

STATE OF TENNESSEE

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

DIVISION OF EMPLOYMENT AND WORKFORCE DEVELOPMENT

DON SUNDQUIST GOVERNOR

EMPLOYMENT AND TRAINING SECTION ANDREW JOHNSON TOWER 710 JAMES ROBERTSON PARKWAY, 4TH FLOOR NASHVILLE, TN 37243-0658 (615) 741-1031

MICHAEL E. MAGILL COMMISSIONER

October 12, 2000

Workforce Investment Act Memorandum Number E&T 00-07

Topic:

Services to Youth

Subject:

Youth Eligibility Criteria

Purpose:

To change the Youth eligibility criteria issued in Tennessee's Workforce

Investment Guide for Administrative Entities.

Background:

On June 15, 2000, the eligibility criterion for the Youth, Adults and Dislocated Worker programs was issued in the Technical Guide for Administrative Entities. The eligibility criterion emphasized basic skill as a first priority. This has become an obstacle to several program operators. Based on requests from local program operators the State has adjusted the eligibility criterion, addressing all the barriers the youth face including basic skills to be considered when determining the eligibility of youth for

WIA Title I services.

Instructions:

Attached is the changed policy, please insert the new issue in your Technical Assistance guide for Administrative Entities (Page 15). Additionally, if there were youth declined access to the program based on the prior eligibility criterion, effort should be made to contact them and

determine their eligibility under the revised criterion.

Contact:

For questions regarding this policy, please contact Susan Cowden,

Director, Employment and Training Section, at 1-800-255-5827.

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Effective Date:

Immediately

Expiration Date:

Indefinite

Robert E. Miller, Administrator

Employment and Workforce Development

REM/SC/RT

Attachment:

Insert the attached Eligibility policy form to the Technical

Assistance Guide for Administrative Entities, and

ICMAT Eligibility form

Eligible Youth

Individuals must meet the following criteria:

Youth age 14-21

Economically disadvantaged (Up to five percent of the funds allocated to a local workforce area may be used for youth that do not meet the income criterion.)

And meet at least one of the following criteria

Deficient in basic literacy skills School dropout Homeless, a runaway, or a foster child Pregnant or a parent Offender

Requires additional assistance to complete an education program or to secure employment (as defined in the LWIA's plan)

Out-of-School Youth

An out-of-school youth is an eligible youth (as described above) who is:

A school dropout, or A high school graduate or holder of a GED but is one of the following: Basic skills deficient Unemployed, or Underemployed.

Priority:

Tennessee's broad strategic goals for its youth are to establish as the first priority the attainment of educational skills. This goal as delineated in Tennessee's Five Year Plan encompasses the attainment of credits required for a high school diploma for any eligible youth and/or the attainment of credits toward an equivalency for out-of-school youth. To this end Tennessee is designating eligible youth that are deficient in basic literacy skills as a priority for all WIA funded youth programs. Youth determined to be deficient in basic literacy skills must constitute at least 50% of the total youth served by the LWIA.

Dislocated Workers:

WIA Section 101 (9) defines dislocated workers as:

Individuals who have been terminated or laid off, or who have received a notice of termination or layoff from employment; are eligible for or have exhausted entitlement to unemployment compensation; have been employed for a duration sufficient to demonstrate attachment to the workforce but is not eligible for unemployment compensation due to insufficient earning or having performed services for an employer that were not covered under State unemployment compensation law; and are unlikely to return to a previous industry or occupation

WIA TITLE I Eligibility I-CMATS

SSN:	·	NAME:	
Adults Disadvantaged (Priority) Age 19 and over	YN YN	Pislocated Workers Refer to Section 101 (WIA) 1. Un-Employment Terminated or laid off or received	(1 of 4) (2of 3)
(Basic Requirement) Disadvantaged Age 14-21 (And Must be One of the below) Homeless, runaway, or foster child Offender Pregnant or parenting youth School dropout Deficient in Basic literacy skills Needs additional assistance to complete an educational program or secure employment	(2 of 2) YN YN (1 of 6) YN YN YN YN YN YN YN	notice of such action. Eligible for UI, has exhausted UI benefits or has demonstrated attachment to the workforce but is not eligible for UI. and Is unlikely to return to previous industry or occupation 2. Permanent Closure Terminated or laid off or received notice of such due to a permanent closure Employed at a facility at which the employer has made a general	YN YN (1 of 3) YN
Out-of-school Youth Basic Requirement Disadvantaged Age 14-21 One of the following is required: Dropout HS Grad or has GED and is Deficient in Basic literacy skills Unemployed or Underemployed	(2of 2) YN YN (1 of 4) YN YN YN YN	announcement that such facility will close within 180 days General announcement of closure (no date - limited WIA services) 3. Displaced Homemaker 4. Self-Employed Was self-employed but is unemployed due to general economic conditions.	YN YN YN
Guidelines Basic Requirement Age 14-21 One of the following is required: Deficient in Basic literacy skills School Dropout Pregnant or Parenting Has a Disability Homeless or Runaway Offender Has Serious Barriers to employment 1 or More Grades Below that	YN (1of 8) YN YN YN YN YN YN YN YN	Eligibility Reasons Cash Welfare Food Stamps LLSIL Individual with Disability 5% Exception (Youth Only) LWIA Priority Carryovers Staff Signature:	YN YN YN YN YN YN

Version 4.6 WIA Form 7-1-00