out. To me, if
17. something comes through TDOT, to a local
18. government like that, local authority, I think the
19. legislature thinks it's got prevailing wage in it,
20. in my mind. If they think of it that --
21. MR. CRABTREE: That makes sense.
22. That's not how our general counsel would interpret
23. it, though.
24. MR. SUMMERS: Yeah.
25. MR. CRABTREE: What he is leaning on

Page 12

1. is that it has to be a state contract, and those are
2. contracts between a local agency and the airport.
3. They're not a state contract. So there's where it
4. breaks down.
5. CHAIRMAN PHILLIPS: And whatever --
6. MR. CRABTREE: In our way of looking
7. at it.
8. MR. SUMMERS: I got you.
9. CHAIRMAN PHILLIPS: And whatever
10. rates those are, that's just -- those are agreed on
11. between the two contracting parties. I mean, I
12. agree, that's sensible with that. It's inconsistent
13. with what it says.
14. MR. SUMMERS: But wouldn't -- these
15. are mostly federal funds that flow through TDOT that
16. go to local airports.
17. MR. CRABTREE: If it's a grant.
18. MR. SUMMERS: Yes.
19. MR. CRABTREE: Yes, sir. Yeah.
20. MR. SUMMERS: And wouldn't those
21. federal funds have a prevailing wage provision most
22. of the time?
23. MR. CRABTREE: The federal.
24. MR. SUMMERS: Yes.
25. MR. CRABTREE: Federal wage, yes,

Page 13

1. sir.

2. MR. SUMMERS: So I mean, it's to the

3. entity -- the local entity's benefit to use our wage

4. rates, because other things that are out there in

5. the marketplace are not as accurate as ours and are

6. all over the board. So I mean, people, if they --

7. when the federal government requires wage rates, you

8. know, I think that we ought to require them, too.

9. Require them to use ours, because these are the best

10. available. But I know -- right now, according to

11. the law, you can't.

12. CHAIRMAN PHILLIPS: Right.

13. MR. CRABTREE: Well, I -- we're still

14. discussing that internally, not necessarily for

15. airports, but for what we call our local programs.

16. MR. SUMMERS: Sure.

17. MR. CRABTREE: All of our locally

18. managed programs. And that's huge.

19. MR. SUMMERS: It is.

20. MR. CRABTREE: There is a bunch of

21. them. And we haven't come to a consensus on it,

22. either. What we think is, we probably would go

23. ahead and put those -- put the state rates in. But

24. if someone challenges it, then all we have is a

25. contract to enforce it. And there's no remedy in

Page 14

1. the contract if someone doesn't want to do it.

2. MR. SUMMERS: Okay.

3. CHAIRMAN PHILLIPS: But the

4. Commission is bound by this, in terms of any

5. recommendations. I mean, this is --

6. MR. SUMMERS: What do you think

7. the -- well, maybe you can't speak, but would the

8. administration and/or TDOT mind or oppose a

9. clarification of this law to include TDOT money that

10. goes to airports and local entities, to use this

11. rate?

12. CHAIRMAN PHILLIPS: It'd have to go

13. to the Attorney General.

14. MR. SUMMERS: Probably have to get a

15. law passed.

16. MR. CRABTREE: Yeah. Do you do a

17. rule -- promulgate the rule?

18. MR. BAILEY: You'd have to change the

19. statute.

20. CHAIRMAN PHILLIPS: Yeah. You would.

21. MR. SUMMERS: Okay.

22. CHAIRMAN PHILLIPS: I mean, you could

23. go -- you could ask for a formal --

24. MS. CAUDILL: Opinion?

25. CHAIRMAN PHILLIPS: -- opinion from

Page 15

1. an attorney general, but ultimately, you're going to

2. wind up with a --

3. MR. SUMMERS: I think -- if that's

4. the way the law reads, I think it's pretty clear.

5. It's -- but I think we leave something out.

6. MR. CRABTREE: I don't disagree.

7. CHAIRMAN PHILLIPS: Yeah.

8. MR. CRABTREE: But --

9. MS. JEFFERSON: Right. And I know

10. one thing that the Commissioner has charged us to do

11. is just follow the laws as written, because we have,

12. you know, come into problems in trying to interpret

13. it ourselves. And when we do that, generally, it's

14. the wrong interpretation. So that's pretty much

15. why, you know, we're just trying to follow it as

16. written.

17. CHAIRMAN PHILLIPS: It's not always

18. the wrong interpretation. This is the right

19. interpretation. It just doesn't agree with those

20. other people.

21. MS. JEFFERSON: Well, that's true.

22. CHAIRMAN PHILLIPS: Nevertheless, we

23. have to go -- we do go by whatever the rule of law

24. is, I mean, in everything we do. And so that

25. doesn't mean we disagree with what you're saying,

Page 16

1. but --

2. MR. SUMMERS: Yeah.

3. CHAIRMAN PHILLIPS: -- this binds us

4. at this point in time.

5. MS. CAUDILL: So when I get a wage

6. determination from aeronautics, what do I tell them,

7. because --

8. MR. CRABTREE: What does she tell

9. them, Commissioner?

10. MS. CAUDILL: -- 18 of --

11. CHAIRMAN PHILLIPS: It doesn't bother

12. me if it doesn't fall within the parameters of the

13. statute language.

14. MS. CAUDILL: Okay. So if it's not a

15. state contract, then basically is the first question

16. to ask. And if it's not, then we have no

17. jurisdiction or no regulation.

18. CHAIRMAN PHILLIPS: We have no

19. authority.

20. MS. CAUDILL: Okay. Because 18 of

21. the last 20 I got were from them.

22. CHAIRMAN PHILLIPS: Just keep

23. saying --

24. MR. SUMMERS: But there's nothing to

25. prevent them --

Page 17

1. MS. CAUDILL: Right.
2. CHAIRMAN PHILLIPS: No, no, no.
3. MR. SUMMERS: If a -- if their
4. funding requires a prevailing wage, there is nothing
5. to prevent them and they should, in my opinion, use
6. ours.
7. MS. CAUDILL: Yeah. That's in the
8. last paragraph.
9. CHAIRMAN PHILLIPS: Yeah. They can
10. certainly do that.
11. MR. CRABTREE: But all they have to
12. enforce it is the contract, and there's no remedy in
13. the contract if someone doesn't want to abide by it.
14. MS. CAUDILL: Right.
15. MR. CRABTREE: And for that matter,
16. they could use last year's or the year before or --
17. but it gets -- it kind of gets out of hand once you
18. deviate from --
19. CHAIRMAN PHILLIPS: There's no remedy
20. in the contract?
21. MR. CRABTREE: I don't believe so.
22. MR. SUMMERS: Well --
23. MR. BAILEY: I mean, they can put
24. it --
25. MS. JEFFERSON: It's the theory of

Page 18

1. contracts.
2. MR. SUMMERS: -- I think there would
3. be -- I mean, it just -- if we were doing a local
4. job, an airport, and it had this scale in it and we
5. did not pay it, I think there's a civil remedy from
6. our -- you know, the people who aren't getting paid
7. properly could sue us.
8. MR. BAILEY: Yes.
9. MR. SUMMERS: And then you all
10. wouldn't be able to help the employee.
11. MS. JEFFERSON: Right.
12. MR. SUMMERS: But they could -- is --
13. am I correct? I'm no lawyer, but --
14. MR. BAILEY: That's correct. In
15. fact, if it's a prevailing wage job, a state highway
16. project, and I'll look to make sure, but my
17. understanding is either the employee or the
18. Commission can bring action if they're not paying
19. the prevailing wage rate.
20. MR. SUMMERS: But this would be
21. outside --
22. MS. CAUDILL: Airport.
23. MR. SUMMERS: This would just be on
24. an airport, so --
25. MR. BAILEY: Right. No. In that

Page 19

1. situation, no, we would have no jurisdiction.
2. MS. CAUDILL: Unless it was a state
3. contract.
4. MR. SUMMERS: Yeah.
5. MS. CAUDILL: Correct? Okay.
6. MR. BAILEY: Well, now, on -- we
7. wouldn't have jurisdiction on an airport even if it
8. was a state -- because it's not a highway.
9. MS. CAUDILL: Okay.
10. MR. BAILEY: Yeah.
11. MR. SUMMERS: I think it would be a
12. fairly simple fix to change this -- instead of just
13. highway, to change it to TDOT funding. And this
14. wage rate follows the funding.
15. MR. CRABTREE: I don't think anyone
16. at TDOT would object to that. I can only really
17. speak for myself but --
18. MR. SUMMERS: Yeah.
19. MR. CRABTREE: -- the conversations
20. I've had, I don't think anyone would object to that.
21. If that's what the law says, then that's what we'll
22. do.
23. MR. SUMMERS: Uh-huh.
24. MR. BAILEY: Does TDOT fund projects
25. that are, like, road-related, like, putting up the

Page 20

1. guard rails, and things like that? Does TDOT fund
2. that stuff?
3. MR. CRABTREE: Yes, sir.
4. MR. BAILEY: All right. Now, is that
5. kind of work currently receiving prevailing wage?
6. MR. CRABTREE: Yes, sir.
7. MR. BAILEY: Okay. All right. I was
8. just wondering. When you say any TDOT funding, I
9. didn't know if that might throw a big net out there
10. that was unintended, but I don't know that it would.
11. CHAIRMAN PHILLIPS: Well, that would
12. fall within the provisions of the statute.
13. MR. CRABTREE: If it's a TDOT
14. contract. Now, a lot of these are locally managed
15. contracts, locally led, locally administered. So --
16. MR. BAILEY: Yeah.
17. MR. CRABTREE: -- it's not a TDOT
18. contract. But our current practice is, yes, we
19. require the local agencies to include the state wage
20. rates in their contracts.
21. MR. BAILEY: Okay.
22. MR. CRABTREE: Right or wrong?
23. MR. BAILEY: I mean, I agree with
24. Mr. Summers. I think it ought to apply to all of
25. TDOT funded projects, but I don't think the law says

Page 21

1. that.
2. MR. SUMMERS: Well, Mr. Starwalt, can
3. the law be changed?
4. MR. STARWALT: If you can get 50 in
5. '17, it can (phonetic).
6. CHAIRMAN PHILLIPS: Yeah. Good luck
7. with that, right? We don't disagree, but --
8. MR. SUMMERS: I think we understand
9. how everybody feels.
10. CHAIRMAN PHILLIPS: Yeah.
11. MR. SUMMERS: So we'll --
12. CHAIRMAN PHILLIPS: Okay.
13. MS. CAUDILL: Okay.
14. CHAIRMAN PHILLIPS: Good. This is
15. good. I like short and sweet and to the point.
16. Okay. So now we need to look at the next year's
17. schedule, right?
18. MS. CAUDILL: Yes.
19. CHAIRMAN PHILLIPS: Okay. So does
20. anybody -- have you got any kind of a tentative --
21. MS. CAUDILL: Well, typically, we
22. meet, you know, the first meeting in August and then
23. the 15th seems to kind of stand out for the last two
24. years. That's a Wednesday. I don't know if -- we
25. typically avoid Friday and Monday. But the 15th of

Page 22

1. August?
2. CHAIRMAN PHILLIPS: Let's -- make
3. sure -- let me check this.
4. MR. SUMMERS: Would the 14th be as
5. good?
6. MS. CAUDILL: Yes. As far as -- I've
7. got Ann's schedule here, so she's good for that
8. date. I don't know about Mr. Wright, though. He
9. told me I could call him if I needed to.
10. MR. STARWALT: Let's just --
11. MR. BAILEY: You said August 14th?
12. MS. CAUDILL: August 14th.
13. MR. BAILEY: What time?
14. MS. CAUDILL: What time? Would you
15. prefer morning or afternoon?
16. CHAIRMAN PHILLIPS: That's really --
17. he's -- you know, he's got a long ways to go and --
18. MS. CAUDILL: You want to do 1:30
19. or --
20. MR. SUMMERS: Sure. That'll be fine.
21. MS. CAUDILL: 1:30.
22. CHAIRMAN PHILLIPS: Work for you?
23. MR. CRABTREE: Yes, sir.
24. CHAIRMAN PHILLIPS: Okay. All right.
25. MS. CAUDILL: And I threw September

Page 23

1. in there just in case the August meeting got pushed
2. back.
3. CHAIRMAN PHILLIPS: Okay.
4. MS. CAUDILL: But in November, it's
5. going to be a little tight, because we'll have to
6. accept the mailed-in surveys up through the 5th of
7. November. And we've got a holiday on that Friday,
8. so the only real week to have the second meeting is
9. going to be during the week of the 12th and still
10. have enough time to get the preliminary numbers to
11. you a week prior to the last meeting.
12. So we're probably looking at the week
13. of the 12th, somewhere in there, for -- that would
14. give me one, two -- three days to get the numbers
15. together. But then to get the binders to you,
16. especially the outline -- Mr. Wright and
17. Mr. Summers, it might be a little tight.
18. MR. SUMMERS: Would you prefer the
19. 15th -- towards the end -- the 14th or 15th?
20. MS. CAUDILL: If we do it that week,
21. yes.
22. MR. SUMMERS: Do it the 15th.
23. MS. CAUDILL: Okay.
24. CHAIRMAN PHILLIPS: Yeah. Because we
25. don't want to put you in a bind to get everything

Page 24

1. done. So you tell us what would be best for you.
2. MS. CAUDILL: That would work.
3. CHAIRMAN PHILLIPS: Okay.
4. MR. STARWALT: What time?
5. MR. BAILEY: What time?
6. MR. STARWALT: What time on the 15th?
7. MS. CAUDILL: Are we -- are you in
8. August or September? Are you on the first --
9. MR. STARWALT: November 15th is what
10. I --
11. MS. CAUDILL: Or November, I mean.
12. The 15th, do we want to keep it in the afternoon?
13. CHAIRMAN PHILLIPS: I think that
14. probably works for everybody.
15. MR. SUMMERS: Sure.
16. MS. CAUDILL: 1:30 works better?
17. CHAIRMAN PHILLIPS: Like R.T. and --
18. have to come from a good ways. So --
19. MR. STARWALT: The August --
20. MS. CAUDILL: And that date is also
21. good for Ms. McGauran, as well.
22. CHAIRMAN PHILLIPS: Okay.
23. MS. CAUDILL: So then the final
24. meeting -- with December 1st falling on a Saturday
25. next year, we will have to have them posted on the

Page 25

1. 30th. We could still do it like we're doing today,
2. have the meeting and get them posted in the
3. afternoon. We won't have any extra day there. If
4. we pull the meeting back, Ann is busy the 28th and
5. 29th. So --
6. CHAIRMAN PHILLIPS: Is that -- okay.
7. MS. CAUDILL: -- what dates do you
8. have?
9. CHAIRMAN PHILLIPS: But does that
10. work for y'all, with what you have to do?
11. MS. CAUDILL: The 30th or --
12. CHAIRMAN PHILLIPS: 28th, 29th, 30th?
13. MS. CAUDILL: 28th and 29th, she
14. would be unable to --
15. CHAIRMAN PHILLIPS: Okay.
16. MS. CAUDILL: Well, let's see. The
17. 29th, she would be available the 29th, in the
18. afternoon. That would work.
19. CHAIRMAN PHILLIPS: Any of them work
20. for me. I'm just --
21. MR. SUMMERS: They're fine with me.
22. CHAIRMAN PHILLIPS: I mean, I'm right
23. here in the building.
24. MS. CAUDILL: You good on the 29th?
25. MR. CRABTREE: That's fine.

Page 26

1. MS. CAUDILL: 29th?
2. CHAIRMAN PHILLIPS: All right.
3. MS. CAUDILL: 29th at 1:30.
4. CHAIRMAN PHILLIPS: Okay.
5. MR. STARWALT: And then your August
6. 14th date, what time were you --
7. MR. BAILEY: 1:30.
8. MS. CAUDILL: 1:30.
9. MR. STARWALT: 1:30, as well? So
10. everything's 1:30.
11. MR. SUMMERS: And tell Steve that's
12. Central.
13. CHAIRMAN PHILLIPS: Okay.
14. MS. CAUDILL: Okay. So we have the
15. first meeting on August 14th at 1:30 p.m., the
16. second meeting on November 15th at 1:30 p.m., and
17. the last meeting on November 29th, also at 1:30.
18. CHAIRMAN PHILLIPS: Okay.
19. MS. CAUDILL: Okay.
20. MR. CRABTREE: When would you like to
21. have the list, the mailing list?
22. MS. CAUDILL: I would like to have
23. that as -- if I have it by the first week of
24. September, last week of August.
25. MR. CRABTREE: Okay.

Page 27

1. CHAIRMAN PHILLIPS: Is that workable?
2. MS. CAUDILL: Because once you send
3. it in, it's a matter of an upload, so it worked
4. really well this year. It went really well.
5. MR. CRABTREE: Not a problem.
6. CHAIRMAN PHILLIPS: Okay. Anything
7. else?
8. MS. CAUDILL: No.
9. CHAIRMAN PHILLIPS: Okay. Great. So
10. I'll ask for a motion to adjourn.
11. MR. CRABTREE: Move to adjourn.
12. CHAIRMAN PHILLIPS: Second?
13. MR. SUMMERS: Second. I better do
14. it, huh?
15. CHAIRMAN PHILLIPS: Any questions?
16. No? How many in favor?
17. MR. CRABTREE: Aye.
18. CHAIRMAN PHILLIPS: Aye.
19. MR. SUMMERS: Aye.
20. CHAIRMAN PHILLIPS: How many opposed?
21. Motion carries.
22. END OF PROCEEDINGS.
23.
24.
25.

Page 28

1. CERTIFICATE
2.
3. STATE OF TENNESSEE)
4. COUNTY OF WILLIAMSON)
5.
6. I, Dominique A. Dubois LCR# 686, Notary
7. Public and Court Reporter, do hereby certify that I
8. have recorded to the best of my skill and ability
9. by machine shorthand all the proceedings in the
10. foregoing transcript, and that said transcript is a
11. true, accurate, and complete transcript to the best
12. of my ability.
13. I further certify that I am not an attorney
14. or counsel of any of the parties, nor a relative or
15. employee of any attorney or counsel connected with
16. the action, nor financially interested in the
17. action.
18. SIGNED this 28th day of December 2017.
19.
20.
21. _____
22. Dominique A. Dubois, LCR# 686
23. Notary Public State at Large
24. My commission expires: 4/9/2018
25.

<p style="text-align: center;">A</p> <p>abide 8:20 17:13 abilities 6:17 ability 28:8 28:12 able 18:10 accept 8:25 23:6 according 13:10 accurate 13:5 28:11 across 8:2 action 18:18 28:16 28:17 actually 11:7 add 6:15 adequate 6:6 adjourn 27:10 27:11 adjournment 3:14 administered 20:15 administration 14:8 administrative 2:11 2:12 administrator 2:9 aeronautics 16:6 afternoon 22:15 24:12 25:3 25:18 agencies 20:19 agency 12:2 agenda 3:1 agree 12:12 15:19 20:23 agreed 12:10 ahead 13:23 airport 10:16 12:2 18:4 18:22 18:24 19:7 airports 11:4 11:5 11:11 12:16 13:15 14:10 all 5:1 5:17 5:21 9:5 9:5 10:10 10:12 10:21 11:3 13:6 13:17 13:24 17:11 18:9 20:4 20:7 20:24 22:24 26:2 28:9 already 10:4 always 7:23 15:17 amount 6:5</p>	<p>ann 2:8 4:5 22:7 25:4 announcements 3:3 anybody 21:20 anyone 19:15 19:20 anything 6:16 27:6 applicable 7:21 apply 7:8 11:9 20:24 approval 5:5 approve 3:6 5:3 9:9 architect 2:8 ask 14:23 16:16 27:10 asked 10:13 assistant 2:11 assumed 11:13 attendees 4:17 attorney 14:13 15:1 28:13 28:15 august 21:22 22:1 22:11 22:12 23:1 24:8 24:19 26:5 26:15 26:24 authority 11:18 16:19 available 13:10 25:17 average 8:3 avoid 21:25 aye 5:19 5:20 9:6 9:7 27:17 27:18 27:19</p> <p style="text-align: center;">B</p> <p>back 23:2 25:4 bailey 2:10 14:18 17:23 18:8 18:14 18:25 19:6 19:10 19:24 20:4 20:7 20:16 20:21 20:23 22:11 22:13 24:5 26:7 basically 10:20 16:15 been 7:11 7:24 before 10:11 17:16 behind 4:21 believe 17:21 benefit 13:3</p>	<p>best 13:9 24:1 28:8 28:11 better 24:16 27:13 between 12:2 12:11 big 20:9 bind 23:25 binders 23:15 binds 16:3 board 8:3 13:6 bother 16:11 bound 14:4 breaks 12:4 bring 8:13 18:18 brothers 2:5 building 4:18 4:18 25:23 bunch 13:20 burns 2:2 4:9 business 3:5 3:8 5:23 busy 25:4</p> <p style="text-align: center;">C</p> <p>call 3:2 3:2 13:15 22:9 carolyn 2:12 carries 27:21 case 23:1 caudill 2:11 4:11 4:25 6:10 6:12 7:9 7:12 8:1 8:7 8:12 9:13 9:19 9:24 10:5 10:8 10:11 10:16 14:24 16:5 16:10 16:14 16:20 17:1 17:7 17:14 18:22 19:2 19:5 19:9 21:13 21:18 21:21 22:6 22:12 22:14 22:18 22:21 22:25 23:4 23:20 23:23 24:2 24:7 24:11 24:16 24:20 24:23 25:7 25:11 25:13 25:16 25:24 26:1 26:3 26:8 26:14 26:19 26:22 27:2 27:8 central 26:12 certainly 17:10</p>	<p>certify 28:7 28:13 chairman 2:2 4:2 4:5 4:8 4:12 4:16 4:23 5:1 5:6 5:9 5:12 5:14 5:17 5:21 6:18 7:4 7:14 7:18 7:22 8:5 8:10 8:15 8:19 8:22 9:2 9:4 9:8 9:15 9:17 9:20 10:2 10:7 10:10 10:15 10:18 10:23 12:5 12:9 13:12 14:3 14:12 14:20 14:22 14:25 15:7 15:17 15:22 16:3 16:11 16:18 16:22 17:2 17:9 17:19 20:11 21:6 21:10 21:12 21:14 21:19 22:2 22:16 22:22 22:24 23:3 23:24 24:3 24:13 24:17 24:22 25:6 25:9 25:12 25:15 25:19 25:22 26:2 26:4 26:13 26:18 27:1 27:6 27:9 27:12 27:15 27:18 27:20 challenges 13:24 chance 10:19 change 6:2 8:24 14:18 19:12 19:13 changed 21:3 charged 15:10 check 22:3 choice 8:18 civil 18:5 clarification 14:9 class 6:6 classification 8:13 clear 15:4 comes 11:4 11:17 commission 1:10 3:6 14:4 18:18 28:22 commissioner 2:2 2:3 2:4 2:6 2:8 15:10 16:9 company 2:5 complete 28:11</p>	<p>conflict 3:4 4:24 5:2 conflicts 5:24 connected 28:15 consensus 13:21 construction 2:5 3:10 3:12 10:16 contract 12:1 12:3 13:25 14:1 16:15 17:12 17:13 17:20 19:3 20:14 20:18 contracting 12:11 contracts 12:2 18:1 20:15 20:20 conversations 19:19 coordinator 6:7 copy 10:12 correct 6:1 8:11 18:13 18:14 19:5 counsel 2:10 11:22 28:14 28:15 county 28:3 court 1:23 28:7 crabtree 2:3 4:3 4:4 5:5 5:20 6:20 6:25 7:6 7:10 7:16 7:19 9:3 9:7 10:22 10:25 11:21 11:25 12:6 12:17 12:19 12:23 12:25 13:13 13:17 13:20 14:16 15:6 15:8 16:8 17:11 17:15 17:21 19:15 19:19 20:3 20:6 20:13 20:17 20:22 22:23 25:25 26:20 26:25 27:5 27:11 27:17 curiosity 7:7 curious 7:20 current 6:13 20:18 currently 20:5</p> <p style="text-align: center;">D</p> <p>dan 2:10 data 6:6 date 22:8 24:20 26:6 dates 3:13 10:3 25:7</p>
---	--	---	---	---

<p>day 25:3 28:18 days 23:14 december 24:24 28:18 decided 8:2 declaration 3:4 defined 11:15 department 1:1 2:8 designee 2:3 determination 16:6 development 1:1 deviate 17:18 direct 4:18 director 2:13 disagree 15:6 15:25 21:7 discuss 3:9 3:13 discussing 13:14 discussion 5:22 6:18 6:21 9:4 division 1:2 doing 5:8 9:23 18:3 25:1 dominique 1:23 28:6 28:21 done 6:23 8:25 11:10 24:1 down 6:24 12:4 draft 10:14 dubois 1:23 28:6 28:21 during 23:9</p> <hr/> <p style="text-align: center;">E</p> <hr/> <p>either 13:22 18:17 else 27:7 emergency 4:10 4:13 employee 18:10 18:17 28:15 end 23:19 27:22 enforce 13:25 17:12 enough 23:10 entities 14:10 entity 13:3 13:3 especially 11:5 23:16 esq 2:9 2:10 even 19:7 event 4:9 4:12</p>	<p>every 11:12 everybody 5:2 21:9 24:14 everything 15:24 23:25 26:10 exit 4:18 expires 28:22 extra 25:3</p> <hr/> <p style="text-align: center;">F</p> <hr/> <p>fact 18:15 fairly 19:12 fall 16:12 20:12 falling 24:24 far 22:6 favor 5:18 9:5 27:16 federal 12:15 12:21 12:23 12:25 13:7 feels 21:9 fieldstone 1:24 final 24:23 financially 28:16 fine 22:20 25:21 25:25 first 16:15 21:22 24:8 26:15 26:23 fix 19:12 flow 12:15 follow 4:14 4:19 15:11 15:15 follows 19:14 foregoing 28:10 formal 14:23 franklin 1:25 friday 21:25 23:7 front 4:20 fund 19:24 20:1 funded 20:25 funding 17:4 19:13 19:14 20:8 funds 11:3 12:15 12:21 further 28:13 future 3:13 10:3</p> <hr/> <p style="text-align: center;">G</p> <hr/> <p>general 11:22 14:13 15:1 generally 15:13</p>	<p>george 1:23 get 4:23 14:14 16:5 21:4 23:10 23:14 23:15 23:25 25:2 gets 17:17 17:17 getting 18:6 give 5:22 23:14 gives 6:1 giving 9:20 go 8:2 10:11 12:16 13:22 14:12 14:23 15:23 15:23 22:17 goes 14:10 going 4:14 9:25 15:1 23:5 23:9 gone 7:24 good 5:1 5:3 9:23 11:10 21:6 21:14 21:15 22:5 22:7 24:18 24:21 25:24 got 11:19 12:8 16:21 21:20 22:7 22:17 23:1 23:7 government 11:18 13:7 grant 12:17 great 27:9 guard 20:1</p> <hr/> <p style="text-align: center;">H</p> <hr/> <p>hand 17:17 happened 7:25 hard 9:21 haven't 13:21 help 18:10 hereby 28:7 highway 3:10 3:12 11:7 18:15 19:8 19:13 holiday 23:7 how 9:17 11:22 21:9 27:16 27:20 huge 13:18</p> <hr/> <p style="text-align: center;">I</p> <hr/> <p>ii 3:3 iii 3:4 inc 2:5 2:7 include 14:9 20:19 inconsistent 12:12</p>	<p>industry 2:4 2:6 instead 8:14 19:12 interest 3:4 4:24 5:3 interested 28:16 internally 13:14 interpret 11:22 15:12 interpretation 15:14 15:18 15:19 involvement 10:17 issue 5:25 it'd 14:12 iv 3:5</p> <hr/> <p style="text-align: center;">J</p> <hr/> <p>jan 2:11 jefferson 2:9 7:23 8:4 8:9 15:9 15:21 17:25 18:11 job 9:23 18:4 18:15 jurisdiction 16:17 19:1 19:7 just 4:19 5:22 7:6 7:19 8:2 9:12 9:13 9:15 9:20 11:13 12:10 15:11 15:15 15:19 16:22 18:3 18:23 19:12 20:8 22:10 23:1 25:20</p> <hr/> <p style="text-align: center;">K</p> <hr/> <p>keep 16:22 24:12 kenneth 2:13 kent 2:14 kim 2:9 kind 17:17 20:5 21:20 21:23 kinds 11:3 know 4:5 5:9 13:8 13:10 15:9 15:12 15:15 18:6 20:9 20:10 21:22 21:24 22:8 22:17</p> <hr/> <p style="text-align: center;">L</p> <hr/> <p>labor 1:1 3:7 5:4 language 16:13 large 28:21 last 5:10 8:2 8:25</p>	<p>10:6 11:11 16:21 17:8 17:16 21:23 23:11 26:17 26:24 law 6:1 7:3 7:9 7:24 7:24 10:21 11:16 13:11 14:9 14:15 15:4 15:23 19:21 20:25 21:3 laws 15:11 lawyer 18:13 lcr 1:23 28:6 28:21 leaning 11:25 leave 15:5 leaves 11:2 led 20:15 left 11:16 legal 2:10 6:8 6:16 legislature 11:19 let 22:2 22:3 22:10 25:16 like 9:25 11:18 19:25 19:25 20:1 21:15 24:17 25:1 26:20 26:22 line 4:20 list 26:21 26:21 little 11:2 11:2 23:5 23:17 local 11:17 11:18 12:2 12:16 13:3 13:15 14:10 18:3 20:19 locally 13:17 20:14 20:15 20:15 long 22:17 look 18:16 21:16 looking 12:6 23:12 lot 11:4 20:14 lower 8:16 luck 21:6</p> <hr/> <p style="text-align: center;">M</p> <hr/> <p>machine 28:9 mailed-in 23:6 mailing 26:21 make 8:12 18:16 22:2 makes 11:21 managed 13:18 20:14</p>
---	---	--	--	--

<p>manager 2:12 many 11:10 27:16 27:20 marketplace 13:5 matter 17:15 27:3 maybe 14:7 mcgauran 2:8 24:21 mean 12:11 13:2 13:6 14:5 14:22 15:24 15:25 17:23 18:3 20:23 24:11 25:22 meet 21:22 meeting 1:10 3:6 3:13 4:17 5:10 5:11 8:2 9:1 10:3 10:6 10:9 21:22 23:1 23:8 23:11 24:24 25:2 25:4 26:15 26:16 26:17 mess 9:22 9:23 might 11:1 20:9 23:17 mind 11:6 11:20 14:8 minus 6:5 minutes 5:13 5:15 miscalculation 7:25 modify 6:8 monday 21:25 money 11:5 11:8 14:9 more 6:16 7:20 morning 22:15 most 12:21 mostly 12:15 motion 5:3 9:9 27:10 27:21 move 5:5 8:25 27:11 moved 9:8 much 15:14 must 7:24 myself 19:17</p> <hr/> <p style="text-align: center;">N</p> <hr/> <p>narrowly 11:15 nealy 2:13 necessarily 13:14</p>	<p>need 9:9 21:16 needed 22:9 net 20:9 nevertheless 15:22 new 3:8 5:23 6:5 10:21 next 21:16 24:25 nor 28:14 28:16 notary 28:6 28:21 nothing 16:24 17:4 november 1:11 3:6 5:4 10:13 23:4 23:7 24:9 24:11 26:16 26:17 now 13:10 19:6 20:4 20:14 21:16 number 8:13 numbers 23:10 23:14</p> <hr/> <p style="text-align: center;">O</p> <hr/> <p>object 19:16 19:20 old 3:5 7:7 7:20 once 17:17 27:2 one 5:25 7:15 8:6 8:7 11:12 15:10 23:14 opinion 14:24 14:25 17:5 oppose 14:8 opposed 5:21 9:5 27:20 order 3:2 ought 13:8 20:24 ours 13:5 13:9 17:6 ourselves 15:13 out 7:6 8:6 8:8 10:12 11:3 11:16 13:4 15:5 17:17 20:9 21:23 outline 23:16 outside 6:7 6:16 18:21 over 13:6</p> <hr/> <p style="text-align: center;">P</p> <hr/> <p>page 7:12 7:13 paid 18:6 paragraph 17:8 parameters 16:12</p>	<p>parks 4:19 parkway 1:24 parties 12:11 28:14 passed 14:15 past 5:11 6:23 11:14 11:14 pay 18:5 paying 18:18 people 11:13 13:6 15:20 18:6 percent 6:2 6:3 6:4 6:12 6:14 6:24 phillips 2:2 4:2 4:5 4:8 4:9 4:12 4:16 4:23 5:1 5:6 5:9 5:12 5:14 5:17 5:21 6:18 7:4 7:14 7:18 7:22 8:5 8:10 8:15 8:19 8:22 9:2 9:4 9:8 9:15 9:17 9:20 10:2 10:7 10:10 10:15 10:18 10:23 12:5 12:9 13:12 14:3 14:12 14:20 14:22 14:25 15:7 15:17 15:22 16:3 16:11 16:18 16:22 17:2 17:9 17:19 20:11 21:6 21:10 21:12 21:14 21:19 22:2 22:16 22:22 22:24 23:3 23:24 24:3 24:13 24:17 24:22 25:6 25:9 25:12 25:15 25:19 25:22 26:2 26:4 26:13 26:18 27:1 27:6 27:9 27:12 27:15 27:18 27:20 phonetic 21:5 place 4:17 plus 6:5 pmb 1:24 point 16:4 21:15 posted 24:25 25:2 practice 20:18 prefer 22:15 23:18 preliminary 3:10 23:10 prepared 3:7</p>	<p>present 4:4 4:7 4:8 pretty 15:4 15:14 prevailing 1:10 3:6 3:10 3:11 3:13 6:3 9:9 10:3 10:17 11:6 11:19 12:21 17:4 18:15 18:19 20:5 prevent 16:25 17:5 prior 23:11 probably 13:22 14:14 23:12 24:14 problem 27:5 problems 15:12 proceedings 1:8 27:22 28:9 programs 13:15 13:18 project 18:16 projects 3:10 3:12 19:24 20:25 promulgate 14:17 properly 18:7 provision 12:21 provisions 20:12 public 28:7 28:21 pull 25:4 pushed 23:1 put 13:23 13:23 17:23 23:25 putting 19:25</p> <hr/> <p style="text-align: center;">Q</p> <hr/> <p>question 16:15 questions 27:15</p> <hr/> <p style="text-align: center;">R</p> <hr/> <p>rails 20:1 rate 6:2 6:4 6:5 6:9 6:13 11:12 14:11 18:19 19:14 rates 3:10 3:11 5:23 9:10 11:9 12:10 13:4 13:7 13:23 20:20 read 7:17 9:25 10:19 reads 15:4 real 23:8 receiving 20:5 recommendations</p>	<p>14:5 recorded 28:8 regarding 10:14 regulation 16:17 related 19:25 relative 28:14 remedy 13:25 17:12 17:19 18:5 remember 6:25 reporter 28:7 reporting 1:23 representative 2:5 2:6 request 5:3 require 13:8 13:9 20:19 required 11:15 requires 13:7 17:4 response 10:14 review 3:6 3:9 revised 3:9 5:23 right 4:10 4:21 5:2 6:1 6:8 6:23 7:15 8:15 10:10 13:10 13:12 15:9 15:18 17:1 17:14 18:11 18:25 20:4 20:7 20:22 21:7 21:17 22:24 25:22 26:2 road 19:25 roll 3:2 rosa 4:19 rule 7:1 7:7 7:10 7:20 14:17 14:17 15:23</p> <hr/> <p style="text-align: center;">S</p> <hr/> <p>safe 4:17 said 6:21 10:5 22:11 28:10 same 11:8 saturday 24:24 say 6:9 10:1 20:8 saying 15:25 16:23 says 8:22 10:21 10:24 10:25 12:13 19:21 20:25 scale 18:4 schedule 21:17 22:7 second 5:6 5:16</p>
--	---	--	--	---

<p>5:22 6:20 9:2 9:3 23:8 26:16 27:12 27:13 security 4:13 see 25:16 seems 21:23 seen 7:15 send 27:2 sense 11:21 sensible 12:12 sent 10:12 september 22:25 24:8 26:24 services 2:12 set 3:11 10:4 10:8 several 11:11 sherrod 2:12 short 21:15 shorthand 28:9 side 4:19 signed 28:18 simple 19:12 sir 12:19 13:1 20:3 20:6 22:23 site 6:7 situation 19:1 six 6:2 6:2 6:4 6:12 6:14 6:24 skill 28:8 small 11:5 smaller 11:11 someone 13:24 14:1 17:13 something 11:3 11:17 15:5 somewhere 23:13 sorry 6:20 6:21 speak 14:7 19:17 staff 4:16 stand 21:23 standards 3:7 5:4 starwalt 2:14 4:21 21:2 21:4 22:10 24:4 24:6 24:9 24:19 26:5 26:9 state 1:1 2:8 3:10 3:12 8:3 12:1 12:3 13:23 16:15 18:15 19:2 19:8 20:19 28:2 28:21</p>	<p>statute 7:2 7:5 14:19 16:13 20:12 stephen 2:4 4:6 steve 26:11 still 7:7 7:20 11:7 13:13 23:9 25:1 stone 1:23 stuff 11:16 20:2 submitted 5:2 sue 18:7 suite 1:24 summary 3:7 5:4 summers 2:6 2:7 4:6 4:7 4:14 5:7 5:11 5:13 5:16 5:19 5:25 6:11 6:14 6:22 7:3 8:16 8:21 8:24 9:6 9:11 9:16 9:22 10:20 11:1 11:24 12:8 12:14 12:18 12:20 12:24 13:2 13:16 13:19 14:2 14:6 14:14 14:21 15:3 16:2 16:24 17:3 17:22 18:2 18:9 18:12 18:20 18:23 19:4 19:11 19:18 19:23 20:24 21:2 21:8 21:11 22:4 22:20 23:17 23:18 23:22 24:15 25:21 26:11 27:13 27:19 sure 13:16 18:16 22:3 22:20 24:15 survey 6:2 6:4 6:5 6:8 surveys 23:6 sweet 21:15</p> <hr/> <p style="text-align: center;">T</p> <hr/> <p>take 4:17 6:3 taylor 2:7 tdot 2:3 11:4 11:5 11:7 11:17 12:15 14:8 14:9 19:13 19:16 19:24 20:1 20:8 20:13 20:17 20:25 tell 16:6 16:8 24:1</p>	<p>26:11 tennessee 1:1 1:25 2:8 28:2 tentative 21:20 terms 14:4 thank 9:24 that'll 22:20 them 4:18 10:8 10:12 11:12 13:8 13:9 13:21 16:6 16:9 16:21 16:25 17:5 24:25 25:2 25:19 theory 17:25 they 11:13 11:15 11:16 11:20 13:6 17:5 17:9 17:11 17:16 17:23 18:12 thing 15:10 things 13:4 20:1 think 6:1 6:8 6:16 8:17 8:18 8:19 11:1 11:14 11:18 11:20 13:8 13:22 14:6 15:3 15:4 15:5 18:2 18:5 19:11 19:15 19:20 20:24 20:25 21:8 24:13 thinks 11:19 thought 9:11 10:3 three 23:14 threw 22:25 through 11:17 12:15 23:6 throw 20:9 tight 23:5 23:17 time 4:22 9:21 12:22 16:4 22:13 22:14 23:10 24:4 24:5 24:6 26:6 times 6:4 today 25:1 together 23:15 told 22:9 took 8:5 8:7 top 7:13 towards 23:19 traffic 6:7 transcript 1:8 28:10 28:10 28:11</p>	<p>trba 2:14 treasury 2:8 true 15:21 28:11 trying 15:12 15:15 twice 9:18 9:25 two 7:12 12:11 21:23 23:14 type 11:8 typically 21:21 21:25</p> <hr/> <p style="text-align: center;">U</p> <hr/> <p>uh-huh 19:23 ultimately 15:1 unable 25:14 under 6:6 understand 21:8 understanding 18:17 unintended 20:10 unit 3:7 unless 19:2 up 6:24 15:2 19:25 23:6 upload 27:3 use 13:3 13:9 14:10 17:5 17:16 used 7:23 11:13</p> <hr/> <p style="text-align: center;">V</p> <hr/> <p>verbatim 11:4 vi 3:14</p> <hr/> <p style="text-align: center;">W</p> <hr/> <p>wage 1:10 3:6 3:10 3:11 3:13 6:3 9:9 10:3 10:17 11:6 11:8 11:12 11:19 12:21 12:25 13:3 13:7 16:5 17:4 18:15 18:19 19:14 20:5 20:19 wait 5:7 want 7:16 14:1 17:13 22:18 23:25 24:12 way 6:22 12:6 15:4 wayburn 2:3 4:3 ways 22:17 24:18 wednesday 21:24</p>	<p>week 23:8 23:9 23:11 23:12 23:20 26:23 26:24 went 6:7 27:4 whack 8:6 whatever 12:5 12:9 15:23 when 11:15 13:7 15:13 16:5 20:8 26:20 where 6:6 12:3 whether 7:1 7:1 7:20 who 18:6 whole 4:22 why 15:15 will 4:17 24:25 williamson 28:3 wind 15:2 within 16:12 20:12 wondering 20:8 work 6:7 11:8 20:5 22:22 24:2 25:10 25:18 25:19 workable 27:1 worked 27:3 workforce 1:1 works 24:14 24:16 wright 2:4 2:5 22:8 23:16 written 15:11 15:16 wrong 15:14 15:18 20:22 wrote 11:15</p> <hr/> <p style="text-align: center;">Y</p> <hr/> <p>y'all 10:18 25:10 yeah 5:12 5:14 7:14 7:18 8:21 8:23 9:16 11:24 12:19 14:16 14:20 15:7 16:2 17:7 17:9 19:4 19:10 19:18 20:16 21:6 21:10 23:24 year 8:17 17:16 17:16 21:16 24:25 27:4 years 11:11 21:24</p> <hr/> <p style="text-align: center;">1</p> <hr/>
--	--	---	---	--

<p> 12th 23:9 23:13 13 6:9 6:15 14th 22:4 22:11 22:12 23:19 26:6 26:15 15th 21:23 21:25 23:19 23:19 23:22 24:6 24:9 24:12 26:16 16 3:6 5:4 17 6:9 6:15 21:5 18 8:14 16:10 16:20 19 6:10 6:11 6:14 6:15 1st 24:24 <hr/> 2 <hr/> 20 8:14 16:21 2017 1:11 3:6 5:4 6:3 28:18 2018 3:10 3:11 3:13 9:10 28:22 2020 1:24 20th 10:13 221-1089 1:25 234 1:24 24 6:6 8:13 28th 25:4 25:12 25:13 28:18 29th 25:5 25:12 25:13 25:17 25:17 25:24 26:1 26:3 26:17 <hr/> 3 <hr/> 30 1:11 22:18 22:21 24:16 26:3 26:7 26:8 26:9 26:10 26:15 26:16 26:17 30th 25:1 25:11 25:12 32 8:14 37069 1:25 <hr/> 5 <hr/> 50 21:4 5th 23:6 <hr/> 6 <hr/> 615 1:25 </p>	<p> 67 8:14 686 1:23 28:6 28:21 <hr/> 8 <hr/> 82 6:14 <hr/> 9 <hr/> 900 1:24 </p>			
--	--	--	--	--