



The Labor Market Report

Back to School: 2015-2016

**August
2015**

**Bill Haslam,
Governor**

TENNESSEE

Department of Labor and Workforce Development

Summertime is winding down and vacations are coming to an end, signaling the new school year. It's a time that many children eagerly anticipate — catching up with old friends, making new friends, and settling into a new daily routine. Parents and children alike scan newspapers and websites looking for sales for school supplies, clothing fads (or school uniforms, if applicable), and other essentials. College students who live away from home also have household/dormitory items to purchase.

In 2013, there were 78 million children and adults enrolled in nursery school to college in the United States. They comprised 25.9 percent of the entire population age 3 and older. There were 48,299,727 elementary and secondary public school students in 2012. The average cost to educate each student was \$10,700.

The largest public school district in the United States is the New York City School District (1,036,055 students) followed by the Los Angeles Unified School District (655,494 students), Chicago schools (403,461 students), and the Miami-Dade County schools (354,236 students). The Omaha, Nebraska school district has the highest percentage of students in public schools (30.68 percent). The 23rd largest school system is the Memphis-Shelby County district (108,846 students). Nashville-Davidson County is the 40th largest school district (81,033 stu-

dents) while Knox County is the 69th largest district (58,000 students).

Seventy-five percent of children ages 3 to 6 years old were enrolled in preschool in 2013. Of that group, 77 percent attended school for the entire day.

There are 12 million school-age children (5 to 17 years old) who speak a language other than English at home. Of that number, 8.5 million children speak Spanish at home. Twenty-five percent of elementary to high school students have at least one foreign born parent.

Back to School Shopping

Students typically get ready for the school year with new purchases. In August 2014, bookstores accounted for 1.6 billion dollars in sales while family clothing stores had 8.2 billion dollars in sales.

There are 27,340 family clothing stores, 7,047 children and infants clothing stores, 25,100 shoe stores, 6,998 office supply and stationery stores, 7,064 bookstores, and 8,102 department stores. In 2014, Tennessee had 393 family clothing stores, 111 children and infants clothing stores, 333 shoe stores, 616 office supply and stationery stores, 141 bookstores, and 375 department stores.

A College Education

As of 2013 there were 4,605 colleges, universities, and other post-secondary

Fun Facts About U.S. and Tennessee Education

schools. Forty percent of all 18- to 24- year olds were enrolled in college or graduate schools in 2013. Fifteen percent of students in college and graduate schools are older than 35 years.

In 2011, there were 3.1 million high school students who worked less than full time, year round. There were 146,000 high school students who worked full-time, year-round. At the same time, 52 percent of all college students worked less than full-time while 20 percent worked full-time while attending school.

According to the American Community Survey, there were 12.8 million people who had a bachelor's degree in business in 2013. The largest fields of study at that time were: business (20.9 percent), education (13.2 percent), science and engineering related fields (9.1 percent), engineering (7.8 percent), social sciences (7.7 percent), biological, agricultural, and environmental sciences (6.1 percent), and liberal arts and history (5.1 percent). The remaining thirty percent are scattered throughout additional areas of study.

Educational attainment for people ages 25 to 64 is significantly different in Tennessee compared to the national average. In the United States, 26.6 percent have a high school diploma, 8.7 percent have an associates degree, 19.6 percent have a bachelor's degree, and 11.1 percent have a graduate/professional degree. Tennessee has a greater percentage of high school graduates (32.5 percent) than the national average. However, the state lags behind the country in post-secondary education. In Tennessee, 7.2 percent have an associate's degree, 17.0 percent have a bachelor's degree, and 8.9 percent have a graduate/professional degree.

In 2012, 74 percent of bachelor graduates in STEM occupations were not employed in those occupations. STEM occupations are people with a bachelor's degree in science, technology, engineering, or math. This does not include people with graduate degrees in those areas.

It's About the Money

There is a positive correlation between highest terminal degree and earnings potential. This is true across occupations and also includes those who may not be employed in their area of study. The earnings potential is far greater for those with a post-secondary degree. In the United States, workers with a ninth to twelfth grade education have a mean income of \$26,679 while workers with a high school diploma (including a GED certificate) had mean earnings of \$41,248. Workers with a bachelor's degree had mean earnings of \$70,432 while those with a graduate school degree had a mean income of \$82,720. These incomes are for full-time employees.

In Tennessee, the 2010 median income for employees, ages 25 to 64 years old, with less than a high school diploma was \$21,657 while the same employee with a high school diploma (including a GED certificate) made \$28,213. Workers with a bachelor's degree had a median income of \$47,439 while those with a masters degree had a median income of \$51,815. Employees with a doctoral degree had a median income of \$72,135 while those with a professional degree earned, on average, \$83,310.

TENNESSEE CIVILIAN LABOR FORCE 1985 to present

COUNTY UNEMPLOYMENT RATES

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian Labor Force							Unemployed Number	Rate (%)
	Total	Employed					Rate (%)		
		Employment	Nonfarm Employment			Rate (%)			
			Total	**Manu- facturing	**Trade				
1985	2,255.7	2,070.0	1,867.8	492.4	435.3	360.2	185.7	8.2 %	
1986	2,291.3	2,110.7	1,929.8	490.5	452.1	384.7	180.6	7.9	
1987	2,324.1	2,166.5	2,011.6	497.4	477.2	408.9	157.6	6.8	
1988	2,333.6	2,197.2	2,092.1	511.9	495.6	440.3	136.4	5.8	
1989	2,364.9	2,241.3	2,167.2	524.5	508.4	467.2	123.6	5.2	
1990	2,401.1	2,269.0	2,193.2	493.4	379.1	611.0	132.1	5.5	
1991	2,425.4	2,266.0	2,183.6	480.3	373.0	626.7	159.4	6.6	
1992	2,479.5	2,316.7	2,245.0	492.8	374.1	664.8	162.8	6.6	
1993	2,543.3	2,391.6	2,328.5	502.8	382.5	709.8	151.7	6.0	
1994	2,645.7	2,511.1	2,423.0	513.8	398.4	751.4	134.6	5.1	
1995	2,718.0	2,574.0	2,498.9	518.0	412.6	795.0	144.0	5.3	
1996	2,758.4	2,611.0	2,533.3	501.5	420.9	814.3	147.4	5.3	
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3	
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3	
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0	
2000	2,843.1	2,733.3	2,732.9	497.2	452.8	916.0	109.8	3.9	
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	922.1	130.4	4.6	
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2	
2003	2,912.2	2,748.1	2,662.7	413.2	439.8	949.1	164.0	5.6	
2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3	
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6	
2006	3,036.0	2,878.5	2,782.7	399.4	460.2	1,031.6	157.6	5.2	
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7	
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6	
2009	3,052.7	2,733.1	2,618.8	309.2	427.8	1,025.3	319.6	10.5	
2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7	
2011	3,130.1	2,849.7	2,661.4	304.4	427.1	1,076.8	280.4	9.0	
2012	3,110.6	2,868.1	2,715.0	313.4	433.3	1,113.3	242.5	7.8	
2013	3,081.5	2,842.2	2,758.8	318.4	436.7	1,143.2	239.3	7.8	
2014	3,011.5	2,810.9	2,815.4	325.2	443.8	1,177.4	200.6	6.7	
2015									
January	3,007.7	2,793.2	2,808.9	329.5	442.3	1,163.7	214.4	7.1 %	
February	3,021.9	2,830.1	2,821.7	330.1	443.9	1,169.3	191.8	6.3	
March	3,041.6	2,864.0	2,835.7	330.6	444.4	1,179.1	177.6	5.8	
April	3,079.5	2,917.6	2,860.9	329.8	448.2	1,196.1	162.0	5.3	
May	3,106.8	2,928.9	2,877.8	330.4	453.7	1,208.0	177.9	5.7	
June	3,129.1	2,932.2	2,859.9	331.5	455.4	1,217.5	196.9	6.3	
July (r)	3,110.4	2,912.6	2,849.7	331.8	455.9	1,209.4	197.9	6.4	
August (p)	3,050.9	2,874.3	2,868.8	331.9	456.8	1,212.2	176.6	5.8	
September									
October									
November									
December									

(r)=revised

**These industries not comparable to industry employment data before

(p)=preliminary

1990 because of changes to NAICS coding system.

Trade = Wholesale and Retail Trade

Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

County	Aug 2014	Aug 2015	County	Aug 2014	Aug 2015
	Anderson	7.3		5.8	Lauderdale
Bedford	7.9	6.5	Lawrence	8.5	6.5
Benton	9.1	8.0	Lewis	8.8	6.9
Bledsoe	8.8	7.1	Lincoln	5.9	4.6
Blount	6.5	5.1	Loudon	7.2	5.5
Bradley	6.8	5.6	Macon	6.7	5.2
Campbell	9.6	8.0	Madison	7.5	6.2
Cannon	6.8	5.7	Marion	8.7	6.9
Carroll	10.5	8.5	Marshall	6.9	5.8
Carter	8.4	6.6	Maury	6.5	5.1
Ceatham	6.1	4.9	McMinn	7.9	6.4
Chester	7.7	6.6	McNairy	10.2	8.2
Claiborne	8.8	7.7	Meigs	8.9	7.4
Clay	8.4	7.9	Monroe	7.9	6.3
Cocke	8.8	7.4	Montgomery	7.4	6.1
Coffee	6.8	5.4	Moore	5.3	4.4
Crockett	7.9	6.3	Morgan	9.2	7.2
Cumberland	8.1	6.7	Obion	9.8	9.0
Davidson	5.6	4.5	Overton	8.1	6.6
Decatur	9.9	8.5	Perry	8.3	7.0
DeKalb	8.2	7.1	Pickett	8.3	6.6
Dickson	6.6	5.4	Polk	8.3	6.6
Dyer	8.5	7.4	Putnam	7.4	6.1
Fayette	7.7	6.5	Rhea	8.7	7.8
Fentress	8.8	7.3	Roane	7.9	6.1
Franklin	6.5	5.3	Robertson	6.2	4.9
Gibson	9.3	7.4	Rutherford	5.9	4.7
Giles	6.6	5.1	Scott	11.6	9.2
Grainger	8.4	6.7	Sequatchie	8.2	6.9
Greene	8.8	6.9	Sevier	6.4	5.1
Grundy	9.4	7.2	Shelby	8.5	6.9
Hamblen	7.8	6.2	Smith	6.5	5.3
Hamilton	6.9	5.7	Stewart	9.0	7.5
Hancock	10.5	10.7	Sullivan	7.3	5.9
Hardeman	9.4	7.4	Sumner	5.9	4.7
Hardin	9.1	7.2	Tipton	8.7	7.3
Hawkins	7.9	6.5	Trousdale	7.3	5.5
Haywood	9.9	8.4	Unicoi	9.4	7.7
Henderson	9.2	9.9	Union	8.1	6.5
Henry	8.2	6.5	Van Buren	9.7	7.5
Hickman	6.8	5.6	Warren	7.2	5.9
Houston	10.3	9.0	Washington	7.2	5.9
Humphreys	8.3	7.1	Wayne	8.5	6.6
Jackson	8.8	7.6	Weakley	9.4	7.2
Jefferson	7.7	6.2	White	7.8	6.0
Johnson	7.1	5.5	Williamson	5.2	4.1
Knox	6.1	4.8	Wilson	5.8	4.6
Lake	9.1	8.1			

*Data Not Seasonally Adjusted



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	Revised			Net Change		
	August 2014	July 2015	Preliminary August 2015	Aug. 2014 Aug. 2015	July 2015 Aug. 2015	2015
Total Nonfarm	2,819.3	2,849.7	2,868.8	49.5	19.1	
Total Private	2,412.7	2,453.1	2,458.8	46.1	5.7	
Goods Producing	440.7	447.1	447.6	6.9	0.5	
Mining, Logging, & Construction	113.5	115.3	115.7	2.2	0.4	
Manufacturing	327.2	331.8	331.9	4.7	0.1	
Durable Goods Manufacturing	206.8	211.8	212.2	5.4	0.4	
Wood Product Manufacturing	11.5	11.8	11.8	0.3	0.0	
Nonmetallic Mineral Product Manufacturing	12.1	11.7	11.8	-0.3	0.1	
Primary Metal Manufacturing	10.1	10.2	10.2	0.1	0.0	
Fabricated Metal Product Manufacturing	34.4	35.2	35.4	1.0	0.2	
Machinery Manufacturing	25.8	26.7	26.4	0.6	-0.3	
Computer & Electronic Product Manufacturing	5.0	5.1	5.1	0.1	0.0	
Electrical Equipment & Appliance Manufacturing	19.6	20.0	19.9	0.3	-0.1	
Transportation Equipment Manufacturing	64.4	66.9	67.3	2.9	0.4	
Furniture & Related Product Manufacturing	9.0	9.1	9.2	0.2	0.1	
Miscellaneous Manufacturing Durable Goods	14.9	15.1	15.1	0.2	0.0	
Nondurable Goods Manufacturing	120.4	120.0	119.7	-0.7	-0.3	
Textile Mills, Products, & Apparel	10.0	9.6	9.6	-0.4	0.0	
Food Manufacturing	32.8	33.0	33.0	0.2	0.0	
Beverage & Tobacco Product Manufacturing	5.5	5.5	5.5	0.0	0.0	
Paper Manufacturing	14.9	14.4	14.4	-0.5	0.0	
Printing & Related Support Activities	9.4	9.0	9.0	-0.4	0.0	
Chemical Manufacturing	25.5	25.3	25.3	-0.2	0.0	
Plastics & Rubber Products Manufacturing	21.0	21.2	21.2	0.2	0.0	
Plastics Product Manufacturing	12.3	12.6	12.6	0.3	0.0	
Rubber Product Manufacturing	8.7	8.6	8.6	-0.1	0.0	
Service Providing	2,378.6	2,402.6	2,421.2	42.6	18.6	
Trade, Transportation, & Utilities	593.2	608.7	610.7	17.5	2.0	
Wholesale Trade	123.7	127.3	127.5	3.8	0.2	
Merchant Wholesalers, Durable Goods	63.0	64.9	64.9	1.9	0.0	
Merchant Wholesalers, Nondurable Goods	40.8	42.2	42.1	1.3	-0.1	
Wholesale Electronic Markets	19.9	20.2	20.5	0.6	0.3	
Retail Trade	320.6	328.6	329.3	8.7	0.7	
Motor Vehicle & Parts Dealers	43.4	45.1	45.1	1.7	0.0	
Furniture & Home Furnishings Stores	8.7	9.0	9.0	0.3	0.0	
Building Material, Garden Equipment, & Supplies	26.8	27.7	27.3	0.5	-0.4	
Food & Beverage Stores	53.3	53.9	54.0	0.7	0.1	
Health & Personal Care Stores	23.0	23.1	23.2	0.2	0.1	
Gasoline Stations	22.5	22.2	22.6	0.1	0.4	
Clothing & Clothing Accessories Stores	24.3	23.4	23.8	-0.5	0.4	
Sporting Goods, Hobby, Book, & Music Stores	10.8	11.8	12.1	1.3	0.3	
General Merchandise Stores	70.7	70.7	70.9	0.2	0.2	
Miscellaneous Store Retailers	17.2	18.1	17.8	0.6	-0.3	
Nonstore Retailers	8.7	9.1	9.2	0.5	0.1	
Transportation, Warehousing, & Utilities	148.9	152.8	153.9	5.0	1.1	
Utilities	3.4	3.4	3.4	0.0	0.0	
Transportation & Warehousing	145.5	149.4	150.5	5.0	1.1	
Truck Transportation	57.4	58.1	58.8	1.4	0.7	
Information	43.9	43.3	42.5	-1.4	-0.8	
Financial Activities	142.7	144.6	145.8	3.1	1.2	
Finance & Insurance	107.4	108.7	109.4	2.0	0.7	
Real Estate, Rental, & Leasing	35.3	35.9	36.4	1.1	0.5	
Professional & Business Services	377.6	380.5	382.5	4.9	2.0	
Professional, Scientific, & Technical Services	119.9	121.7	120.9	1.0	-0.8	
Management of Companies & Enterprises	38.3	39.7	39.6	1.3	-0.1	
Administrative, Support, & Waste Management	219.4	219.1	222.0	2.6	2.9	
Educational & Health Services	400.5	403.8	404.7	4.2	0.9	
Educational Services	49.3	49.0	48.4	-0.9	-0.6	
Health Care & Social Assistance	351.2	354.8	356.3	5.1	1.5	
Ambulatory Health Care Services	141.4	145.0	146.4	5.0	1.4	
Hospitals	100.9	102.8	103.2	2.3	0.4	
Nursing & Residential Care Facilities	61.3	60.0	60.1	-1.2	0.1	
Social Assistance	47.6	47.0	46.6	-1.0	-0.4	
Leisure & Hospitality	308.1	318.5	319.6	11.5	1.1	
Arts, Entertainment, & Recreation	36.7	41.1	40.3	3.6	-0.8	
Accommodation & Food Services	271.4	277.4	279.3	7.9	1.9	
Accommodation	35.8	36.0	36.0	0.2	0.0	
Food Services & Drinking Places	235.6	241.4	243.3	7.7	1.9	
Other Services	106.0	106.6	105.4	-0.6	-1.2	
Government	406.6	396.6	410.0	3.4	13.4	
Federal Government	47.4	47.6	47.6	0.2	0.0	
State Government	88.3	89.8	90.4	2.1	0.6	
State Government Educational Services	46.3	47.5	48.5	2.2	1.0	
Local Government	270.9	259.2	272.0	1.1	12.8	
Local Government Educational Services	127.3	116.5	129.3	2.0	12.8	

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 49,500 jobs from August 2014 to August 2015. There were large increases in retail trade (up 8,700 jobs), which includes increases of 1,700 jobs in motor vehicle/parts dealers and 1,300 jobs in sporting goods/hobby/book/music stores; food services/drinking places (up 7,700 jobs); ambulatory health care services and transportation/warehousing (both up 5,000 jobs); and professional/business services (up 4,900 jobs), which includes increases of 2,600 jobs in administrative/support/waste management and 1,300 jobs in management of companies/enterprises. There were smaller increases in wholesale trade (up 3,800 jobs), which includes an increase of 1,900 jobs in durable goods wholesalers; arts/entertainment/recreation (up 3,600 jobs); financial activities (up 3,100 jobs), which includes an increase of 2,000 jobs in finance/insurance; transportation equipment manufacturing (up 2,900 jobs); hospitals (up 2,300 jobs), and state government educational services and mining/logging/construction (both up 2,200 jobs). These increases were partially offset by declines in information (down 1,400 jobs), nursing/residential care facilities (down 1,200 jobs), and social assistance (down 1,000 jobs).

During August 2015, nonfarm employment increased by 19,100 jobs. There were increases in local government educational services (up 12,800 jobs), administrative/support/waste management (up 2,900 jobs), food services/drinking places (up 1,900 jobs), ambulatory health care services (up 1,400 jobs), financial activities (up 1,200 jobs), transportation/warehousing (up 1,100 jobs), and state government educational services (up 1,000 jobs). This was partially offset by a decline in other services (down 1,200 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for August 2015 was 5.7 percent, unchanged for the third consecutive month. The United States unemployment rate in August was 5.1 percent, down 0.2 percentage point from the revised July 2015 rate.

In August 2014, the national unemployment rate was 6.1 percent while the state rate was 6.6 percent.

Across Tennessee, the unemployment rate decreased in 93 counties and increased in two counties. There were ten counties with a rate below 5 percent and only Hancock County (10.7 percent) had a rate above 10 percent, down from 12.9 percent in July. Williamson County had the lowest rate (4.1 percent), down from 4.6 percent in July.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2014 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

August 2014

July 2015

August 2015

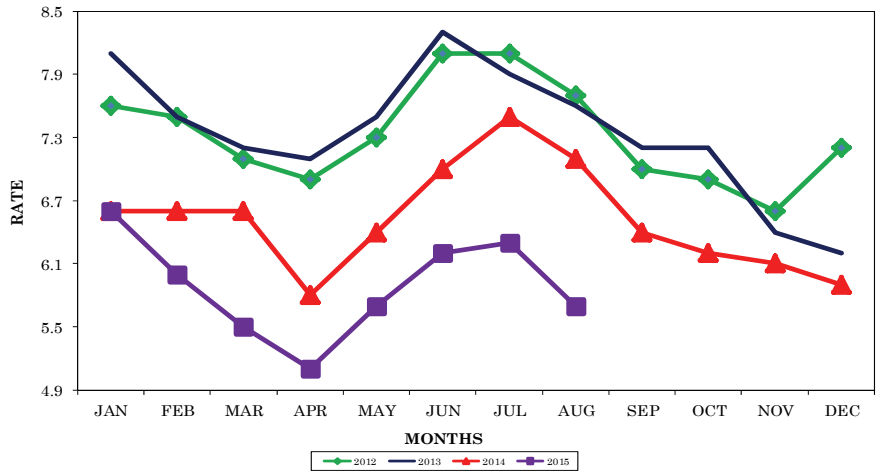
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	156,018,000	146,451,000	9,568,000	6.1	157,106,000	148,840,000	8,266,000	5.3	157,065,000	149,036,000	8,029,000	5.1
TENNESSEE	2,986,500	2,788,500	198,000	6.6	3,076,800	2,900,100	176,700	5.7	3,055,800	2,882,000	173,700	5.7
Not Seasonally Adjusted												
U.S.	156,434,000	146,647,000	9,787,000	6.3	158,527,000	149,722,000	8,805,000	5.6	157,390,000	149,228,000	8,162,000	5.2
TENNESSEE	3,006,200	2,791,200	214,900	7.2	3,110,400	2,912,600	197,900	6.4	3,050,900	2,874,300	176,600	5.8
Metropolitan Statistical Areas												
Chattanooga	247,880	230,190	17,690	7.1	256,230	240,170	16,060	6.3	251,410	236,950	14,460	5.7
Clarksville	107,700	99,810	7,900	7.3	110,120	102,840	7,280	6.6	108,900	102,350	6,550	6.0
Cleveland	55,280	51,400	3,880	7.0	56,180	52,540	3,640	6.5	54,830	51,690	3,140	5.7
Jackson	60,630	56,060	4,570	7.5	63,060	58,810	4,250	6.7	61,800	57,900	3,900	6.3
Johnson City	87,250	80,560	6,690	7.7	89,520	83,390	6,120	6.8	88,520	83,030	5,490	6.2
Kingsport	139,150	129,380	9,780	7.0	141,060	132,240	8,830	6.3	139,670	131,820	7,860	5.6
Knoxville	396,630	370,000	26,620	6.7	416,420	391,770	24,660	5.9	406,380	384,820	21,560	5.3
Memphis	603,790	555,430	48,360	8.0	625,970	581,900	44,070	7.0	609,780	570,520	39,260	6.4
Morristown	48,810	45,030	3,780	7.7	50,280	46,790	3,490	6.9	49,750	46,660	3,100	6.2
Nashville	902,380	850,070	52,310	5.8	948,160	899,710	48,450	5.1	928,940	885,910	43,030	4.6
Micropolitan Statistical Areas												
Athens	22,340	20,580	1,770	7.9	22,800	21,150	1,650	7.2	22,480	21,040	1,440	6.4
Cookeville	44,900	41,440	3,460	7.7	45,520	42,130	3,390	7.4	45,220	42,350	2,870	6.3
Crossville	23,100	21,240	1,860	8.1	22,620	20,920	1,700	7.5	22,700	21,190	1,510	6.7
*Dayton	13,230	12,070	1,160	8.7	12,770	11,660	1,110	8.7	12,960	11,950	1,010	7.8
Dyersburg	16,520	15,120	1,400	8.5	16,870	15,510	1,370	8.1	16,450	15,230	1,220	7.4
Greeneville	29,650	27,050	2,600	8.8	29,420	27,180	2,250	7.6	29,630	27,590	2,040	6.9
Lawrenceburg	17,700	16,210	1,500	8.5	17,630	16,340	1,290	7.3	17,390	16,260	1,130	6.5
Lewisburg	14,300	13,310	990	6.9	14,880	13,940	930	6.3	14,650	13,800	850	5.8
Martin	15,910	14,420	1,490	9.4	15,900	14,580	1,320	8.3	15,500	14,380	1,120	7.2
McMinnville	17,320	16,080	1,240	7.2	17,360	16,140	1,220	7.0	17,150	16,130	1,020	5.9
Newport	14,760	13,460	1,290	8.8	14,730	13,540	1,190	8.1	14,580	13,500	1,080	7.4
Paris	13,920	12,770	1,150	8.2	14,120	13,130	990	7.0	13,790	12,900	890	6.5
Sevierville	49,650	46,470	3,180	6.4	51,000	48,150	2,850	5.6	49,670	47,130	2,540	5.1
Shelbyville	19,570	18,020	1,550	7.9	19,880	18,350	1,530	7.7	19,640	18,360	1,280	6.5
Tullahoma	47,480	44,370	3,110	6.6	48,070	45,190	2,880	6.0	47,700	45,180	2,520	5.3
Union City	15,140	13,690	1,440	9.5	14,670	13,300	1,370	9.4	14,320	13,080	1,240	8.7
Cities												
Bartlett	29,200	27,290	1,910	6.5	30,220	28,490	1,730	5.7	29,390	27,850	1,540	5.2
Brentwood	19,280	18,260	1,020	5.3	20,310	19,330	980	4.8	19,860	19,010	850	4.3
Bristol	11,650	10,700	950	8.1	11,870	11,050	820	6.9	11,650	10,950	700	6.0
Chattanooga	77,410	71,460	5,950	7.7	80,900	75,380	5,530	6.8	79,090	74,060	5,040	6.4
Clarksville	56,720	52,400	4,320	7.6	59,070	55,010	4,060	6.9	58,160	54,550	3,610	6.2
Cleveland	19,640	18,250	1,400	7.1	20,000	18,660	1,330	6.7	19,520	18,360	1,170	6.0
Collierville	23,070	21,730	1,340	5.8	23,890	22,680	1,210	5.1	23,260	22,170	1,090	4.7
Columbia	15,940	14,750	1,190	7.4	16,610	15,590	1,020	6.2	16,330	15,360	960	5.9
Cookeville	12,650	11,610	1,040	8.2	12,900	11,880	1,020	7.9	12,800	11,930	880	6.8
Franklin	36,960	35,140	1,830	4.9	38,860	37,200	1,660	4.3	38,030	36,570	1,460	3.8
Gallatin	15,850	14,860	990	6.2	16,690	15,750	950	5.7	16,320	15,490	830	5.1
Germantown	18,970	17,880	1,080	5.7	19,610	18,670	930	4.8	19,080	18,250	830	4.3
Hendersonville	28,510	26,920	1,580	5.6	29,960	28,530	1,430	4.8	29,340	28,060	1,280	4.4
Jackson	30,230	27,820	2,410	8.0	31,620	29,350	2,280	7.2	30,920	28,810	2,110	6.8
Johnson City	29,750	27,560	2,190	7.4	30,620	28,560	2,060	6.7	30,280	28,440	1,840	6.1
Kingsport	22,460	20,830	1,630	7.3	22,990	21,500	1,490	6.5	22,670	21,310	1,360	6.0
Knoxville	91,180	84,880	6,300	6.9	95,860	90,050	5,810	6.1	93,500	88,390	5,120	5.5
LaVergne	17,260	16,230	1,030	6.0	18,140	17,190	950	5.3	17,800	16,940	860	4.8
Lebanon	12,730	11,910	830	6.5	13,380	12,570	810	6.1	13,100	12,400	700	5.4
Maryville	12,880	12,020	860	6.7	13,540	12,710	830	6.1	13,200	12,490	710	5.4
Memphis	283,710	257,330	26,380	9.3	292,360	268,670	23,690	8.1	284,310	262,660	21,640	7.6
Morristown	11,090	10,120	970	8.7	11,350	10,510	840	7.4	11,220	10,480	730	6.5
*Mount Juliet	14,450	13,620	830	5.8	15,110	14,380	730	4.8	14,880	14,190	690	4.6
Murfreesboro	62,290	58,480	3,810	6.1	65,580	61,950	3,630	5.5	64,210	61,050	3,160	4.9
Nashville	352,650	332,820	19,830	5.6	371,390	353,150	18,240	4.9	363,740	347,320	16,430	4.5
Oak Ridge	13,720	12,810	910	6.6	14,410	13,600	820	5.7	14,010	13,340	670	4.8
Smyrna	22,400	21,050	1,350	6.0	23,520	22,300	1,220	5.2	23,100	21,980	1,120	4.9
Spring Hill	16,680	15,830	860	5.1	17,610	16,750	860	4.9	17,220	16,480	750	4.3

*2010 Census changes: Micropolitan Areas-Dayton added and Brownsville, Columbia, Harriman, Humboldt, LaFollette deleted. Cities: Mount Juliet added.

Total nonfarm employment increased by 2,000 jobs from July 2015 to August 2015. There were increases in local government (up 1,700 jobs); professional/business services and financial activities (both up 300 jobs); and transportation/warehousing/utilities (up 200 jobs). This was partially offset by declines of 400 jobs in leisure/hospitality and 200 jobs in retail trade.

During the past 12 months, nonfarm employment increased by 5,600 jobs. During the year, goods-producing jobs increased by 500 while service-providing jobs increased by 5,100.

**CHATTANOOGA MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	August 2014	Revised July 2015	Preliminary August 2015	Net Change Aug. 2014 - Aug. 2015	Net Change July 2015 - Aug. 2015
Total Nonfarm	238.9	242.5	244.5	5.6	2.0
Total Private	203.9	210.0	210.2	6.3	0.2
Goods Producing	39.7	40.1	40.2	0.5	0.1
Mining, Logging, & Construction	9.1	9.3	9.3	0.2	0.0
Manufacturing	30.6	30.8	30.9	0.3	0.1
Durable Goods Manufacturing	16.1	16.4	16.5	0.4	0.1
Nondurable Goods Manufacturing	14.5	14.4	14.4	-0.1	0.0
Service Providing	199.2	202.4	204.3	5.1	1.9
Trade, Transportation, & Utilities	49.8	51.8	51.8	2.0	0.0
Wholesale Trade	8.6	8.8	8.8	0.2	0.0
Retail Trade	25.4	26.9	26.7	1.3	-0.2
Transportation, Warehousing, & Utilities	15.8	16.1	16.3	0.5	0.2
Information	2.9	2.9	2.8	-0.1	-0.1
Financial Activities	14.3	14.3	14.6	0.3	0.3
Professional & Business Services	27.2	28.7	29.0	1.8	0.3
Educational & Health Services	32.3	33.2	33.3	1.0	0.1
Leisure & Hospitality	27.0	28.3	27.9	0.9	-0.4
Other Services	10.7	10.7	10.6	-0.1	-0.1
Government	35.0	32.5	34.3	-0.7	1.8
Federal Government	6.1	6.1	6.1	0.0	0.0
State Government	6.1	5.6	5.7	-0.4	0.1
Local Government	22.8	20.8	22.5	-0.3	1.7

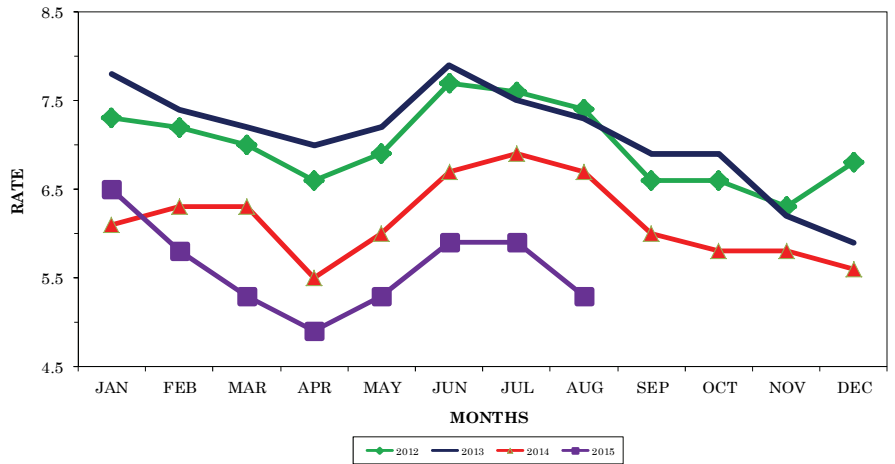


Knoxville MSA -Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, Union

Total nonfarm employment increased by 2,700 jobs from July 2015 to August 2015. There were increases in local government (up 1,500 jobs); state government and professional/business services (both up 500 jobs); and durable goods manufacturing and transportation/warehousing/utilities (both up 300 jobs). This was partially offset by a decline of 200 jobs in retail trade.

Over the past 12 months, nonfarm employment increased by 9,900 jobs. During that time, goods-producing jobs increased by 1,800 jobs, while service-providing jobs increased by 8,100.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	August 2014	Revised	Preliminary	Net Change	
		July 2015	August 2015	Aug. 2014 Aug. 2015	July 2015 Aug. 2015
Total Nonfarm	377.6	384.8	387.5	9.9	2.7
Total Private	319.3	327.6	328.3	9.0	0.7
Goods Producing	52.5	54.0	54.3	1.8	0.3
Mining, Logging, & Construction	17.4	18.1	18.1	0.7	0.0
Manufacturing	35.1	35.9	36.2	1.1	0.3
Durable Goods Manufacturing	25.8	26.6	26.9	1.1	0.3
Nondurable Goods Manufacturing	9.3	9.3	9.3	0.0	0.0
Service Providing	325.1	330.8	333.2	8.1	2.4
Trade, Transportation, & Utilities	76.9	78.2	78.4	1.5	0.2
Wholesale Trade	16.4	16.1	16.2	-0.2	0.1
Retail Trade	46.5	47.7	47.5	1.0	-0.2
Transportation, Warehousing, & Utilities	14.0	14.4	14.7	0.7	0.3
Information	5.8	5.7	5.6	-0.2	-0.1
Financial Activities	18.1	18.5	18.5	0.4	0.0
Professional & Business Services	60.1	63.4	63.9	3.8	0.5
Educational & Health Services	50.7	51.7	51.7	1.0	0.0
Leisure & Hospitality	40.9	41.7	41.6	0.7	-0.1
Other Services	14.3	14.4	14.3	0.0	-0.1
Government	58.3	57.2	59.2	0.9	2.0
Federal Government	5.5	5.5	5.5	0.0	0.0
State Government	19.1	19.1	19.6	0.5	0.5
Local Government	33.7	32.6	34.1	0.4	1.5



Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden

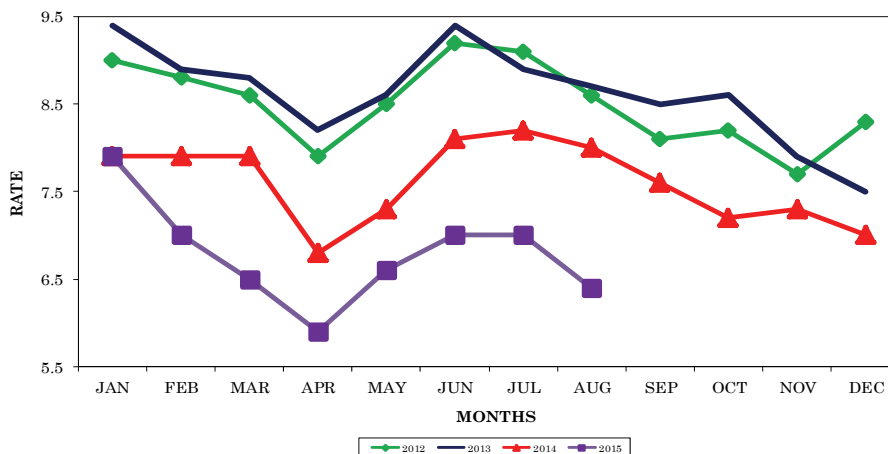
MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment increased by 1,700 jobs from July 2015 to August 2015. There were large seasonal increases in local government (up 3,200 jobs), transportation/warehousing/utilities (up 700 jobs), and educational/health services (up 600 jobs).

These were partially offset by smaller declines in other services (down 600 jobs); durable and nondurable goods manufacturing (both down 500 jobs); leisure/hospitality (down 400 jobs); and professional/scientific/technical services, wholesale trade, and retail trade (each down 200 jobs).

During the past 12 months, nonfarm employment increased by 2,800 jobs. During that time, goods-producing jobs declined by 1,500, while service-providing jobs increased by 4,300.

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	August	Revised	Preliminary	Net Change	
	2014	July 2015	August 2015	Aug. 2014 Aug. 2015	July 2015 Aug. 2015
Total Nonfarm	616.2	617.3	619.0	2.8	1.7
Total Private	534.5	539.9	538.6	4.1	-1.3
Goods Producing	66.3	65.8	64.8	-1.5	-1.0
Mining, Logging, & Construction	21.2	21.5	21.5	0.3	0.0
Manufacturing	45.1	44.3	43.3	-1.8	-1.0
Durable Goods Manufacturing	24.3	24.2	23.7	-0.6	-0.5
Nondurable Goods Manufacturing	20.8	20.1	19.6	-1.2	-0.5
Service Providing	549.9	551.5	554.2	4.3	2.7
Trade, Transportation, & Utilities	164.1	167.4	167.7	3.6	0.3
Wholesale Trade	33.6	35.4	35.2	1.6	-0.2
Retail Trade	64.8	65.8	65.6	0.8	-0.2
Transportation, Warehousing, & Utilities	65.7	66.2	66.9	1.2	0.7
Information	6.0	6.0	5.9	-0.1	-0.1
Financial Activities	27.5	29.1	29.1	1.6	0.0
Professional & Business Services	93.6	93.7	93.6	0.0	-0.1
Professional, Scientific, & Technical Services	21.1	22.4	22.2	1.1	-0.2
Management of Companies & Enterprises	6.7	7.0	7.0	0.3	0.0
Administrative, Support, & Waste Management	65.8	64.3	64.4	-1.4	0.1
Educational & Health Services	86.7	87.3	87.9	1.2	0.6
Leisure & Hospitality	66.1	65.8	65.4	-0.7	-0.4
Other Services	24.2	24.8	24.2	0.0	-0.6
Government	81.7	77.4	80.4	-1.3	3.0
Federal Government	13.5	13.1	13.0	-0.5	-0.1
State Government	12.9	12.5	12.4	-0.5	-0.1
Local Government	55.3	51.8	55.0	-0.3	3.2



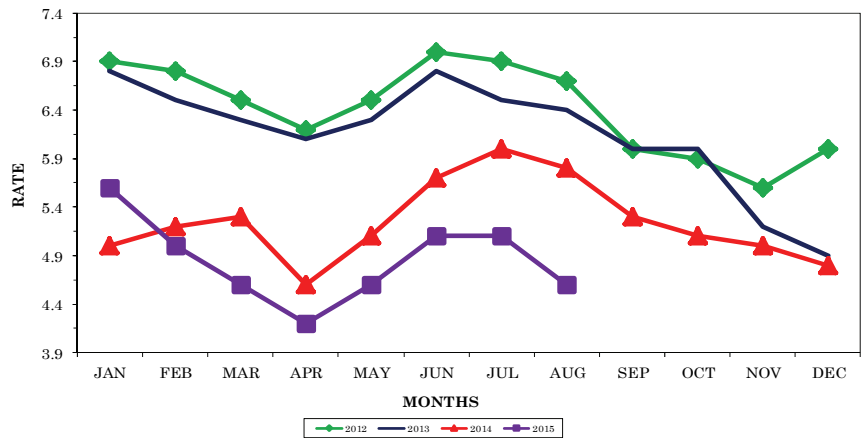
Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment increased by 9,600 jobs from July 2015 to August 2015. There were increases in local government (up 6,400 jobs); leisure/hospitality and administrative/support/waste management (both up 1,900 jobs); health care/social assistance (up 1,000 jobs); durable goods manufacturing (up 500 jobs); and wholesale trade (up 200 jobs).

These were partially offset by declines in professional/scientific/technical services (down 1,000 jobs), other services (down 600 jobs), financial activities (down 400 jobs), information (down 300 jobs), and retail trade (down 200 jobs).

During the past 12 months, nonfarm employment increased by 25,900 jobs. During that time, goods-producing jobs increased by 5,500, while service-providing jobs increased by 20,400.

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	August	Revised	Preliminary	Net Change	
	2014	July 2015	August 2015	Aug. 2014 Aug. 2015	July 2015 Aug. 2015
Total Nonfarm	882.0	898.3	907.9	25.9	9.6
Total Private	773.4	794.8	798.0	24.6	3.2
Goods Producing	114.4	119.4	119.9	5.5	0.5
Mining, Logging, & Construction	36.2	39.8	39.8	3.6	0.0
Manufacturing	78.2	79.6	80.1	1.9	0.5
Durable Goods Manufacturing	55.9	57.1	57.6	1.7	0.5
Nondurable Goods Manufacturing	22.3	22.5	22.5	0.2	0.0
Service Providing	767.6	778.9	788.0	20.4	9.1
Trade, Transportation, & Utilities	173.2	179.9	180.0	6.8	0.1
Wholesale Trade	42.8	43.3	43.5	0.7	0.2
Retail Trade	91.8	95.7	95.5	3.7	-0.2
Transportation, Warehousing, & Utilities	38.6	40.9	41.0	2.4	0.1
Information	20.7	20.5	20.2	-0.5	-0.3
Financial Activities	57.0	56.4	56.0	-1.0	-0.4
Professional & Business Services	138.2	139.8	140.7	2.5	0.9
Professional, Scientific, & Technical Services	52.3	54.0	53.0	0.7	-1.0
Management of Companies & Enterprises	16.8	17.8	17.8	1.0	0.0
Administrative, Support, & Waste Management	69.1	68.0	69.9	0.8	1.9
Educational & Health Services	134.9	138.1	139.2	4.3	1.1
Educational Services	23.3	23.1	23.2	-0.1	0.1
Health Care & Social Assistance	111.6	115.0	116.0	4.4	1.0
Leisure & Hospitality	98.3	103.0	104.9	6.6	1.9
Other Services	36.7	37.7	37.1	0.4	-0.6
Government	108.6	103.5	109.9	1.3	6.4
Federal Government	12.6	12.7	12.7	0.1	0.0
State Government	27.3	28.0	28.0	0.7	0.0
Local Government	68.7	62.8	69.2	0.5	6.4

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	July 2015 Revised	Aug. 2015 Prelim.	July 2015 Revised	Aug. 2015 Prelim.	July 2015 Revised	Aug. 2015 Prelim.
Total Nonfarm	87,700	89,200	44,600	44,600	65,700	66,400
Total Private	69,900	70,100	39,600	39,000	52,400	53,100
Goods Producing	13,500	13,700	10,900	10,900	12,800	13,000
Mining, Logging, & Construction	3,200	3,300	1,700	1,700	3,000	3,100
Manufacturing	10,300	10,400	9,200	9,200	9,800	9,900
Service Providing	74,200	75,500	33,700	33,700	52,900	53,400
Trade, Transportation, & Utilities	16,500	16,500	9,100	9,000	12,800	12,900
Wholesale Trade	N.A.	N.A.	800	800	3,200	3,200
Retail Trade	11,600	11,500	5,500	5,400	7,600	7,700
Transportation, Warehousing, & Utilities	2,400	2,400	2,800	2,800	2,000	2,000
Information	1,100	1,100	300	300	600	600
Financial Activities	3,100	3,100	1,300	1,300	1,800	1,800
Professional & Business Services	8,900	9,000	5,000	4,500	6,700	7,100
Educational & Health Services	11,800	11,800	5,900	5,900	10,100	10,100
Leisure & Hospitality	11,900	11,800	5,200	5,200	5,900	5,900
Other Services	3,100	3,100	1,900	1,900	1,700	1,700
Government	17,800	19,100	5,000	5,600	13,300	13,300
Federal Government	5,700	5,900	300	300	500	500
State Government	2,900	2,900	600	600	1,700	1,700
Local Government	9,200	10,300	4,100	4,700	11,100	11,100

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	July 2015 Revised	Aug. 2015 Prelim.	July 2015 Revised	Aug. 2015 Prelim.	July 2015 Revised	Aug. 2015 Prelim.
Total Nonfarm	76,300	78,100	120,800	122,900	43,500	44,600
Total Private	62,300	63,100	106,400	107,100	37,900	38,500
Goods Producing	10,200	10,100	28,200	28,300	12,200	12,300
Mining, Logging, & Construction	2,700	2,600	6,600	6,700	1,900	1,900
Manufacturing	7,200	7,500	21,600	21,600	10,300	10,400
Service Providing	66,100	68,000	92,600	94,600	31,300	32,300
Trade, Transportation, & Utilities	13,300	13,500	25,600	25,600	10,200	10,400
Wholesale Trade	2,200	2,200	4,800	4,800	2,000	2,000
Retail Trade	10,100	10,300	15,900	15,800	5,800	6,000
Transportation, Warehousing, & Utilities	1,000	1,000	4,900	5,000	2,400	2,400
Information	1,500	1,500	1,900	1,900	300	300
Financial Activities	3,800	3,800	3,700	3,700	1,100	1,100
Professional & Business Services	8,500	8,600	10,100	10,200	3,400	3,500
Educational & Health Services	13,100	13,500	18,800	19,000	5,200	5,400
Leisure & Hospitality	9,700	9,900	12,800	13,100	4,300	4,400
Other Services	2,200	2,200	5,300	5,300	1,200	1,100
Government	14,000	15,000	14,400	15,800	5,600	6,100
Federal Government	2,800	2,800	800	800	300	300
State Government	4,600	4,500	2,400	2,400	1,200	1,200
Local Government	6,600	7,700	11,200	12,600	4,100	4,600

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen, & Jefferson counties.

U.S. Consumer Price Index — August 2015

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	238.316	0.2	-0.1	233.366	-0.3	-0.2
Food and beverages	247.196	1.5	0.3	246.657	1.5	0.3
Housing	239.298	2.0	0.1	235.747	2.0	0.1
Apparel	124.547	-0.9	1.6	123.906	-0.6	1.3
Transportation	203.377	-6.8	-1.9	203.021	-7.5	-1.9
Medical care	446.536	2.5	-0.1	449.272	2.4	0.0
South						
All Items (1982-84=100)	231.260	-0.2	-0.2	228.011	-0.7	-0.3
Food and beverages	246.347	1.7	0.3	245.751	1.7	0.2
Housing	222.880	1.9	0.1	223.189	2.0	0.1
Apparel	131.214	-0.5	0.7	130.936	-0.2	0.6
Transportation	200.086	-8.4	-2.2	198.143	-9.5	-2.4
Medical care	425.673	2.5	0.3	431.657	2.4	0.3

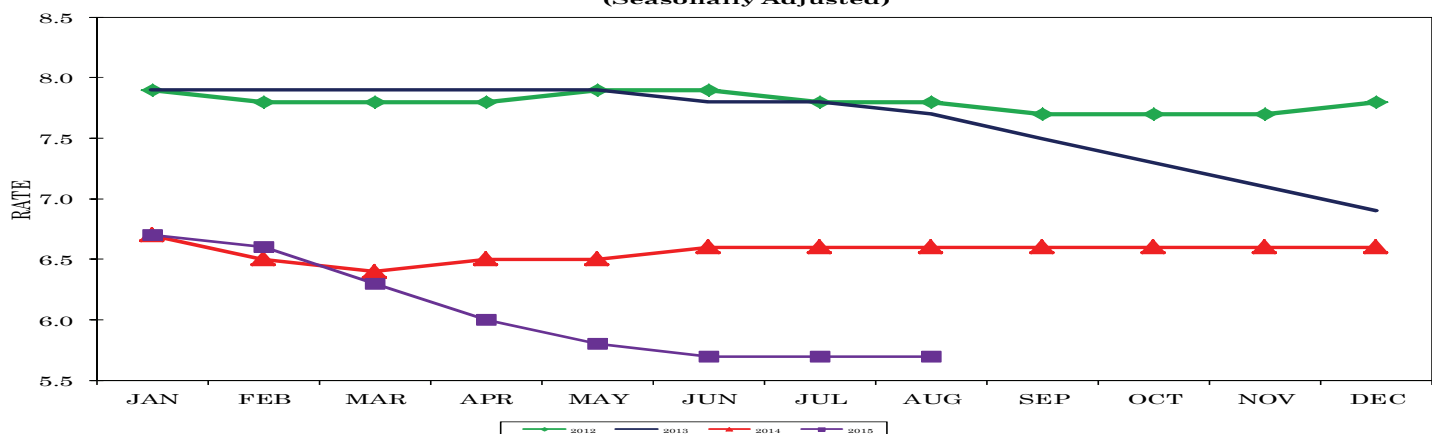
HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Aug.	July	Aug.	Aug.	July	Aug.	Aug.	July	Aug.
	2014	2015	2015	2014	2015	2015	2014	2015	2015
Manufacturing	\$729.06	\$725.12	\$730.86	\$17.40	\$17.60	\$17.36	41.9	41.2	42.1
Durable Goods Manufacturing	\$739.34	\$737.43	\$734.75	\$17.73	\$18.03	\$17.62	41.7	40.9	41.7
Non-Durable Goods Manufacturing	\$711.91	\$703.06	\$724.18	\$16.83	\$16.86	\$16.92	42.3	41.7	42.8

ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Aug.	July	Aug.	Aug.	July	Aug.	Aug.	July	Aug.
	2014	2015	2015	2014	2015	2015	2014	2015	2015
Total Private	\$733.49	\$734.27	\$745.06	\$20.72	\$20.86	\$20.87	35.4	35.2	35.7
Goods Producing	\$876.07	\$904.87	\$899.89	\$21.11	\$22.07	\$21.58	41.5	41.0	41.7
Mining, Logging and Construction	\$897.97	\$904.33	\$871.81	\$21.69	\$22.44	\$21.96	41.4	40.3	39.7
Manufacturing	\$867.77	\$904.34	\$909.90	\$20.91	\$21.95	\$21.46	41.5	41.2	42.4
Private Service Providing	\$700.74	\$695.97	\$708.98	\$20.61	\$20.53	\$20.67	34.0	33.9	34.3
Trade, Transportation, and Utilities	\$657.91	\$667.98	\$669.55	\$18.96	\$19.25	\$19.13	34.7	34.7	35.0
Information	\$966.32	\$966.24	\$1,013.43	\$25.70	\$26.84	\$27.39	37.6	36.0	37.0
Financial Activities	\$938.57	\$974.59	\$1,007.23	\$24.57	\$25.92	\$26.23	38.2	37.6	38.4
Professional and Business Services	\$929.81	\$855.26	\$900.25	\$25.90	\$23.89	\$24.53	35.9	35.8	36.7
Education and Health Services	\$737.61	\$758.89	\$769.47	\$21.38	\$21.87	\$21.86	34.5	34.7	35.2
Leisure and Hospitality	\$318.45	\$330.48	\$326.56	\$11.58	\$12.15	\$12.05	27.5	27.2	27.1
Other Services	\$672.68	\$637.23	\$645.21	\$20.14	\$19.31	\$19.26	33.4	33.0	33.5

TENNESSEE UNEMPLOYMENT RATES (Seasonally Adjusted)





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