



Department of  
**Labor & Workforce  
Development**

# 2016 Trade Adjustment Assistance Conference

## Fund Sharing

# Welcome & Overview of Project

- ❖ Moderator: Marla Rye
- ❖ Panelist: Andrea Dillard, Karen Carter, Michael Hill

## Partnership Project:

- Company: Sensata
- Reason for Closure: Moving to Mexico
- Product: Air Pressure Gauges
- Number of Employees affected: 300+
- Closure timeline: April 2017

# Planning for Partnership

## Grant Development:

- Grantee and state merit staff met to discuss resource sharing possibilities
- Grantee obtained and analyzed Dislocated Worker Surveys to determine need
- State Merit Staff developed scope of work and Process Flow
- Grantee developed estimate of funds needed
- State Merit Staff completed contract agreement and submit for approval

# Funding

## The Details:

- Grantee Administration cost will be covered under WIOA funding per TEGL 5-15 Operations guide for TGAA for Implementing the Trade Adjustment Assistance Reauthorization Act of 2015 (TAARA 2015) G,G2, Section 235A.
- Grantee case management cost will be covered under WIOA funding per TEGL 5-15 Operations guide for TGAA for Implementing the Trade Adjustment Assistance Reauthorization Act of 2015 (TAARA 2015) G,G1, Section 235.
- Grantee service cost for occupational/vocational training, transportation, job search and relocation allowance for trade impacted workers only will be covered under TAA Program Funds.

# Pilot Project - Resource Sharing Partnership

## **Justification for the Partnership:**

- New WIOA Law promotes resource sharing across programs to reach out to our partners to better serve our customers.
- Increase in Certified Trade Petitions
  - Currently: 31 Certified Petitions and 4 pending
  - 2500 plus individual workers affected
- Focus on ways to reach as many Trade affected workers across as possible
- 23 Comprehensive Centers with TAA Staff versus 51 Affiliate Centers with no TAA Staff
- LWDA 8 had a large closure (Sensata), workers were still employed, working multiple shifts making it difficult for them to apply for services.
- Benefit: Opportunity to provide Services and Benefits to a greater number of Trade affected dislocated workers while making it more convenient for the participant.

# Rapid Response – Services Provided

## First Steps:

- Unique layoff timeline presented issues
- Some employees already in training
- Rapid Response Activities Conducted
  - 5 sessions to allow for shift coverage
  - Follow-up sessions to capture everyone
  - Needs Surveys

# Educational Fair

## Education Fair:

- Conducted Education Fair for employees
- Multiple session
- Employee Attendance
- Held at affiliate AJC in Springfield
- Multiple schools in attendance
- Tennessee Reconnect present

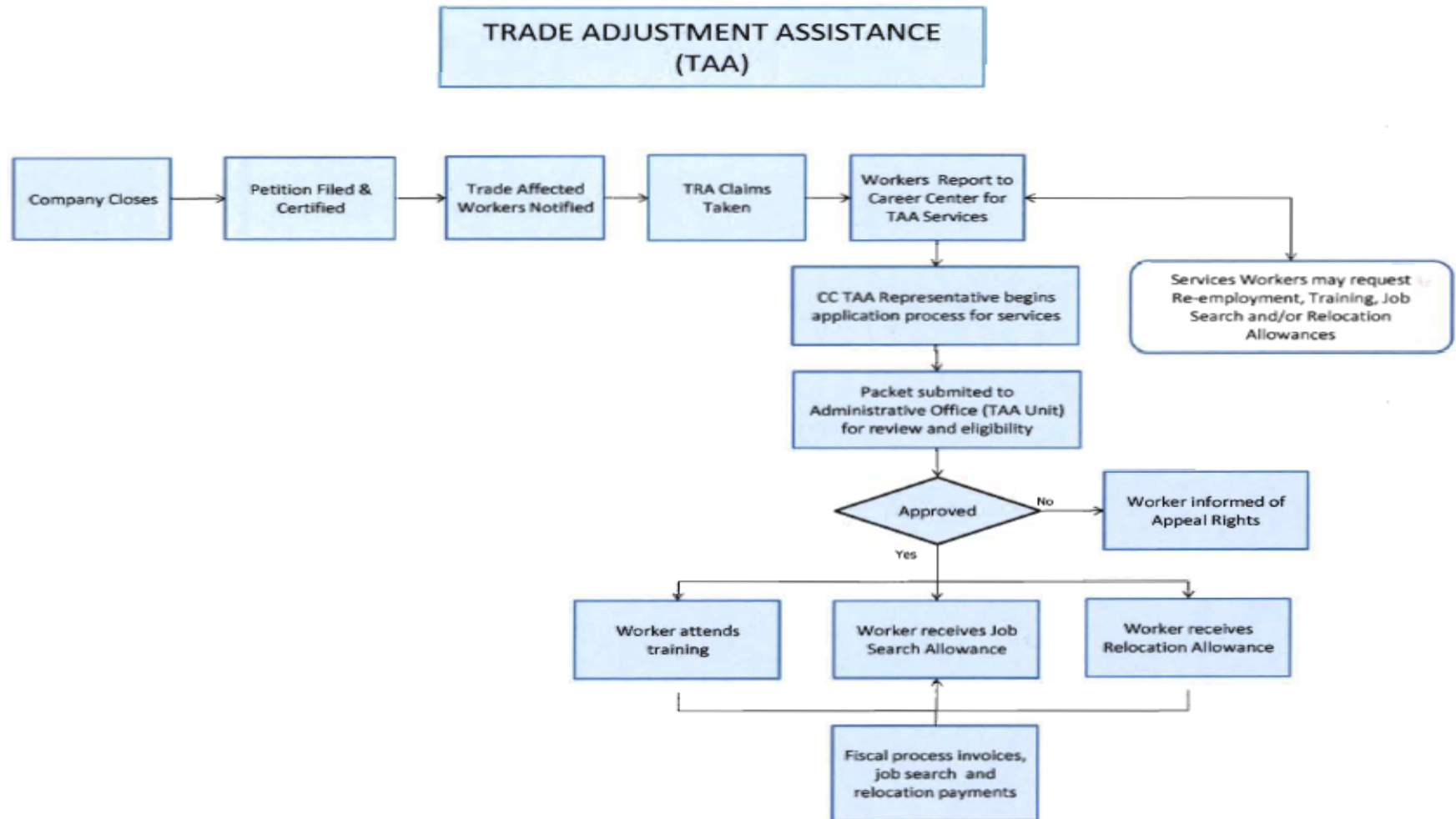
# Training - Process Flow

## Staff Training and Development:

- ❑ State Merit staff defined and assigned VOS roles needed to perform program functions
- ❑ State Merit staff developed process Flow Chart
- ❑ State Merit staff designed Function Guides (Conference hand-out)
  - I. Training
  - II. Transportation
  - III. Job Search Allowance
  - IV. Relocation Allowance
  - V. RTAA



# Trade Adjustment Assistance Flow Chart



# Preparation of Staff

- ❑ **Employee Training & Development:**
- ❑ Training for Grantee on TAA function conducted in two (2) day sessions in Nashville
- ❑ Will utilize state staff when available to assist affiliate office staff
- ❑ VOS Roles set for affiliate staff identified and training conducted
- ❑ Provided all staff with resource guidance and forms
- ❑ Manuals & desk guides distributed

# Partnership Challenges

## Challenges:

- Administering services under 2 different laws
- Laws governing TAA program are complicated
- WIOA and TAA programs operate similarly but different which could produce errors
- Reduction in amount of Trade petitions

# Workflow differences

## NAVAGATING THE TWO PROGRAMS:

- ✓ Request for training
- ✓ Review of request-Central Office
- ✓ Approval Process and 1<sup>st</sup> term vouchers – Central Office
- ✓ Enrollment budget funding stream – unique to fund sharing
- ✓ 60 day progress reports and benchmark review – Central office will still be contacted to review for compliance.
- ✓ Voucher will be sent to WIOA affiliate staff to send to training provider and/or vendor and their MIS staff.
- ✓ Central office normally does voucher after they review of benchmark

# Partnership Challenges

## Solutions

Central Office will review all new request to ensure TAA Federal guidelines are met when approving services.

Central Office will continue to follow participant cases throughout services to be sure they are meeting benchmarks and progress as defined by TAA program laws and TEGLS (Training Employment Guidance Letters).

Staying up to date on Company closures and filing of petitions

# Administration of Pilot Program

## Leveraging WIOA-Title 1 Services

- Incorporating services into affiliate AJC
- Increasing Dislocated Worker enrollment numbers
- Providing OJT opportunities
- Flexibility with fiscal operations
- Differences in Paperwork form regular Dislocated Worker Program.
- Full integration with VOS

# Implementation

## **NEXT STEPS:**

- Workforce Essentials has contract in place to start 1/1/17 to provide services to trade impacted workers
- Grantee will utilize Federal Regulations, Directives, and Program Guidance when assisting trade impacted workers.
- Grantee will ensure that all federal reporting items are captured in VOS for TAPR and PIRL.
- All service requests will be submitted to state merit staff for review and determination.
- Periodic monitoring will be conducted throughout the extent of the contract by Merit staff.

# Close out or extension of contract

## PLANNING AHEAD:

### Closure of Contract 9/30/2018

- I. Grantee will expend all TAA funds awarded.
- II. Grantee will ensure all records are complete, exited, and have met all reporting requirements prior to close out of the contract.

### Extension of Contract 10/1/2018 thru 9/30/2019

- I. If there are remaining participants still enrolled in services at the end of the contract, Grantee will request an extension and additional funds in order to assist the participants who need adequate time to complete and successfully exit the program.
- II. Grantee will ensure all records are complete, exited, and have met all reporting requirements prior to close out of the contract and/or any extension.



✓ QUESTIONS

# Contact Information

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