



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

DIVISION OF EMPLOYMENT AND WORKFORCE DEVELOPMENT

Employment and Training Section

Davy Crockett Tower

500 James Robertson Pkwy., 12th Floor

Nashville, TN 37245

(615) 741-1031

July 8, 2004

Workforce Investment Act Memorandum Number E&T 04-29

Topic: 2004 Health and Human Services (HHS) Poverty Guidelines, and the Department of Labor (DOL) Lower Living Standard Income Levels (LLSIL)

Subject: Notice of determination of income guidelines for persons defined as "low income individuals"

Purpose: To provide LWIAs with an income guideline table containing calculated poverty levels provided by HHS and Metro and Non-Metro LLSIL for the Southern region

Background: The Workforce Investment Act of 1998 (Public Law 105-220) defines the term "Low Income Individual" as one who qualifies under various criteria, including an individual who received income for a six-month period that does not exceed the higher of the poverty line or 70 percent of the LLSIL. Attached is a table containing the annual LLSIL for 2004 and the HHS poverty guidelines. The LLSIL is used for several purposes under WIA: specifically, WIA Section 101(25) defines the term "low income individual" for eligibility purposes, Sections 127(b)(2)(C) and 132 (b)(1)(IV) defines the terms "disadvantaged adult," and "disadvantaged youth" in terms for the poverty line of LLSIL for purposes of state allotments. The HHS 2004 Poverty guidelines may be found on the Internet at <http://aspe.os.dhhs.gov/poverty/04poverty.shtml> . The 2004 LLSIL is available on the Federal Register (Vol. 69, No. 122) web site at: http://www.archives.gov/federal_register/publications/about_the_federal_register.html .

Instructions: A table is attached with the HHS poverty guidelines and 70 percent Metro and Non-Metro LLSIL. To use this table, compare the poverty level for the family size against either the Metro or Non-Metro LLSIL, depending on the county of residence, using the higher of the two in order to qualify the participant as disadvantaged under WIA.

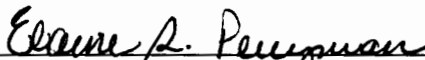
If the LWIA has reached limited funding (see E&T policy 00-10 and its attachment) the area will utilize this table to determine eligibility under the priority system (see E&T policy 00-11).

Page 2
July 8, 2004

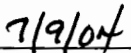
Contact: For questions regarding this policy, please contact Dan Holton, WIA Performance Coordinator, Employment and Training Section, at (615) 741-5326.

Effective Date: Immediate

Expiration Date: Indefinite



Elaine S. Perryman, Administrator
Employment and Workforce Development



Date

ESP: DH

Attachment

Workforce Investment Income Guidelines			
Family Size	Poverty Level	LLSIL* - Metro	LLSIL – Non-Metro
1	\$9,310	\$7,080	\$6,690
2	\$12,490	\$11,590	\$10,960
3	\$15,670	\$15,910	\$15,050
4	\$18,850	\$19,640	\$18,750
5	\$22,030	\$23,180	\$21,920
6	\$25,210	\$27,110	\$25,630
7	\$28,390	\$31,040	\$29,340
8	\$31,570	\$34,970	\$36,250
9	\$34,750	\$38,900	\$39,960
10	\$37,930	\$42,830	\$43,670
11	\$41,110	\$46,760	\$47,380
12	\$44,290	\$50,690	\$51,090
	Add \$3,180 for each additional family member	Add \$3,930 for each additional family member	Add \$3,710 for each additional family member
*Lower Living Standard Income Level			
To use this chart, compare the poverty level for the family size against either the Metro or Non-Metro LLSIL, depending on the county of residence, using the higher of the two.			
Note - Metro LLSIL levels can only be used for the following counties:			
Anderson, Blount, Carter, Cheatham, Chester, Davidson, Dickson, Fayette, Grainger, Hamilton, Hawkins, Jefferson, Knox, Madison, Marion, Montgomery, Robertson, Rutherford, Sequatchie, Sevier, Shelby, Sullivan, Sumner, Tipton, Unicoi, Union, Washington, Williamson, Wilson.			

Revised June 29, 2004