

The Labor Market Report

The Tennessee Department of Labor and Workforce Development

Phil Bredesen,
Governor

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January 2008 Data

Special Points of Interest:

- Labor Surplus Areas in Tennessee FY 2008
- 2007 Labor Market Report Directory
- **Important Changes in 2008 (Page 13)**
- Tennessee Historical Civilian Labor Force Series, 1977 to Present
- County Unemployment Rates
- Civilian Labor Force Summary
- State Unemployment Insurance Activities

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What are Labor Surplus Areas?

Employers located in labor surplus areas, as classified by the United States Department of Labor, can be given preference in bidding on federal government contracts. The purpose in providing such a preference is to help direct the government's procurement dollars into areas where people are in the most severe economic need, i.e., areas with the highest unemployment rates.

Labor surplus areas are classified by civil jurisdictions rather than metropolitan or labor market areas. Civil jurisdictions are now defined as all cities with a population of at least 25,000 and all counties. A civil jurisdiction becomes a labor surplus area when its average unemployment rate was at least

20 percent above the average unemployment rate for all states (including the District of Columbia and Puerto Rico) during the previous two calendar years. During periods of high national unemployment, the 20 percent ratio is disregarded. Instead, an area is classified as a labor surplus area if its unemployment rate during the previous two calendar years was 10 percent or more. This 10 percent ceiling concept comes into operation whenever the two-year average unemployment rate for all states is 8.3 percent or above. Similarly, a floor concept of 6 percent is used during periods of low national unemployment in order for an area to qualify as a labor surplus area. The 6 percent "floor" comes into effect whenever the average unemployment rate for all states

during the two-year reference period is 5 percent or less.

The reference period used in preparing the current list was January 2005 through December 2006. The national average unemployment rate during this period (including data for Puerto Rico) was 4.9 percent. After applying the 1.2 ratio, the threshold for fiscal year 2008 is 6 percent. Therefore, areas are included on the current annual labor surplus area listing because their unemployment rates during the reference period were above the threshold. The fiscal year 2008 classifications will be in effect from October 1, 2007, through September 30, 2008.

Eligible Labor Surplus Areas in Tennessee

Benton County	Hardin County	Meigs County
Bledsoe County	Hawkins County	Memphis City (Shelby)
Campbell County	Haywood County	Morgan County
Carroll County	Henderson County	Morristown City (Hamblen)
Clay County	Henry County	Overton County
Cleveland City (Bradley)	Houston County	Perry County
Cocke County	Humphreys County	Pickett County
Cookeville City (Putnam)	Jackson City (Madison)	Rhea County
Crockett County	Jackson County	Scott County
Cumberland County	Johnson County	Shelby County
Decatur County	Kingsport City (Hawkins/Sullivan)	Stewart County
Dyer County	Lake County	Tipton County
Fayette County	Lauderdale County	Trousdale County
Fentress County	Lawrence County	Unicoi County
Gibson County	Lewis County	Van Buren County
Giles County	Macon County	Warren County
Greene County	Marion County	Wayne County
Grundy County	Marshall County	Weakley County
Hancock County	McNairy County	White County
Hardeman County		

2007 Labor Market Report Directory

Articles of interest published in the 2007 issues of *The Labor Market Report* are listed below. You may request copies by writing to the address on the back of this report or e-mailing us at tnlmi@state.tn.us. Back issues of *The Labor Market Report* are also on the Internet at <http://www.tennessee.gov/labor-wfd/lmr>.

JANUARY

- The 2006 LMR Directory. Articles published in the 2006 issues of [The Labor Market Report](#).
- What are Labor Surplus Areas Classifications? A list of the Tennessee counties that are eligible labor surplus areas.

FEBRUARY

- Per Capita Personal Income by State, 2005 to 2006. This shows a list by state and region of the earnings and the population. There are state rankings for both earnings and population and percentage change for per capita income.

MARCH

- Annual Average Labor Force Employment for the Metropolitan and Micropolitan Statistical Areas (MSAs). This gives labor force, employment, and unemployment data for 2004 to 2006 as produced by the Local Area Unemployment Statistics (LAUS) Program.

APRIL

- Annual Population Estimates for Tennessee and States From 2001 to 2006 With Census 2000 Population Totals.

MAY

- This is an explanation of the new minimum wage law enacted July 1, 2007, as well as a historical account of the minimum wages in the United States with all changes listed.

JUNE

- Industry and Occupational Projections, 2004-2014, is a discussion of the newly released projections with an inclusion of the high percentage growth industries and occupations.

JULY

- Per Capita Personal Income by State and Counties for 2000, 2003 thru 2005. This lists the personal income of Tennesseans by county of residence.

AUGUST

- This article lists the percentage of persons in each state without health coverage. The data comes from the Census Bureau report *Income, Poverty, and Health Insurance Coverage in the United States: 2006*.

SEPTEMBER

- Fascinating Facts About Thanksgiving is an adapted article from the Census Bureau that lists the largest producers of Thanksgiving dinner items. Turkey, pork, sweet potatoes, cranberries, pumpkins, and wheat are some of the dinner items that are raised or grown for this traditional American meal.

OCTOBER

- Career Makeovers Help Job Success. This is an adapted article from another state on things to consider when changing your career. There is a Tennessee-specific section regarding occupational projections with demand occupations from 2004 to 2014.

NOVEMBER

- Population Estimates and Percentage Changes for Tennessee and Counties 2005 to 2006 With Census 2000 Population Totals.

DECEMBER

- Fun Facts About Valentine's Day is an adapted article from the Census Bureau that lists the largest producing states for candy, flowers, and jewelry. Check out the consumption patterns of chocolate and the marriage and divorce rates.

Statewide

HISTORICAL CIVILIAN LABOR FORCE

UNEMPLOYMENT RATES BY COUNTY*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

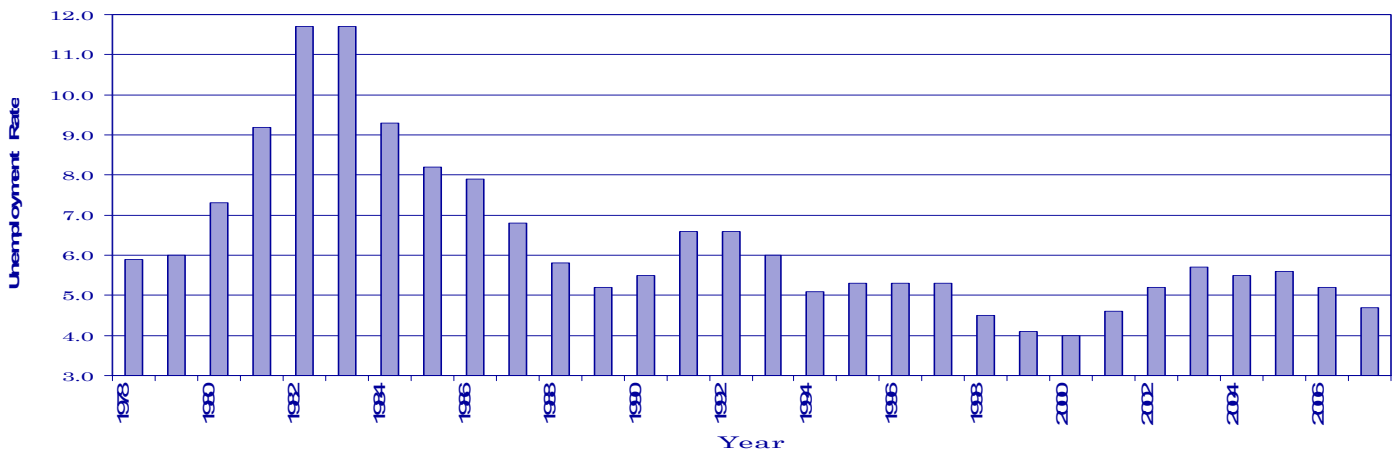
Year and Month	Civilian Labor Force							Unemployed Number	Rate (%)
	Total	Employment	Employed						
			Total	Nonfarm Employment					
			**Manu- facturing	**Trade	**Services				
1978	1,983.7	1,866.2	1,737.0	526.0	379.1	270.7	117.5	5.9 %	
1979	2,040.5	1,918.5	1,777.3	524.7	388.7	285.4	122.0	6.0	
1980	2,071.6	1,920.1	1,746.6	502.1	379.7	291.0	151.5	7.3	
1981	2,123.1	1,927.6	1,775.4	506.9	379.9	304.4	195.5	9.2	
1982	2,141.2	1,891.5	1,703.0	466.7	380.5	313.1	249.7	11.7	
1983	2,188.2	1,932.4	1,719.0	468.6	389.9	323.4	255.8	11.7	
1984	2,233.5	2,026.4	1,812.0	497.1	413.3	344.3	207.1	9.3	
1985	2,255.7	2,070.0	1,867.8	492.4	435.3	360.2	185.7	8.2	
1986	2,291.3	2,110.7	1,929.8	490.5	452.1	384.7	180.6	7.9	
1987	2,324.1	2,166.5	2,011.6	497.4	477.2	408.9	157.6	6.8	
1988	2,333.6	2,197.2	2,092.1	511.9	495.6	440.3	136.4	5.8	
1989	2,364.9	2,241.3	2,167.2	524.5	508.4	467.2	123.6	5.2	
1990	2,401.1	2,269.0	2,193.2	493.4	379.1	611.0	132.1	5.5	
1991	2,425.4	2,266.0	2,183.6	480.3	373.0	626.7	159.4	6.6	
1992	2,479.5	2,316.7	2,245.0	492.8	374.1	664.8	162.8	6.6	
1993	2,543.3	2,391.6	2,328.5	502.8	382.5	709.8	151.7	6.0	
1994	2,645.7	2,511.1	2,423.0	513.8	398.4	751.4	134.6	5.1	
1995	2,718.0	2,574.0	2,498.9	518.0	412.6	795.0	144.0	5.3	
1996	2,758.4	2,611.0	2,533.3	501.5	420.9	814.3	147.4	5.3	
1997	2,788.3	2,640.0	2,584.0	498.0	430.5	849.7	148.3	5.3	
1998	2,811.7	2,685.2	2,638.4	498.6	437.1	875.7	126.5	4.5	
1999	2,838.7	2,722.1	2,685.3	494.7	443.6	900.8	116.6	4.1	
2000	2,871.5	2,756.5	2,728.9	488.1	447.5	930.9	115.0	4.0	
2001	2,859.7	2,728.5	2,688.3	454.2	446.6	921.5	131.2	4.6	
2002	2,883.4	2,733.7	2,664.4	428.5	438.7	938.0	149.7	5.2	
2003	2,892.0	2,727.5	2,667.5	414.1	440.8	950.3	164.5	5.7	
2004	2,897.0	2,739.0	2,706.1	411.8	447.5	978.7	158.1	5.5	
2005	2,909.6	2,747.6	2,743.1	408.8	454.6	1,005.6	161.9	5.6	
2006	3,008.3	2,854.0	2,783.1	400.1	460.6	1,030.4	154.4	5.1	
2007	3,036.7	2,893.7	2,796.6	380.9	463.7	1,051.8	143.0	4.7	
December(r)2007	3,061.5	2,907.2	2,829.4	375.7	478.3	1,063.7	154.3	5.0 %	
2008									
January (p)	3,002.4	2,841.9	2,754.7	393.7	457.9	1,015.7	160.5	5.3 %	
February									
March									
April									
May									
June									
July									
August									
September									
October									
November									
December									

County	Jan 2007	Jan 2008	County	Jan 2007	Jan 2008
Anderson	4.6	4.6	Lauderdale	6.9	8.7
Bedford	4.6	5.4	Lawrence	9.7	8.7
Benton	7.7	7.5	Lewis	8.0	9.2
Bledsoe	6.7	6.7	Lincoln	4.6	4.2
Blount	4.7	5.2	Loudon	4.3	4.6
Bradley	4.9	5.2	Macon	7.0	6.3
Campbell	6.1	6.5	Madison	5.6	5.6
Cannon	5.1	5.0	Marion	6.4	6.6
Carroll	7.5	8.0	Marshall	6.7	8.9
Carter	5.0	5.5	Maury	6.3	8.5
Cheatham	4.0	4.3	McMinn	6.1	7.3
Chester	6.2	6.2	McNairy	6.4	7.4
Claiborne	6.0	6.2	Meigs	7.2	7.7
Clay	9.4	9.9	Monroe	6.4	7.1
Coke	9.1	9.5	Montgomery	4.6	4.9
Coffee	5.4	4.8	Moore	4.6	4.6
Crockett	7.4	8.4	Morgan	6.7	6.9
Cumberland	7.5	7.4	Obion	6.1	6.0
Davidson	4.0	4.2	Overton	7.5	8.1
Decatur	7.1	7.1	Perry	7.2	10.2
DeKalb	4.9	5.2	Pickett	10.8	10.7
Dickson	4.6	5.2	Polk	5.1	6.4
Dyer	5.5	6.1	Putnam	5.3	5.2
Fayette	8.3	7.5	Rhea	7.7	6.4
Fentress	7.2	8.4	Roane	5.3	5.0
Franklin	5.9	5.5	Robertson	4.4	4.5
Gibson	7.9	8.0	Rutherford	4.0	4.2
Giles	7.3	6.8	Scott	7.4	8.6
Grainger	6.7	6.5	Sequatchie	6.1	6.2
Greene	8.2	8.3	Sevier	8.8	9.4
Grundy	7.5	6.6	Shelby	5.5	5.6
Hamblen	5.3	5.8	Smith	6.1	6.2
Hamilton	4.3	4.6	Stewart	7.1	7.0
Hancock	6.6	6.7	Sullivan	4.5	4.5
Hardeman	7.7	8.2	Sumner	4.2	4.5
Hardin	6.8	6.5	Tipton	5.7	6.5
Hawkins	5.7	5.2	Trousdale	6.1	7.8
Haywood	6.8	8.1	Unicoi	7.0	7.6
Henderson	7.3	8.4	Union	5.0	5.2
Henry	7.9	7.6	Van Buren	7.6	7.1
Hickman	5.7	7.1	Warren	7.3	7.2
Houston	6.5	6.4	Washington	4.4	4.7
Humphreys	6.5	7.6	Wayne	9.2	9.0
Jackson	8.7	7.5	Weakley	6.0	6.1
Jefferson	7.0	7.0	White	7.3	6.4
Johnson	7.5	7.2	Williamson	3.3	3.5
Knox	3.8	3.8	Wilson	4.3	4.6
Lake	7.3	7.4			

(r)=revised
 (p)=preliminary
 Trade = Wholesale and Retail Trade
 **These industries not comparable to industry employment data before 1990 because of change to NAICS coding system.
 Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

*Data Not Seasonally Adjusted

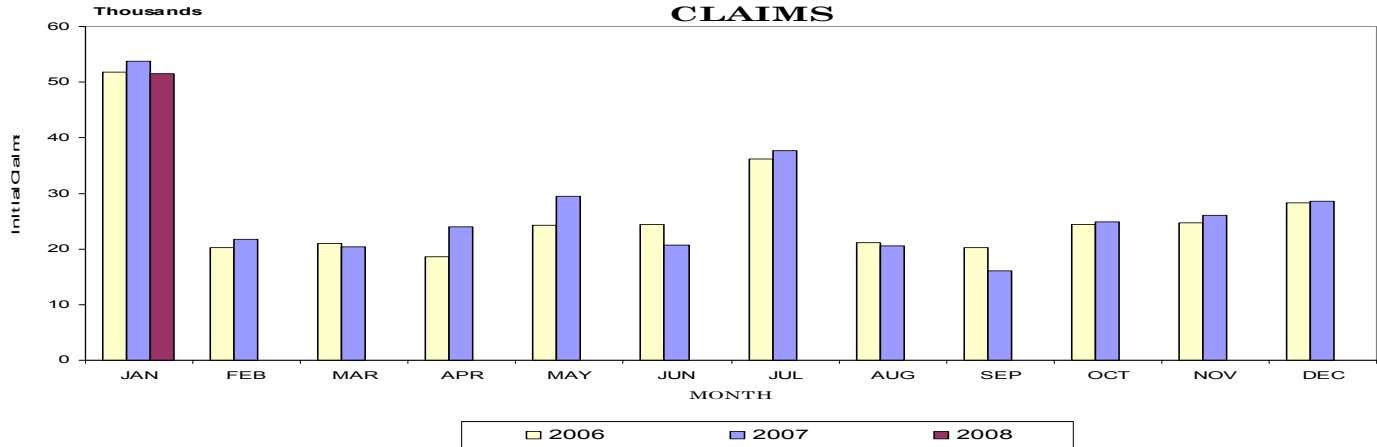
Unemployment Rates 1978-2007



Statewide

UNEMPLOYMENT INSURANCE ACTIVITIES

MONTHLY INITIAL CLAIMS



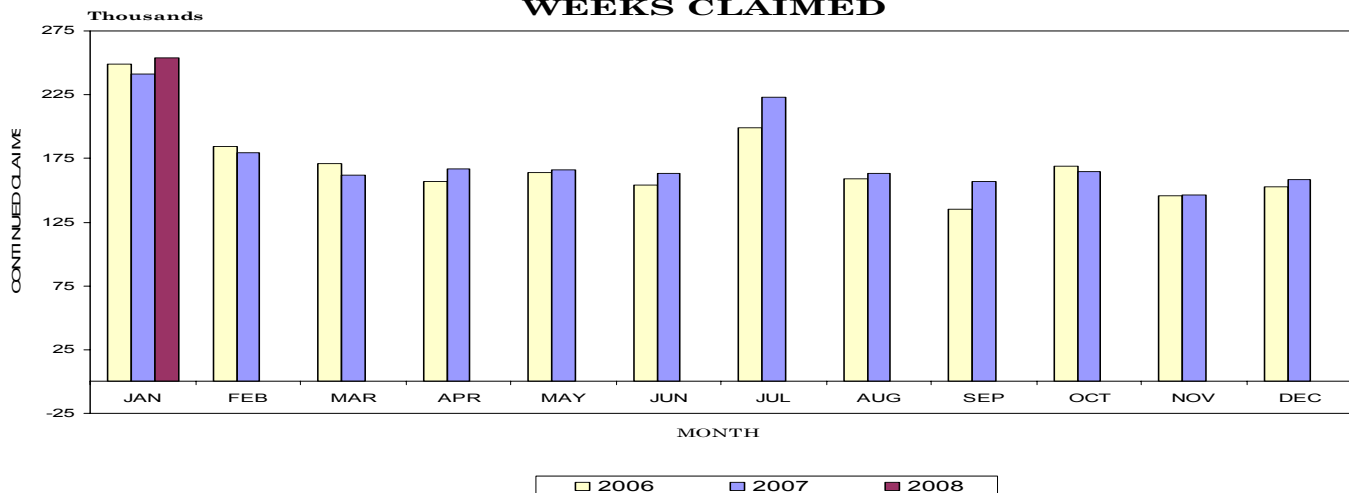
BENEFIT PROGRAMS

STATE BENEFIT PROGRAM				FEDERAL BENEFIT PROGRAMS			
CLAIMS	Jan. 2007	Dec. 2007	Jan. 2008	FORMER FEDERAL EMPLOYEES	Jan. 2007	Dec. 2007	Jan. 2008
Initial Claims	53,694	28,627	51,464	Benefits Paid	\$451,587	\$407,050	\$509,464
Continued Weeks Claimed	240,994	158,450	253,580	Benefit Weeks Claimed	1,546	1,374	1,671
Nonmonetary Determinations	4,817	5,258	6,031	Initial Claims	163	128	149
Appeals Decisions	1,725	1,590	2,134	Continued Weeks Claimed	1,671	1,384	1,751
Lower Authority	1,468	1,328	1,812	Appeals Decisions	8	21	19
Higher Authority	257	262	322				
BENEFITS				FORMER MILITARY PERSONNEL			
Amount Paid	\$45,530,169	\$32,819,617	\$47,342,379	Benefits Paid	\$516,412	\$348,539	\$470,988
Benefit Weeks Paid	217,342	148,961	229,770	Benefit Weeks Claimed	1,765	1,196	1,579
Average Weekly Benefit Amount	\$219	\$222	\$219	Initial Claims	168	101	130
First Payments	24,332	11,567	25,736	Continued Weeks Claimed	1,838	1,244	1,626
Final Payments	4,931	3,762	5,135	Appeals Decisions	2	2	6
Average Weeks Duration	14	14	14				
Trust Fund Balance*	\$601,128,479	\$558,074,974	\$531,521,600				

*Trust Fund includes balance of \$111.05 million of Reed Act funds.

CONTINUED WEEKS CLAIMED

MONTHLY CONTINUED WEEKS CLAIMED



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	January	Revised	Preliminary	Net Change	
	2007	December 2007	January 2008	Jan. 2007 Jan. 2008	Dec. 2007 Jan. 2008
Total Nonfarm	2,744.9	2,829.4	2,755.1	10.2	-74.3
Total Private	2,326.8	2,400.4	2,333.3	6.5	-67.1
Goods Producing	517.8	513.7	504.8	-13.0	-8.9
Mining & Construction	129.9	138.0	133.0	3.1	-5.0
Manufacturing	387.9	375.7	371.8	-16.1	-3.9
Durable Goods Manufacturing	245.0	233.9	231.1	-13.9	-2.8
Wood Product Manufacturing	16.6	15.4	14.7	-1.9	-0.7
Nonmetallic Mineral Product Manufacturing	15.5	15.8	15.6	0.1	-0.2
Primary Metal Manufacturing	11.9	11.7	11.8	-0.1	0.1
Fabricated Metal Product Manufacturing	42.2	40.8	40.4	-1.8	-0.4
Machinery Manufacturing	32.5	30.7	31.7	-0.8	1.0
Computer & Electronic Product Manufacturing	8.4	7.7	7.5	-0.9	-0.2
Electrical Equipment & Appliance Manufacturing	22.5	21.8	21.1	-1.4	-0.7
Transportation Equipment Manufacturing	63.4	59.4	58.1	-5.3	-1.3
Furniture & Related Product Manufacturing	16.6	15.4	15.1	-1.5	-0.3
Miscellaneous Manufacturing	15.4	15.2	15.1	-0.3	-0.1
Nondurable Goods Manufacturing	142.9	141.8	140.7	-2.2	-1.1
Textile Mills, Products, & Apparel	15.2	14.9	14.9	-0.3	0.0
Food Manufacturing	33.2	32.8	32.6	-0.6	-0.2
Beverage & Tobacco Product Manufacturing	5.1	5.1	5.1	0.0	0.0
Paper Manufacturing	17.5	17.0	16.9	-0.6	-0.1
Printing & Related Support Activities	16.9	17.3	16.7	-0.2	-0.6
Chemical Manufacturing	26.4	26.3	26.3	-0.1	0.0
Plastics & Rubber Products Manufacturing	26.4	26.4	26.1	-0.3	-0.3
Plastics Product Manufacturing	13.9	14.0	13.7	-0.2	-0.3
Rubber Product Manufacturing	12.5	12.4	12.4	-0.1	0.0
Service Providing	2,227.1	2,315.7	2,250.3	23.2	-65.4
Trade, Transportation, & Utilities	603.8	628.7	607.0	3.2	-21.7
Wholesale Trade	131.0	133.9	132.6	1.6	-1.3
Merchant Wholesalers, Durable Goods	68.7	70.1	69.7	1.0	-0.4
Merchant Wholesalers, Nondurable Goods	46.0	47.0	46.0	0.0	-1.0
Wholesale Electronic Markets	16.3	16.8	16.9	0.6	0.1
Retail Trade	327.1	344.4	328.6	1.5	-15.8
Motor Vehicle & Parts Dealers	43.2	44.3	44.0	0.8	-0.3
Furniture & Home Furnishings Stores	10.1	10.2	9.8	-0.3	-0.4
Building Material, Garden Equipment, & Supplies	27.3	28.0	27.6	0.3	-0.4
Food & Beverage Stores	47.4	49.5	48.6	1.2	-0.9
Health & Personal Care Stores	22.9	24.7	24.0	1.1	-0.7
Gasoline Stations	23.6	22.9	23.1	-0.5	0.2
Clothing & Clothing Accessories Stores	29.8	35.1	29.7	-0.1	-5.4
Sporting Goods, Hobby, Book, & Music Stores	13.2	13.9	13.0	-0.2	-0.9
General Merchandise Stores	72.6	76.9	72.2	-0.4	-4.7
Miscellaneous Store Retailers	17.2	18.0	17.2	0.0	-0.8
Nonstore Retailers	10.7	11.0	10.2	-0.5	-0.8
Transportation, Warehousing, & Utilities	145.7	150.4	145.8	0.1	-4.6
Utilities	3.6	3.6	3.7	0.1	0.1
Transportation & Warehousing	142.1	146.8	142.1	0.0	-4.7
Truck Transportation	63.5	63.2	62.3	-1.2	-0.9
Information	49.1	50.1	49.2	0.1	-0.9
Publishing Industries (except internet)	13.2	13.1	13.0	-0.2	-0.1
Telecommunications	17.4	17.3	17.5	0.1	0.2
Financial Activities	142.0	144.2	142.1	0.1	-2.1
Finance & Insurance	106.5	108.6	107.5	1.0	-1.1
Real Estate, Rental, & Leasing	35.5	35.6	34.6	-0.9	-1.0
Professional & Business Services	310.8	331.8	313.4	2.6	-18.4
Professional, Scientific, & Technical Services	108.5	112.9	110.0	1.5	-2.9
Management of Companies & Enterprises	23.5	23.9	24.0	0.5	0.1
Administrative, Support, & Waste Management	178.8	195.0	179.4	0.6	-15.6
Educational & Health Services	342.7	356.3	351.7	9.0	-4.6
Educational Services	44.5	47.6	45.3	0.8	-2.3
Health Care & Social Assistance	298.2	308.7	306.4	8.2	-2.3
Ambulatory Health Care Services	110.7	116.0	114.6	3.9	-1.4
Hospitals	94.1	98.0	97.5	3.4	-0.5
Nursing & Residential Care Facilities	52.2	53.1	52.7	0.5	-0.4
Social Assistance	41.2	41.6	41.6	0.4	0.0
Leisure & Hospitality	258.9	273.2	263.5	4.6	-9.7
Arts, Entertainment, & Recreation	24.3	27.1	24.7	0.4	-2.4
Accommodation & Food Services	234.6	246.1	238.8	4.2	-7.3
Accommodation	33.4	36.0	34.3	0.9	-1.7
Food Services & Drinking Places	201.2	210.1	204.5	3.3	-5.6
Other Services	101.7	102.4	101.6	-0.1	-0.8
Repair & Maintenance	21.4	21.2	20.9	-0.5	-0.3
Personal & Laundry Services	24.0	24.6	24.3	0.3	-0.3
Government	418.1	429.0	421.8	3.7	-7.2
Federal Government	49.0	49.2	48.9	-0.1	-0.3
State Government	96.7	101.4	97.9	1.2	-3.5
State Government Educational Services	46.9	51.6	48.0	1.1	-3.6
Local Government	272.4	278.4	275.0	2.6	-3.4
Local Government Educational Services	141.0	145.6	143.0	2.0	-2.6

NONFARM EMPLOYMENT IN TENNESSEE

Total nonfarm employment increased by 10,200 jobs from January 2007 to January 2008. During this period, there were increases in health care/social assistance (up 8,200 jobs), which includes an increase of 3,900 jobs in ambulatory health care and 3,400 in hospitals; accommodation/food services (up 4,200 jobs), which includes an increase of 3,300 jobs in food services/drinking places; mining/construction (up 3,100 jobs); professional/business services (up 2,600 jobs), which includes an increase of 1,500 jobs in professional/scientific/technical services; local government (up 2,600 jobs); wholesale trade (up 1,600 jobs), which includes an increase of 1,000 jobs in durable goods merchant wholesalers; retail trade (up 1,500 jobs), which includes increases of 1,200 jobs in food/beverage stores and 1,100 jobs in health/personal care stores; and state government (up 1,200 jobs). This was partially offset by manufacturing declines of 5,300 jobs in transportation equipment; 1,900 jobs in wood products; 1,800 jobs in fabricated metal products; 1,500 jobs in furniture/related products; and 1,400 jobs in electrical equipment/appliance.

During January 2008, nonfarm employment decreased by 74,300 jobs. The primary seasonal declines were in professional/business services (down 18,400 jobs), which includes a drop of 15,600 jobs in administrative/support/waste management; retail trade (down 15,800 jobs), which includes drops of 5,400 jobs in clothing/clothing accessories stores and 4,700 jobs in general merchandise stores; accommodation/food services (down 7,300 jobs), which includes a drop of 5,600 jobs in food services/drinking places; mining/construction (down 5,000 jobs); truck transportation (down 4,700 jobs); educational/health services (down 4,600 jobs), which includes drops of 2,300 jobs in both educational services and health care/social assistance; state government educational services (down 3,600 jobs); and local government (down 3,400 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for January 2008 was 4.9 percent, down 0.1 percent from the December 2007 rate. After benchmark adjustments, this is the first month since July 2007 that the current rate is greater than the national average.

The United States' unemployment rate was 4.9 percent in January 2008. In January 2007, the national unemployment rate was 4.6 percent, and the state's unemployment rate was 4.6 percent.

Across Tennessee, the unemployment rate increased in 89 counties, decreased in four counties, and remained the same in two counties. The lowest rate occurred in Williamson County at 3.5 percent, unchanged from the previous month. The highest rate was Pickett County's 10.7 percent, up from 9.5 percent in December 2007.

The data from all the nonfarm employment estimates tables includes all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data is based on the 2007 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

	January 2007				December 2007				January 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	152,709,000	145,949,000	6,760,000	4.4	153,828,000	146,647,000	7,181,000	4.7	153,866,000	146,211,000	7,655,000	5.0
TENNESSEE	3,003,800	2,856,200	147,600	4.9	3,059,600	2,908,800	150,800	4.9	3,058,400	2,895,000	163,400	5.3
Not Seasonally Adjusted												
U.S.	152,571,000	146,081,000	6,491,000	4.3	154,035,000	147,118,000	6,917,000	4.5	153,705,000	146,334,000	7,371,000	4.8
TENNESSEE	3,021,100	2,884,700	136,400	4.5	3,068,600	2,920,500	148,100	4.8	3,054,700	2,900,900	153,700	5.0
Metropolitan Statistical Areas												
Chattanooga	262,520	252,540	9,990	3.8	266,680	254,990	11,680	4.4	264,900	253,620	11,280	4.3
Clarksville	109,200	103,990	5,210	4.8	109,660	103,950	5,710	5.2	108,820	102,910	5,920	5.4
Cleveland	55,510	53,110	2,400	4.3	56,130	53,480	2,650	4.7	55,880	53,130	2,740	4.9
Jackson	56,140	53,390	2,750	4.9	57,180	54,220	2,970	5.2	57,300	54,230	3,070	5.4
Johnson City	98,200	93,850	4,350	4.4	100,760	96,140	4,620	4.6	100,690	95,860	4,830	4.8
Kingsport-Bristol	144,500	138,500	6,000	4.2	147,520	141,290	6,230	4.2	146,420	140,020	6,410	4.4
Knoxville	351,910	339,400	12,500	3.6	358,660	344,740	13,930	3.9	356,830	342,630	14,200	4.0
Memphis	619,450	587,760	31,690	5.1	631,300	598,210	33,090	5.2	631,950	597,090	34,860	5.5
Morristown	65,640	62,430	3,220	4.9	66,110	62,850	3,250	4.9	65,800	62,270	3,540	5.4
Nashville	781,080	752,790	28,290	3.6	795,200	761,850	33,350	4.2	789,970	756,940	33,030	4.2
Micropolitan Statistical Areas												
Brownsville	10,130	9,440	690	6.8	9,950	9,190	760	7.7	10,060	9,240	810	8.1
Cookeville	50,170	47,130	3,040	6.1	50,630	47,810	2,810	5.6	50,190	47,170	3,020	6.0
Crossville	22,910	21,190	1,730	7.5	22,890	21,410	1,480	6.5	22,550	20,880	1,670	7.4
Dyersburg	17,170	16,220	950	5.5	17,170	16,160	1,010	5.9	17,120	16,070	1,050	6.1
Greeneville	32,330	29,670	2,660	8.2	31,200	28,770	2,430	7.8	31,360	28,740	2,620	8.3
Humboldt	20,810	19,160	1,650	7.9	21,030	19,450	1,580	7.5	21,060	19,370	1,680	8.0
Lawrenceburg	16,920	15,280	1,640	9.7	16,690	15,250	1,440	8.6	16,660	15,200	1,450	8.7
Lewisburg	12,920	12,060	860	6.7	13,070	11,890	1,180	9.0	13,000	11,840	1,160	8.9
Martin	15,750	14,800	950	6.0	15,760	14,810	950	6.0	15,800	14,830	970	6.1
McMinnville	18,410	17,070	1,340	7.3	17,640	16,500	1,140	6.5	17,570	16,310	1,260	7.2
Paris	14,280	13,150	1,130	7.9	13,860	12,940	920	6.6	14,070	13,000	1,070	7.6
Shelbyville	22,410	21,370	1,040	4.6	22,970	21,710	1,260	5.5	22,860	21,620	1,240	5.4
Tullahoma	48,600	45,910	2,690	5.5	49,330	46,990	2,340	4.7	49,140	46,650	2,500	5.1
Union City	18,240	17,080	1,160	6.3	18,440	17,330	1,110	6.0	18,430	17,300	1,130	6.2

HOURS AND EARNINGS OF PRODUCTION WORKERS

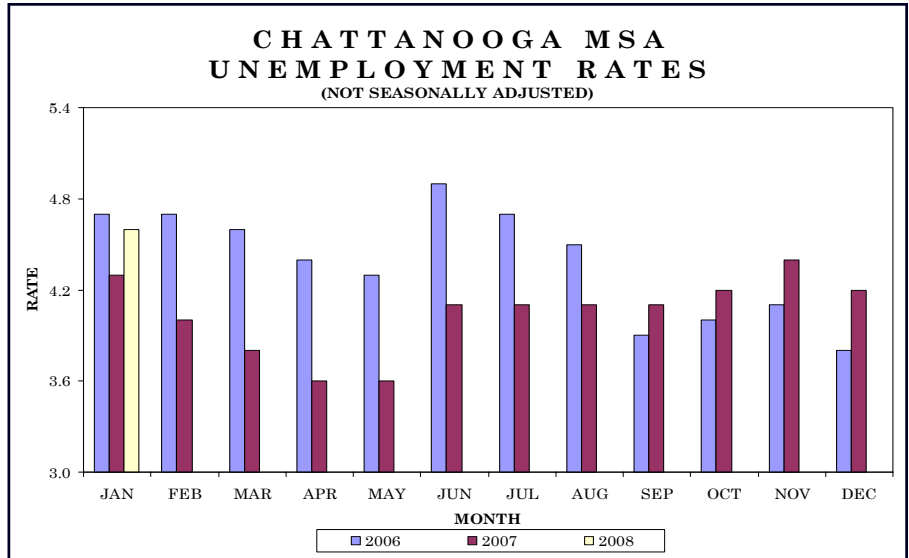
	AVERAGE WEEKLY EARNINGS			AVERAGE HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2007	2007	2008	2007	2007	2008	2007	2007	2008
Manufacturing	\$556.80	\$586.30	\$573.46	\$14.50	\$14.30	\$14.78	38.4	41.0	38.8
Durable Goods Manufacturing	\$569.58	\$570.89	\$575.39	\$14.68	\$14.38	\$14.53	38.8	39.7	39.6
Nondurable Goods Manufacturing	\$547.50	\$597.08	\$572.97	\$14.37	\$14.25	\$14.96	38.1	41.9	38.3

ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVERAGE HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2007	2007	2008	2007	2007	2008	2007	2007	2008
Total Private	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Goods Producing	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Mining & Construction	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Manufacturing	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Private Service Providers	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Trade/Transportation/Utilities	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Information	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Financial Activities	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Professional and Business	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Educational and Health	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Leisure and Hospitality	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Other Services	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

Total nonfarm employment decreased by 5,400 jobs from December 2007 to January 2008. There were seasonal declines in professional/business services (down 1,900 jobs); retail trade (down 1,000 jobs), which includes a drop of 200 jobs in general merchandise stores; state government (down 700 jobs); mining/construction (down 600 jobs); leisure/hospitality (down 400 jobs), which includes a drop of 300 jobs in accommodation/food services; local government (down 400 jobs); wholesale trade (down 300 jobs); and durable goods manufacturing (down 200 jobs).

During the past 12 months, nonfarm employment increased by 1,200 jobs. During that time, goods-producing jobs decreased by 600, and service-providing jobs increased by 1,800.



CIVILIAN LABOR FORCE SUMMARY

	January 2007				December 2007				January 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Athens Micro	24,710	23,200	1,510	6.1	24,810	23,100	1,720	6.9	24,830	23,020	1,810	7.3
Chattanooga City	75,250	71,870	3,380	4.5	76,700	73,310	3,390	4.4	75,810	72,260	3,550	4.7

ESTIMATED NONFARM EMPLOYMENT (in thousands)

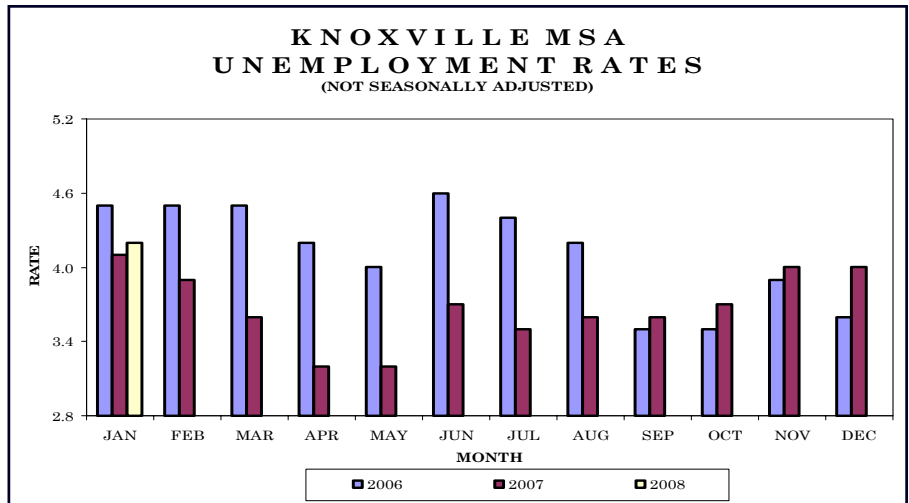
Industry	January 2007	Revised December 2007	Preliminary January 2008	Net Change	
				Jan. 2007 Jan. 2008	Dec. 2007 Jan. 2008
Total Nonfarm	243.8	250.4	245.0	1.2	-5.4
Total Private	210.3	215.3	211.1	0.8	-4.2
Goods Producing	45.7	45.8	45.1	-0.6	-0.7
Mining & Construction	10.6	11.1	10.5	-0.1	-0.6
Manufacturing	35.1	34.7	34.6	-0.5	-0.1
Durable Goods Manufacturing	16.3	16.0	15.8	-0.5	-0.2
Nondurable Goods Manufacturing	18.8	18.7	18.8	0.0	0.1
Service Providing	198.1	204.6	199.9	1.8	-4.7
Trade, Transportation, & Utilities	56.4	57.9	56.6	0.2	-1.3
Wholesale Trade	8.5	8.8	8.5	0.0	-0.3
Retail Trade	27.2	28.3	27.3	0.1	-1.0
General Merchandise Stores	7.2	7.5	7.3	0.1	-0.2
Transportation, Warehousing, & Utilities	20.7	20.8	20.8	0.1	0.0
Information	3.7	3.8	3.9	0.2	0.1
Financial Activities	18.6	18.5	18.6	0.0	0.1
Professional & Business Services	24.3	25.8	23.9	-0.4	-1.9
Educational & Health Services	28.9	29.6	29.5	0.6	-0.1
Leisure & Hospitality	22.1	23.1	22.7	0.6	-0.4
Accommodation & Food Services	20.0	20.6	20.3	0.3	-0.3
Other Services	10.6	10.8	10.8	0.2	0.0
Government	33.5	35.1	33.9	0.4	-1.2
Federal Government	6.6	6.3	6.2	-0.4	-0.1
State Government	5.5	6.3	5.6	0.1	-0.7
Local Government	21.4	22.5	22.1	0.7	-0.4



Knoxville MSA - Anderson, Blount, Knox, Loudon, Union

Total nonfarm employment decreased by 6,900 jobs from December 2007 to January 2008. There were seasonal declines in retail trade (down 1,600 jobs), which includes a drop of 600 jobs in general merchandise stores; state government (down 1,000 jobs); professional/business services (down 900 jobs), which includes a drop of 700 jobs in administrative/support/waste management; leisure/hospitality (down 900 jobs), which includes a drop of 800 jobs in accommodation/food services; local government and transportation/warehousing/utilities (both down 600 jobs); mining/construction (down 500 jobs); educational/health services (down 400 jobs); and financial activities (down 200 jobs).

During the past 12 months, nonfarm employment increased by 2,800 jobs. During that time, goods-producing jobs decreased by 500, while service-providing jobs increased by 3,300.



CIVILIAN LABOR FORCE SUMMARY

	January 2007				December 2007				January 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Harriman Micro	26,780	25,370	1,410	5.3	27,030	25,760	1,260	4.7	26,900	25,560	1,330	5.0
LaFollette Micro	50,170	47,130	3,040	6.1	50,630	47,810	2,810	5.6	50,190	47,170	3,020	6.0
Newport Micro	16,240	14,760	1,480	9.1	16,540	15,410	1,130	6.8	16,720	15,130	1,590	9.5
Sevierville Micro	17,170	16,220	950	5.5	17,170	16,160	1,010	5.9	17,120	16,070	1,050	6.1
Knoxville City	94,320	89,090	5,230	5.5	96,240	91,120	5,120	5.3	95,370	89,930	5,440	5.7
Maryville City	26,780	25,370	1,410	5.3	27,030	25,760	1,260	4.7	26,900	25,560	1,330	5.0
Oak Ridge City	13,490	12,910	580	4.3	13,740	13,200	540	4.0	13,590	13,030	560	4.1

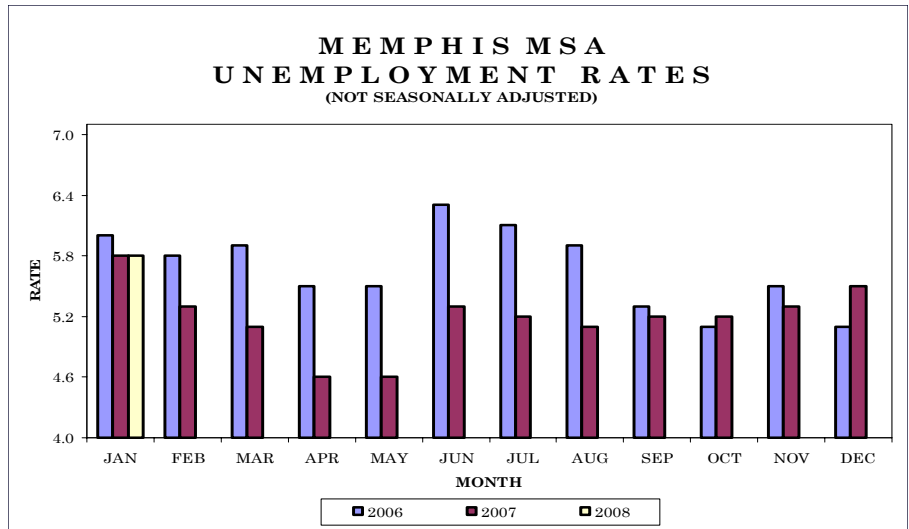
ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	January	Revised	Preliminary	Net Change	
	2007	December 2007	January 2008	Jan. 2007	Dec. 2007
	2007	2007	2008	Jan. 2008	Jan. 2008
Total Nonfarm	331.6	341.3	334.4	2.8	-6.9
Total Private	279.2	287.1	281.9	2.7	-5.2
Goods Producing	55.5	55.6	55.0	-0.5	-0.6
Mining & Construction	18.0	18.5	18.0	0.0	-0.5
Manufacturing	37.5	37.1	37.0	-0.5	-0.1
Durable Goods Manufacturing	28.7	28.2	28.2	-0.5	0.0
Nondurable Goods Manufacturing	8.8	8.9	8.8	0.0	-0.1
Service Providing	276.1	285.7	279.4	3.3	-6.3
Trade, Transportation, & Utilities	72.0	74.8	72.6	0.6	-2.2
Wholesale Trade	16.3	16.6	16.6	0.3	0.0
Retail Trade	44.8	46.6	45.0	0.2	-1.6
Food & Beverage Stores	6.9	7.3	7.1	0.2	-0.2
General Merchandise Stores	8.1	8.6	8.0	-0.1	-0.6
Transportation, Warehousing, & Utilities	10.9	11.6	11.0	0.1	-0.6
Information	5.6	5.9	5.8	0.2	-0.1
Financial Activities	17.3	17.6	17.4	0.1	-0.2
Professional & Business Services	39.7	40.6	39.7	0.0	-0.9
Administrative, Support, & Waste Management	19.3	20.2	19.5	0.2	-0.7
Educational & Health Services	40.9	42.2	41.8	0.9	-0.4
Leisure & Hospitality	34.1	36.0	35.1	1.0	-0.9
Accommodation & Food Services	31.1	32.9	32.1	1.0	-0.8
Other Services	14.1	14.4	14.5	0.4	0.1
Government	52.4	54.2	52.5	0.1	-1.7
Federal Government	5.2	5.2	5.1	-0.1	-0.1
State Government	19.0	20.2	19.2	0.2	-1.0
Local Government	28.2	28.8	28.2	0.0	-0.6

Memphis MSA - TN - Fayette, Shelby, Tipton. AR - Crittenden. MS - DeSoto, Marshall, Tate, Tunica

Total nonfarm employment decreased by 18,400 jobs from December 2007 to January 2008. There were seasonal declines in professional/business services (down 8,500 jobs), which includes drops of 6,000 jobs in administrative/support/waste management and 2,800 jobs in professional/scientific/technical services; retail trade (down 4,100 jobs), which includes a drop of 1,300 jobs in general merchandise stores; transportation/warehousing/utilities (down 1,800 jobs); accommodation/food services (down 1,100 jobs); mining/construction (down 800 jobs); local government and financial activities (both down 700 jobs); and durable goods manufacturing (down 600 jobs).

This was partially offset by increases in durable goods manufacturing (up 1,000 jobs), state government (up 500 jobs), and management of companies/enterprises (up 300 jobs).



CIVILIAN LABOR FORCE SUMMARY

	January 2007				December 2007				January 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Bartlett City	25,690	24,750	940	3.7	26,500	25,510	990	3.7	25,990	24,990	1,010	3.9
Collierville City	20,220	19,260	960	4.7	20,690	19,860	830	4.0	20,250	19,450	800	4.0
Germantown City	19,740	19,080	660	3.4	20,350	19,670	680	3.3	19,920	19,260	650	3.3
Memphis City	309,340	289,990	19,350	6.3	318,150	298,960	19,190	6.0	312,740	292,780	19,960	6.4

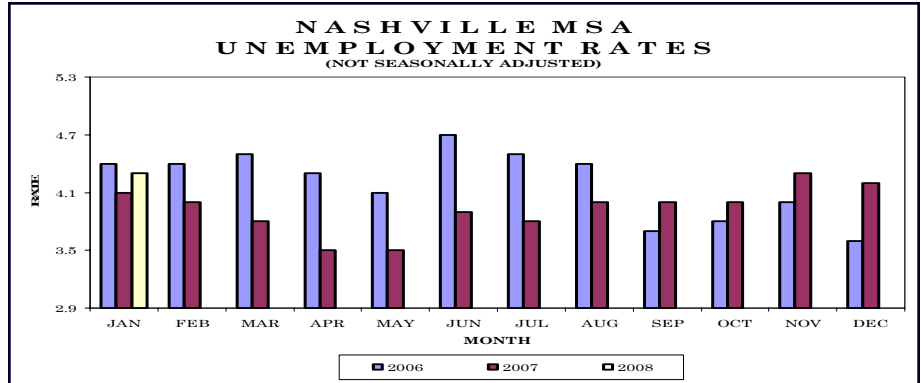
ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	January 2007	Revised November 2007	Preliminary January 2008	Net Change	
				Jan. 2007	Dec. 2007
Total Nonfarm	631.1	654.7	636.3	5.2	-18.4
Total Private	541.3	564.0	546.1	4.8	-17.9
Goods Producing	77.5	77.6	77.2	-0.3	-0.4
Mining & Construction	25.5	26.5	25.7	0.2	-0.8
Manufacturing	52.0	51.1	51.5	-0.5	0.4
Durable Goods Manufacturing	26.0	25.1	26.1	0.1	1.0
Nondurable Goods Manufacturing	26.0	26.0	25.4	-0.6	-0.6
Service Providing	553.6	577.1	559.1	5.5	-18.0
Trade, Transportation, & Utilities	173.3	180.5	174.2	0.9	-6.3
Wholesale Trade	37.0	37.6	37.2	0.2	-0.4
Retail Trade	72.0	76.0	71.9	-0.1	-4.1
Food & Beverage Stores	9.7	10.5	10.1	0.4	-0.4
General Merchandise Stores	13.9	14.9	13.6	-0.3	-1.3
Transportation, Warehousing, & Utilities	64.3	66.9	65.1	0.8	-1.8
Information	7.4	7.5	7.0	-0.4	-0.5
Financial Activities	32.4	33.5	32.8	0.4	-0.7
Professional & Business Services	80.4	89.7	81.2	0.8	-8.5
Professional, Scientific, & Technical Services	20.1	23.0	20.2	0.1	-2.8
Management of Companies & Enterprises	5.3	5.7	6.0	0.7	0.3
Administrative, Support, & Waste Management	55.0	61.0	55.0	0.0	-6.0
Educational & Health Services	76.1	78.1	77.9	1.8	-0.2
Health Care & Social Assistance	66.0	68.4	68.6	2.6	0.2
Leisure & Hospitality	70.5	72.4	71.3	0.8	-1.1
Accommodation & Food Services	63.2	65.1	64.0	0.8	-1.1
Other Services	23.7	24.7	24.5	0.8	-0.2
Government	89.8	90.7	90.2	0.4	-0.5
Federal Government	14.5	14.6	14.3	-0.2	-0.3
State Government	16.6	16.3	16.8	0.2	0.5
Local Government	58.7	59.8	59.1	0.4	-0.7



Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment decreased by 18,300 jobs from December 2007 to January 2008. There were seasonal declines in professional/business services (down 5,200 jobs), which includes a drop of 4,600 jobs in administrative/support/waste management; retail trade (down 4,300 jobs), which includes a drop of 1,200 jobs in general merchandise stores; leisure/hospitality (down 2,300 jobs), which includes a drop of 1,200 jobs in food services/drinking places; state government (down 1,400 jobs); transportation/warehousing/utilities (down 1,300 jobs); durable goods manufacturing (down 900 jobs); educational/health services (down 800 jobs), which includes a drop of 500 jobs in educational services; mining/construction (down 700 jobs); and nondurable goods manufacturing and financial activities (both down 400 jobs).



CIVILIAN LABOR FORCE SUMMARY

	January 2007				December 2007				January 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Columbia Micro	36,570	34,260	2,310	6.3	36,460	33,330	3,130	8.6	36,380	33,290	3,100	8.5
Brentwood City	16,820	16,330	490	2.9	17,450	16,860	590	3.4	17,170	16,590	580	3.4
Columbia City	15,220	14,220	1,000	6.6	15,070	13,840	1,230	8.2	15,040	13,820	1,220	8.1
Franklin City	31,040	29,870	1,170	3.8	32,170	30,840	1,330	4.1	31,590	30,340	1,250	4.0
Gallatin City	13,130	12,350	780	6.0	13,560	12,750	810	5.9	13,410	12,540	870	6.5
Hendersonville	25,570	24,570	990	3.9	26,450	25,370	1,080	4.1	26,070	24,960	1,110	4.3
LaVergne City	14,280	13,150	1,130	7.9	13,860	12,940	920	6.6	14,070	13,000	1,070	7.6
Murfreesboro City	50,730	48,330	2,400	4.7	52,360	49,900	2,460	4.7	51,740	49,100	2,650	5.1
Nashville City	308,310	295,830	12,480	4.0	318,470	305,420	13,050	4.1	313,640	300,520	13,120	4.2
Smyrna	19,370	18,560	810	4.2	20,090	19,160	930	4.6	19,770	18,860	920	4.6

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	January 2007	Revised	Preliminary	Net Change	
		December 2007	January 2008	Jan. 2007	Dec. 2007
	2007	2007	2008	Jan. 2008	Jan. 2008
Total Nonfarm	744.2	774.8	756.5	12.3	-18.3
Total Private	644.4	673.5	656.7	12.3	-16.8
Goods Producing	120.7	120.7	118.7	-2.0	-2.0
Mining & Construction	38.8	42.7	42.0	3.2	-0.7
Manufacturing	81.9	78.0	76.7	-5.2	-1.3
Durable Goods Manufacturing	56.6	52.9	52.0	-4.6	-0.9
Nondurable Goods Manufacturing	25.3	25.1	24.7	-0.6	-0.4
Service Providing	623.5	654.1	637.8	14.3	-16.3
Trade, Transportation, & Utilities	152.6	161.0	155.1	2.5	-5.9
Wholesale Trade	35.8	37.4	37.1	1.3	-0.3
Retail Trade	86.4	92.3	88.0	1.6	-4.3
Food & Beverage Stores	12.6	13.4	13.0	0.4	-0.4
General Merchandise Stores	17.9	18.7	17.5	-0.4	-1.2
Transportation, Warehousing, & Utilities	30.4	31.3	30.0	-0.4	-1.3
Information	19.0	19.7	19.8	0.8	0.1
Financial Activities	45.3	46.6	46.2	0.9	-0.4
Finance & Insurance	34.6	35.6	35.5	0.9	-0.1
Real Estate, Rental, & Leasing	10.7	11.0	10.7	0.0	-0.3
Professional & Business Services	96.5	103.6	98.4	1.9	-5.2
Professional, Scientific, & Technical Services	36.3	38.0	37.3	1.0	-0.7
Management of Companies & Enterprises	8.8	9.1	9.2	0.4	0.1
Administrative, Support, & Waste Management	51.4	56.5	51.9	0.5	-4.6
Educational & Health Services	104.9	110.6	109.8	4.9	-0.8
Educational Services	22.8	24.7	24.2	1.4	-0.5
Health Care & Social Assistance	82.1	85.9	85.6	3.5	-0.3
Leisure & Hospitality	75.9	81.2	78.9	3.0	-2.3
Arts, Entertainment, & Recreation	8.3	9.0	8.5	0.2	-0.5
Accommodation & Food Services	67.6	72.2	70.4	2.8	-1.8
Accommodation	12.3	12.9	12.3	0.0	-0.6
Food Services & Drinking Places	55.3	59.3	58.1	2.8	-1.2
Other Services	29.5	30.1	29.8	0.3	-0.3
Government	99.8	101.3	99.8	0.0	-1.5
Federal Government	11.6	11.5	11.5	-0.1	0.0
State Government	28.3	29.7	28.3	0.0	-1.4
Local Government	59.9	60.1	60.0	0.1	-0.1

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		***Cleveland, TN MSA		Jackson, TN MSA	
	December 2007	January 2008	December 2007	January 2008	December 2007	January 2008
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	86,200	83,900	41,500	40,800	62,900	61,700
Total Private	67,600	66,000	36,000	35,400	50,600	49,100
Goods Producing	16,300	16,100	10,600	10,600	14,200	14,000
Mining & Construction	3,200	3,200	1,700	1,700	3,400	3,300
Manufacturing	13,100	12,900	8,900	8,900	10,800	10,700
Durable Goods Manufacturing	8,700	8,500	4,800	4,800	6,800	6,700
Nondurable Goods Manufacturing	4,400	4,400	4,100	4,100	4,000	4,000
Service Providing	69,900	67,800	30,900	30,200	48,700	47,700
Trade, Transportation, & Utilities	16,800	16,100	7,900	7,600	13,500	13,100
Wholesale Trade	2,100	2,000	1,800	1,800	2,800	2,800
Retail Trade	12,100	11,500	4,900	4,600	8,100	7,800
General Merchandise Stores	3,500	3,300	NA	NA	2,600	2,500
Transportation, Warehousing, & Utilities	2,600	2,600	1,200	1,200	NA	NA
Information	1,100	1,000	300	300	700	700
Financial Activities	2,700	2,700	1,600	1,600	1,800	1,700
Professional & Business Services	8,600	8,300	3,300	3,100	4,600	4,500
Educational & Health Services	9,900	9,700	5,800	5,900	8,500	8,000
Leisure & Hospitality	9,000	8,900	4,000	3,800	5,100	4,900
Other Services	3,200	3,200	2,500	2,500	2,200	2,200
Government	18,600	17,900	5,500	5,400	12,300	12,600
Federal Government	5,500	5,500	300	300	500	500
State Government	3,600	3,000	600	500	1,800	2,000
Local Government	9,500	9,400	4,600	4,600	10,000	10,100

	Johnson City, TN MSA		Kingsport/Bristol, TN-VA MSA		***Morristown, TN MSA	
	December 2007	January 2008	December 2007	January 2008	December 2007	January 2008
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	82,900	80,800	122,600	120,600	50,700	49,700
Total Private	66,500	65,600	106,500	104,800	43,400	42,700
Goods Producing	13,500	13,400	32,400	32,100	16,800	16,600
Mining & Construction	3,600	3,500	8,400	8,100	2,700	2,600
Manufacturing	9,900	9,900	24,000	24,000	14,100	14,000
Durable Goods Manufacturing	NA	NA	11,000	11,000	9,500	9,400
Nondurable Goods Manufacturing	NA	NA	13,000	13,000	NA	NA
Service Providing	69,400	67,400	90,200	88,500	33,900	33,100
Trade, Transportation, & Utilities	14,600	14,200	24,900	24,000	26,600	26,100
Wholesale Trade	2,700	2,700	5,300	5,300	11,100	10,800
Retail Trade	10,600	10,200	15,200	14,400	2,200	2,200
General Merchandise Stores	NA	NA	NA	NA	NA	NA
Transportation, Warehousing, & Utilities	1,300	1,300	4,400	4,300	2,900	2,800
Information	2,400	2,500	2,500	2,500	800	800
Financial Activities	5,000	5,000	4,200	4,200	1,200	1,200
Professional & Business Services	7,500	7,100	8,600	8,400	3,200	3,200
Educational & Health Services	12,700	12,700	17,700	17,500	5,400	5,300
Leisure & Hospitality	8,200	8,100	12,000	11,800	3,300	3,200
Other Services	2,600	2,600	4,200	4,300	1,600	1,600
Government	16,400	15,200	16,100	15,800	7,300	7,000
Federal Government	2,300	2,300	1,200	1,200	400	400
State Government	6,100	5,000	2,300	2,300	1,500	1,300
Local Government	8,000	7,900	12,600	12,300	5,400	5,300

*** These metro areas are no longer supported by BLS. The funding and data collection for these areas are being done by the Department of Labor and Workforce Development.

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Grainger, Hamblen, & Jefferson counties.

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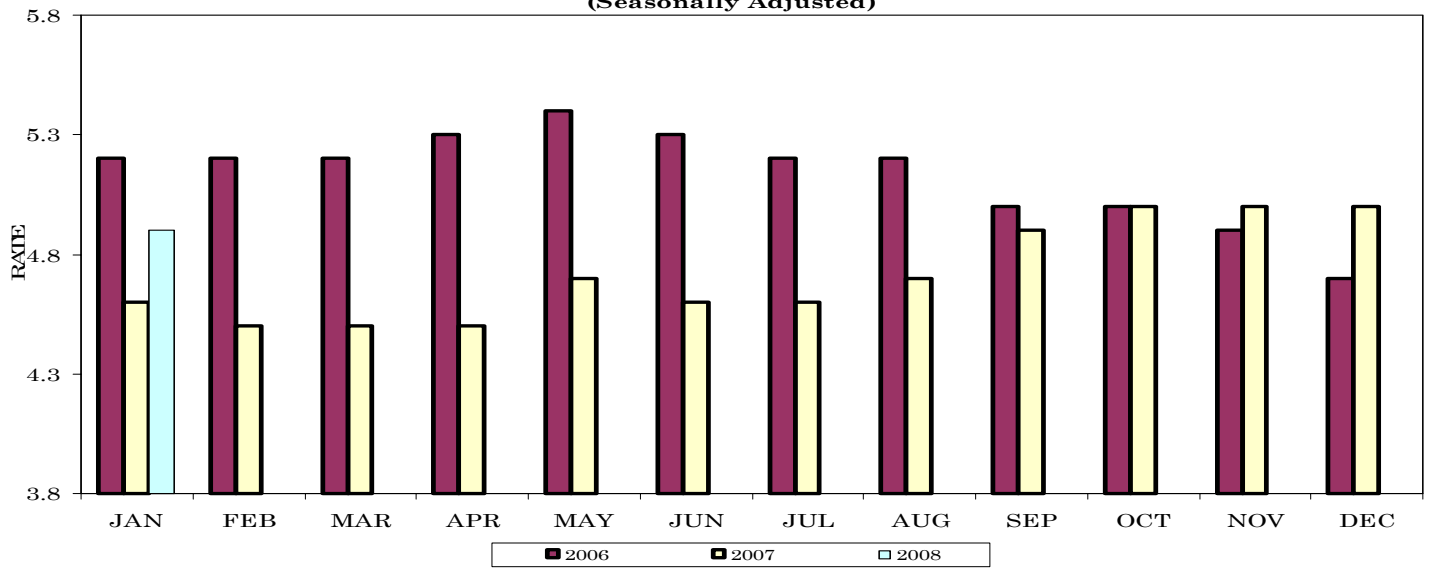
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U.S. Consumer Price Index January 2008

Group	Index	Percent Change	
		Yearly	Monthly
U.S. City Average			
All Items (1982-84=100) / All Urban Consumers	211.080	4.3	0.5
All Items (1982-84=100) / Wage Earners & Clerical Workers	206.744	4.6	0.5
South			
All Items (1982-84=100) / All Urban Consumers	204.510	4.9	0.5
All Items (1982-84=100) / Wage Earners & Clerical Workers	201.814	5.3	0.5

TENNESSEE UNEMPLOYMENT RATES

(Seasonally Adjusted)



IMPORTANT CHANGES IN 2008

Every year there are slight differences to the tables of information. Most of these modifications are due to the size of the industry reporting and the confidentiality restraints. This year there are many more changes than normal to the Labor Market Report. Most of these adjustments are due to funding cuts in federally supported programs. This includes the elimination of all hours and earnings data in the metro areas. That has changed the layout of this publication. The changes are explained below.

Page 5: The entire narrative that previously began on Page 5 and continued on Page 6 is now on Page 5.

Page 6: The statewide hours and earnings of manufacturing production workers, previously shown on Page 5, are gradually being phased out by BLS. Statewide hours and earnings at the total and subtotal levels remain and are now published on Page 6. There is a new series of hours and earnings for all employees. This will be placed on Page 6, where there is a table of the reporting industries with no current data. Next month (February 2008) is the inaugural release of this data.

Six of the micropolitan areas that were on this page have been moved to the MSA pages. These micro areas are not part of the MSA definitions, but they fall geographically within the metro counties.

Pages 7 thru 10 are the metropolitan areas and each has a similar change. All the hours and earnings of manufacturing production workers for the metro areas have been eliminated due to budget cuts. Replacing this information is LAUS data for smaller communities within the metro areas. This includes cities of greater than 25,000 population, as defined by BLS, and the micropolitan areas explained in the prior paragraph. The monthly labor force and unemployment will be available. This will give a better picture of the economic health of the MSA area.

Page 11: This data will look the same as in prior years, but there is a slight difference. The Cleveland and Morristown metro areas have been eliminated by BLS. The states had the option of collecting and reporting this data with state funding. Tennessee chose to keep collecting this data. There is hope that this funding will be restored in FY 2009.