

# **AFFIRMATIVE ACTION DATA SUPPLEMENT**

**TENNESSEE**  
**2019**

Using 2018 Annual Averages  
Labor Force Estimates

August, 2019

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## INTRODUCTION

This report is a supplement to 'Affirmative Action Data - 2000 Census', providing current information to employers for preparing affirmative action plans. It contains 2018 annual average labor force information for the U.S., Tennessee, metropolitan statistical areas (2015 geographic definition), and counties (listed alphabetically). Demographic estimates of the labor force were derived by applying 2013-2017 Census American Community Survey data (Tables S2301 & DP03) to 2018 annual average labor force estimates.

For information regarding occupations of the employed, please refer to the report, 'Affirmative Action Data - 2000 Census' (<https://www.tn.gov/workforce/general-resources/major-publicationso/major-publications-redirect/public-reports-redirect/affirmative-action-data.html>) or the Census Bureau website ([www.census.gov](http://www.census.gov)).

The Census titles for the race/ethnic groups on the following pages are:

White only

Black or African American only

Asian only

Other races

Hispanic or Latino (of any race)

The data for 'Other races' is produced by subtracting White, Black/African American, Asian from the total.

The preparation and submittal of affirmative action plans is required for many employers. For information regarding who must file such plans, and for samples of affirmative action forms/formats to be used, contact the U.S. Department of Labor, Office of Federal Contract Compliance Programs at (615) 781-5395, or go to their website (<https://www.dol.gov/ofccp/>).

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**2019 Affirmative Action Supplement**  
(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>UNITED STATES</b>	Total	162,075,000	155,761,000	6,314,000	3.9%	100.0%
	White	125,815,000	121,461,000	4,354,000	3.5%	77.6%
	Black/African American	20,413,000	19,091,000	1,322,000	6.5%	12.6%
	Asian	10,136,000	9,832,000	304,000	3.0%	6.3%
	Other races	5,711,000	5,377,000	334,000	5.8%	3.5%
	Hispanic/Latino (any race)	28,335,000	27,012,000	1,323,000	4.7%	17.5%
	Female	75,979,000	73,063,000	2,916,000	3.8%	46.9%
<b>TENNESSEE</b>	Total	3,244,920	3,131,660	113,260	3.5%	100.0%
	White	2,553,270	2,475,950	77,320	3.0%	78.7%
	Black/African American	532,230	500,390	31,840	6.0%	16.4%
	Asian	59,730	58,460	1,270	2.1%	1.8%
	Other races	99,690	96,860	2,830	2.8%	3.1%
	Hispanic/Latino (any race)	155,850	150,560	5,290	3.4%	4.8%
	Female	1,546,380	1,495,030	51,350	3.3%	47.7%
<b>CHATTANOOGA MSA *</b>	Total	270,580	261,000	9,580	3.5%	100.0%
	White	223,300	216,630	6,670	3.0%	82.5%
	Black/African American	35,050	32,800	2,250	6.4%	13.0%
	Asian	4,710	4,600	110	2.3%	1.7%
	Other races	7,520	6,970	550	7.3%	2.8%
	Hispanic/Latino (any race)	10,660	10,330	330	3.1%	3.9%
	Female	129,050	124,410	4,640	3.6%	47.7%
<b>CLARKSVILLE MSA *</b>	Total	114,720	109,950	4,770	4.2%	100.0%
	White	83,890	80,520	3,370	4.0%	73.1%
	Black/African American	22,860	21,890	970	4.2%	19.9%
	Asian	2,180	2,090	90	4.1%	1.9%
	Other races	5,790	5,450	340	5.9%	5.0%
	Hispanic/Latino (any race)	9,740	9,210	530	5.4%	8.5%
	Female	54,110	53,280	830	1.5%	47.2%
<b>CLEVELAND MSA *</b>	Total	57,540	55,430	2,110	3.7%	100.0%
	White	53,220	51,310	1,910	3.6%	92.5%
	Black/African American	2,230	2,100	130	5.8%	3.9%
	Asian	770	770	0	0.0%	1.3%
	Other races	1,320	1,250	70	5.3%	2.3%
	Hispanic/Latino (any race)	2,690	2,520	170	6.3%	4.7%
	Female	26,960	25,950	1,010	3.7%	46.9%
<b>JACKSON MSA *</b>	Total	64,110	61,690	2,420	3.8%	100.0%
	White	43,000	41,870	1,130	2.6%	67.1%
	Black/African American	19,250	18,050	1,200	6.2%	30.0%
	Asian	470	460	10	2.1%	0.7%
	Other races	1,390	1,310	80	5.8%	2.2%
	Hispanic/Latino (any race)	2,170	2,070	100	4.6%	3.4%
	Female	31,980	30,740	1,240	3.9%	49.9%
<b>JOHNSON CITY MSA *</b>	Total	90,930	87,480	3,450	3.8%	100.0%
	White	85,430	82,270	3,160	3.7%	94.0%
	Black/African American	2,680	2,450	230	8.6%	2.9%
	Asian	1,130	1,120	10	0.9%	1.2%
	Other races	1,690	1,640	50	3.0%	1.9%
	Hispanic/Latino (any race)	2,700	2,540	160	5.9%	3.0%
	Female	42,890	41,400	1,490	3.5%	47.2%
<b>KINGSPORT-BRISTOL MSA*</b>	Total	137,060	132,050	5,010	3.7%	100.0%
	White	130,660	125,990	4,670	3.6%	95.3%
	Black/African American	2,840	2,660	180	6.3%	2.1%
	Asian	810	790	20	2.5%	0.6%
	Other races	2,750	2,610	140	5.1%	2.0%
	Hispanic/Latino (any race)	1,810	1,690	120	6.6%	1.3%
	Female	64,850	62,930	1,920	3.0%	47.3%
<b>KNOXVILLE MSA *</b>	Total	422,090	408,290	13,800	3.3%	100.0%
	White	381,780	369,610	12,170	3.2%	90.4%
	Black/African American	23,240	22,010	1,230	5.3%	5.5%
	Asian	6,590	6,490	100	1.5%	1.6%
	Other races	10,480	10,180	300	2.9%	2.5%
	Hispanic/Latino (any race)	13,850	13,510	340	2.5%	3.3%
	Female	198,440	192,020	6,420	3.2%	47.0%
<b>MEMPHIS MSA *</b>	Total	634,900	608,600	26,300	4.1%	100.0%
	White	318,690	311,010	7,680	2.4%	50.2%
	Black/African American	279,750	262,070	17,680	6.3%	44.1%
	Asian	14,180	13,940	240	1.7%	2.2%
	Other races	22,280	21,580	700	3.1%	3.5%
	Hispanic/Latino (any race)	30,160	29,370	790	2.6%	4.8%
	Female	314,110	300,990	13,120	4.2%	49.5%

**2019 Affirmative Action Supplement**  
(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>MORRISTOWN MSA *</b>	Total	51,430	49,460	1,970	3.8%	100.0%
	White	47,700	45,920	1,780	3.7%	92.7%
	Black/African American	1,560	1,490	70	4.5%	3.0%
	Asian	450	420	30	6.7%	0.9%
	Other races	1,720	1,630	90	5.2%	3.3%
	Hispanic/Latino (any race)	3,630	3,450	180	5.0%	7.1%
	Female	24,410	23,560	850	3.5%	47.5%
<b>NASHVILLE MSA *</b>	Total	1,043,000	1,014,550	28,450	2.7%	100.0%
	White	826,140	807,300	18,840	2.3%	79.2%
	Black/African American	155,070	148,130	6,940	4.5%	14.9%
	Asian	27,730	27,100	630	2.3%	2.7%
	Other races	34,060	32,020	2,040	6.0%	3.3%
	Hispanic/Latino (any race)	65,000	63,390	1,610	2.5%	6.2%
	Female	496,270	482,720	13,550	2.7%	47.6%
<b>ANDERSON COUNTY</b>	Total	34,290	33,000	1,290	3.8%	100.0%
	White	31,350	30,220	1,130	3.6%	91.4%
	Black/African American	1,300	1,180	120	9.2%	3.8%
	Asian	590	580	10	1.7%	1.7%
	Other races	1,050	1,020	30	2.9%	3.1%
	Hispanic/Latino (any race)	910	900	10	1.1%	2.7%
	Female	16,230	15,580	650	4.0%	47.3%
<b>BEDFORD COUNTY</b>	Total	20,590	19,820	770	3.7%	100.0%
	White	17,420	16,760	660	3.8%	84.6%
	Black/African American	1,540	1,480	60	3.9%	7.5%
	Asian	160	160	0	0.0%	0.8%
	Other races	1,470	1,420	50	3.4%	7.1%
	Hispanic/Latino (any race)	2,240	2,170	70	3.1%	10.9%
	Female	9,460	9,130	330	3.5%	45.9%
<b>BENTON COUNTY</b>	Total	6,850	6,510	340	5.0%	100.0%
	White	6,540	6,230	310	4.7%	95.5%
	Black/African American	240	210	30	12.5%	3.5%
	Asian	20	20	0	0.0%	0.3%
	Other races	50	50	0	0.0%	0.7%
	Hispanic/Latino (any race)	120	120	0	0.0%	1.8%
	Female	3,340	3,180	160	4.8%	48.8%
<b>BLEDSOE COUNTY</b>	Total	4,300	4,050	250	5.8%	100.0%
	White	3,910	3,700	210	5.4%	90.9%
	Black/African American	160	160	0	0.0%	3.7%
	Asian	30	30	0	0.0%	0.7%
	Other races	200	160	40	20.0%	4.7%
	Hispanic/Latino (any race)	110	110	0	0.0%	2.6%
	Female	1,520	1,440	80	5.3%	35.3%
<b>BLOUNT COUNTY</b>	Total	62,280	60,270	2,010	3.2%	100.0%
	White	59,050	57,140	1,910	3.2%	94.8%
	Black/African American	1,790	1,750	40	2.2%	2.9%
	Asian	400	400	0	0.0%	0.6%
	Other races	1,040	980	60	5.8%	1.7%
	Hispanic/Latino (any race)	1,910	1,870	40	2.1%	3.1%
	Female	29,670	28,700	970	3.3%	47.6%
<b>BRADLEY COUNTY</b>	Total	50,260	48,460	1,800	3.6%	100.0%
	White	46,150	44,530	1,620	3.5%	91.8%
	Black/African American	2,230	2,100	130	5.8%	4.4%
	Asian	750	750	0	0.0%	1.5%
	Other races	1,130	1,080	50	4.4%	2.2%
	Hispanic/Latino (any race)	2,610	2,450	160	6.1%	5.2%
	Female	23,530	22,690	840	3.6%	46.8%
<b>CAMPBELL COUNTY</b>	Total	14,750	14,050	700	4.7%	100.0%
	White	14,420	13,740	680	4.7%	97.8%
	Black/African American	90	90	0	0.0%	0.6%
	Asian	80	80	0	0.0%	0.5%
	Other races	160	140	20	12.5%	1.1%
	Hispanic/Latino (any race)	170	140	30	17.6%	1.2%
	Female	7,100	6,760	340	4.8%	48.1%
<b>CANNON COUNTY</b>	Total	6,370	6,170	200	3.1%	100.0%
	White	6,250	6,060	190	3.0%	98.1%
	Black/African American	40	40	0	0.0%	0.6%
	Asian	0	0	0	0.0%	0.0%
	Other races	80	70	10	12.5%	1.3%
	Hispanic/Latino (any race)	80	80	0	0.0%	1.3%
	Female	2,810	2,680	130	4.6%	44.1%

**2019 Affirmative Action Supplement**  
(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>CARROLL COUNTY</b>	Total	11,940	11,350	590	4.9%	100.0%
	White	10,570	10,110	460	4.4%	88.5%
	Black/African American	1,150	1,020	130	11.3%	9.6%
	Asian	40	40	0	0.0%	0.3%
	Other races	180	180	0	0.0%	1.5%
	Hispanic/Latino (any race)	360	350	10	2.8%	3.0%
	Female	5,640	5,290	350	6.2%	47.2%
<b>CARTER COUNTY</b>	Total	24,000	23,010	990	4.1%	100.0%
	White	23,320	22,360	960	4.1%	97.2%
	Black/African American	280	280	0	0.0%	1.2%
	Asian	60	60	0	0.0%	0.3%
	Other races	340	310	30	8.8%	1.4%
	Hispanic/Latino (any race)	390	350	40	10.3%	1.6%
	Female	11,230	10,830	400	3.6%	46.8%
<b>CHEATHAM COUNTY</b>	Total	21,460	20,870	590	2.7%	100.0%
	White	20,510	19,930	580	2.8%	95.6%
	Black/African American	270	260	10	3.7%	1.3%
	Asian	140	140	0	0.0%	0.7%
	Other races	540	540	0	0.0%	2.5%
	Hispanic/Latino (any race)	410	400	10	2.4%	1.9%
	Female	9,850	9,490	360	3.7%	45.9%
<b>CHESTER COUNTY</b>	Total	8,420	8,100	320	3.8%	100.0%
	White	7,420	7,200	220	3.0%	88.1%
	Black/African American	820	730	90	11.0%	9.7%
	Asian	50	50	0	0.0%	0.6%
	Other races	130	120	10	7.7%	1.5%
	Hispanic/Latino (any race)	130	110	20	15.4%	1.5%
	Female	4,160	3,970	190	4.6%	49.4%
<b>CLAIBORNE COUNTY</b>	Total	12,970	12,420	550	4.2%	100.0%
	White	12,800	12,270	530	4.1%	98.7%
	Black/African American	60	60	0	0.0%	0.5%
	Asian	10	10	0	0.0%	0.1%
	Other races	100	80	20	20.0%	0.8%
	Hispanic/Latino (any race)	150	140	10	6.7%	1.2%
	Female	6,140	5,930	210	3.4%	47.3%
<b>CLAY COUNTY</b>	Total	2,860	2,720	140	4.9%	100.0%
	White	2,820	2,680	140	5.0%	98.6%
	Black/African American	30	30	0	0.0%	1.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	10	10	0	0.0%	0.3%
	Hispanic/Latino (any race)	70	60	10	14.3%	2.4%
	Female	1,420	1,370	50	3.5%	49.7%
<b>COCKE COUNTY</b>	Total	14,850	14,150	700	4.7%	100.0%
	White	14,100	13,430	670	4.8%	94.9%
	Black/African American	330	310	20	6.1%	2.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	420	410	10	2.4%	2.8%
	Hispanic/Latino (any race)	310	290	20	6.5%	2.1%
	Female	7,210	6,890	320	4.4%	48.6%
<b>COFFEE COUNTY</b>	Total	25,480	24,610	870	3.4%	100.0%
	White	23,410	22,580	830	3.5%	91.9%
	Black/African American	470	460	10	2.1%	1.8%
	Asian	280	280	0	0.0%	1.1%
	Other races	1,320	1,290	30	2.3%	5.2%
	Hispanic/Latino (any race)	950	900	50	5.3%	3.7%
	Female	11,600	11,130	470	4.1%	45.5%
<b>CROCKETT COUNTY</b>	Total	7,020	6,750	270	3.8%	100.0%
	White	5,750	5,520	230	4.0%	81.9%
	Black/African American	910	880	30	3.3%	13.0%
	Asian	20	20	0	0.0%	0.3%
	Other races	340	330	10	2.9%	4.8%
	Hispanic/Latino (any race)	680	650	30	4.4%	9.7%
	Female	3,310	3,190	120	3.6%	47.2%
<b>CUMBERLAND COUNTY</b>	Total	23,340	22,320	1,020	4.4%	100.0%
	White	22,720	21,760	960	4.2%	97.3%
	Black/African American	90	80	10	11.1%	0.4%
	Asian	200	200	0	0.0%	0.9%
	Other races	330	280	50	15.2%	1.4%
	Hispanic/Latino (any race)	590	500	90	15.3%	2.5%
	Female	10,520	9,960	560	5.3%	45.1%

**2019 Affirmative Action Supplement**  
(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>DAVIDSON COUNTY</b>	Total	396,580	386,140	10,440	2.6%	100.0%
	White	265,020	259,940	5,080	1.9%	66.8%
	Black/African American	100,500	96,170	4,330	4.3%	25.3%
	Asian	14,030	13,750	280	2.0%	3.5%
	Other races	17,030	16,280	750	4.4%	4.3%
	Hispanic/Latino (any race)	34,950	34,130	820	2.3%	8.8%
	Female	193,760	188,510	5,250	2.7%	48.9%
<b>DECATUR COUNTY</b>	Total	4,740	4,510	230	4.9%	100.0%
	White	4,520	4,320	200	4.4%	95.4%
	Black/African American	140	120	20	14.3%	3.0%
	Asian	10	10	0	0.0%	0.2%
	Other races	70	60	10	14.3%	1.5%
	Hispanic/Latino (any race)	180	160	20	11.1%	3.8%
	Female	2,120	2,030	90	4.2%	44.7%
<b>DEKALB COUNTY</b>	Total	7,730	7,390	340	4.4%	100.0%
	White	7,290	6,980	310	4.3%	94.3%
	Black/African American	110	110	0	0.0%	1.4%
	Asian	30	30	0	0.0%	0.4%
	Other races	300	270	30	10.0%	3.9%
	Hispanic/Latino (any race)	620	620	0	0.0%	8.0%
	Female	3,370	3,200	170	5.0%	43.6%
<b>DICKSON COUNTY</b>	Total	26,250	25,460	790	3.0%	100.0%
	White	24,770	24,030	740	3.0%	94.4%
	Black/African American	1,000	950	50	5.0%	3.8%
	Asian	50	50	0	0.0%	0.2%
	Other races	430	430	0	0.0%	1.6%
	Hispanic/Latino (any race)	820	800	20	2.4%	3.1%
	Female	12,380	11,890	490	4.0%	47.2%
<b>DYER COUNTY</b>	Total	16,240	15,500	740	4.6%	100.0%
	White	13,660	13,140	520	3.8%	84.1%
	Black/African American	2,090	1,930	160	7.7%	12.9%
	Asian	130	120	10	7.7%	0.8%
	Other races	360	310	50	13.9%	2.2%
	Hispanic/Latino (any race)	460	450	10	2.2%	2.8%
	Female	7,940	7,650	290	3.7%	48.9%
<b>FAYETTE COUNTY</b>	Total	18,770	18,070	700	3.7%	100.0%
	White	13,880	13,620	260	1.9%	73.9%
	Black/African American	4,480	4,070	410	9.2%	23.9%
	Asian	80	80	0	0.0%	0.4%
	Other races	330	300	30	9.1%	1.8%
	Hispanic/Latino (any race)	460	450	10	2.2%	2.5%
	Female	8,190	7,880	310	3.8%	43.6%
<b>FENTRESS COUNTY</b>	Total	7,160	6,860	300	4.2%	100.0%
	White	7,040	6,750	290	4.1%	98.3%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	30	30	0	0.0%	0.4%
	Other races	90	80	10	11.1%	1.3%
	Hispanic/Latino (any race)	70	60	10	14.3%	1.0%
	Female	3,320	3,210	110	3.3%	46.4%
<b>FRANKLIN COUNTY</b>	Total	19,950	19,280	670	3.4%	100.0%
	White	18,090	17,460	630	3.5%	90.7%
	Black/African American	1,000	970	30	3.0%	5.0%
	Asian	150	150	0	0.0%	0.8%
	Other races	710	700	10	1.4%	3.6%
	Hispanic/Latino (any race)	710	710	0	0.0%	3.6%
	Female	9,230	8,910	320	3.5%	46.3%
<b>GIBSON COUNTY</b>	Total	21,440	20,480	960	4.5%	100.0%
	White	17,260	16,580	680	3.9%	80.5%
	Black/African American	3,560	3,320	240	6.7%	16.6%
	Asian	100	90	10	10.0%	0.5%
	Other races	520	490	30	5.8%	2.4%
	Hispanic/Latino (any race)	530	500	30	5.7%	2.5%
	Female	10,480	10,110	370	3.5%	48.9%
<b>GILES COUNTY</b>	Total	15,200	14,640	560	3.7%	100.0%
	White	13,320	12,910	410	3.1%	87.6%
	Black/African American	1,530	1,380	150	9.8%	10.1%
	Asian	90	90	0	0.0%	0.6%
	Other races	260	260	0	0.0%	1.7%
	Hispanic/Latino (any race)	220	220	0	0.0%	1.4%
	Female	7,070	6,840	230	3.3%	46.5%

**2019 Affirmative Action Supplement**  
(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>GRAINGER COUNTY</b>	Total	9,420	9,050	370	3.9%	100.0%
	White	9,280	8,920	360	3.9%	98.5%
	Black/African American	20	20	0	0.0%	0.2%
	Asian	50	50	0	0.0%	0.5%
	Other races	70	60	10	14.3%	0.7%
	Hispanic/Latino (any race)	300	290	10	3.3%	3.2%
	Female	4,320	4,120	200	4.6%	45.9%
<b>GREENE COUNTY</b>	Total	29,830	28,450	1,380	4.6%	100.0%
	White	28,500	27,180	1,320	4.6%	95.5%
	Black/African American	600	570	30	5.0%	2.0%
	Asian	120	120	0	0.0%	0.4%
	Other races	610	580	30	4.9%	2.0%
	Hispanic/Latino (any race)	760	730	30	3.9%	2.5%
	Female	14,820	14,250	570	3.8%	49.7%
<b>GRUNDY COUNTY</b>	Total	4,890	4,670	220	4.5%	100.0%
	White	4,270	4,080	190	4.4%	87.3%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	0.4%
	Other races	600	570	30	5.0%	12.3%
	Hispanic/Latino (any race)	50	50	0	0.0%	1.0%
	Female	2,220	2,140	80	3.6%	45.4%
<b>HAMBLEN COUNTY</b>	Total	27,420	26,370	1,050	3.8%	100.0%
	White	24,540	23,640	900	3.7%	89.5%
	Black/African American	1,210	1,170	40	3.3%	4.4%
	Asian	290	260	30	10.3%	1.1%
	Other races	1,380	1,300	80	5.8%	5.0%
	Hispanic/Latino (any race)	2,890	2,760	130	4.5%	10.5%
	Female	12,690	12,220	470	3.7%	46.3%
<b>HAMILTON COUNTY</b>	Total	179,690	173,580	6,110	3.4%	100.0%
	White	138,390	134,680	3,710	2.7%	77.0%
	Black/African American	32,870	30,750	2,120	6.4%	18.3%
	Asian	3,890	3,860	30	0.8%	2.2%
	Other races	4,540	4,290	250	5.5%	2.5%
	Hispanic/Latino (any race)	8,680	8,470	210	2.4%	4.8%
	Female	86,320	83,340	2,980	3.5%	48.0%
<b>HANCOCK COUNTY</b>	Total	2,030	1,930	100	4.9%	100.0%
	White	2,020	1,920	100	5.0%	99.5%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.5%
	Other races	0	0	0	0.0%	0.0%
	Hispanic/Latino (any race)	30	30	0	0.0%	1.5%
	Female	980	930	50	5.1%	48.3%
<b>HARDEMAN COUNTY</b>	Total	9,200	8,740	460	5.0%	100.0%
	White	5,480	5,330	150	2.7%	59.6%
	Black/African American	3,580	3,270	310	8.7%	38.9%
	Asian	60	60	0	0.0%	0.7%
	Other races	80	80	0	0.0%	0.9%
	Hispanic/Latino (any race)	210	200	10	4.8%	2.3%
	Female	4,570	4,390	180	3.9%	49.7%
<b>HARDIN COUNTY</b>	Total	10,390	9,930	460	4.4%	100.0%
	White	9,960	9,550	410	4.1%	95.9%
	Black/African American	290	250	40	13.8%	2.8%
	Asian	60	60	0	0.0%	0.6%
	Other races	80	70	10	12.5%	0.8%
	Hispanic/Latino (any race)	300	280	20	6.7%	2.9%
	Female	4,510	4,250	260	5.8%	43.4%
<b>HAWKINS COUNTY</b>	Total	23,710	22,760	950	4.0%	100.0%
	White	22,720	21,800	920	4.0%	95.8%
	Black/African American	390	380	10	2.6%	1.6%
	Asian	170	160	10	5.9%	0.7%
	Other races	430	420	10	2.3%	1.8%
	Hispanic/Latino (any race)	330	320	10	3.0%	1.4%
	Female	11,100	10,670	430	3.9%	46.8%
<b>HAYWOOD COUNTY</b>	Total	7,730	7,320	410	5.3%	100.0%
	White	3,480	3,330	150	4.3%	45.0%
	Black/African American	3,920	3,670	250	6.4%	50.7%
	Asian	10	10	0	0.0%	0.1%
	Other races	320	310	10	3.1%	4.1%
	Hispanic/Latino (any race)	380	360	20	5.3%	4.9%
	Female	3,910	3,710	200	5.1%	50.6%

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(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>HENDERSON COUNTY</b>	Total	11,980	11,420	560	4.7%	100.0%
	White	11,050	10,560	490	4.4%	92.2%
	Black/African American	730	660	70	9.6%	6.1%
	Asian	30	30	0	0.0%	0.3%
	Other races	170	170	0	0.0%	1.4%
	Hispanic/Latino (any race)	250	190	60	24.0%	2.1%
	Female	5,650	5,310	340	6.0%	47.2%
<b>HENRY COUNTY</b>	Total	14,240	13,640	600	4.2%	100.0%
	White	12,820	12,290	530	4.1%	90.0%
	Black/African American	1,230	1,200	30	2.4%	8.6%
	Asian	10	10	0	0.0%	0.1%
	Other races	180	140	40	22.2%	1.3%
	Hispanic/Latino (any race)	300	270	30	10.0%	2.1%
	Female	6,740	6,480	260	3.9%	47.3%
<b>HICKMAN COUNTY</b>	Total	11,160	10,800	360	3.2%	100.0%
	White	10,730	10,390	340	3.2%	96.1%
	Black/African American	160	150	10	6.3%	1.4%
	Asian	20	20	0	0.0%	0.2%
	Other races	250	240	10	4.0%	2.2%
	Hispanic/Latino (any race)	240	210	30	12.5%	2.2%
	Female	5,210	5,060	150	2.9%	46.7%
<b>HOUSTON COUNTY</b>	Total	3,220	3,040	180	5.6%	100.0%
	White	2,980	2,810	170	5.7%	92.5%
	Black/African American	200	200	0	0.0%	6.2%
	Asian	20	20	0	0.0%	0.6%
	Other races	20	10	10	50.0%	0.6%
	Hispanic/Latino (any race)	10	0	10	100.0%	0.3%
	Female	1,310	1,210	100	7.6%	40.7%
<b>HUMPHREYS COUNTY</b>	Total	8,810	8,430	380	4.3%	100.0%
	White	8,280	7,940	340	4.1%	94.0%
	Black/African American	300	260	40	13.3%	3.4%
	Asian	30	30	0	0.0%	0.3%
	Other races	200	200	0	0.0%	2.3%
	Hispanic/Latino (any race)	110	100	10	9.1%	1.2%
	Female	4,000	3,760	240	6.0%	45.4%
<b>JACKSON COUNTY</b>	Total	4,610	4,390	220	4.8%	100.0%
	White	4,490	4,270	220	4.9%	97.4%
	Black/African American	20	20	0	0.0%	0.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	100	100	0	0.0%	2.2%
	Hispanic/Latino (any race)	90	90	0	0.0%	2.0%
	Female	2,140	2,050	90	4.2%	46.4%
<b>JEFFERSON COUNTY</b>	Total	24,010	23,090	920	3.8%	100.0%
	White	23,150	22,320	830	3.6%	96.4%
	Black/African American	360	320	40	11.1%	1.5%
	Asian	160	160	0	0.0%	0.7%
	Other races	340	290	50	14.7%	1.4%
	Hispanic/Latino (any race)	740	700	40	5.4%	3.1%
	Female	11,710	11,340	370	3.2%	48.8%
<b>JOHNSON COUNTY</b>	Total	7,610	7,350	260	3.4%	100.0%
	White	7,370	7,110	260	3.5%	96.8%
	Black/African American	140	140	0	0.0%	1.8%
	Asian	20	20	0	0.0%	0.3%
	Other races	80	80	0	0.0%	1.1%
	Hispanic/Latino (any race)	130	130	0	0.0%	1.7%
	Female	3,690	3,560	130	3.5%	48.5%
<b>KNOX COUNTY</b>	Total	240,040	232,990	7,050	2.9%	100.0%
	White	208,490	202,880	5,610	2.7%	86.9%
	Black/African American	19,440	18,450	990	5.1%	8.1%
	Asian	5,120	5,040	80	1.6%	2.1%
	Other races	6,990	6,620	370	5.3%	2.9%
	Hispanic/Latino (any race)	8,370	8,200	170	2.0%	3.5%
	Female	112,860	109,630	3,230	2.9%	47.0%
<b>LAKE COUNTY</b>	Total	1,800	1,710	90	5.0%	100.0%
	White	1,500	1,440	60	4.0%	83.3%
	Black/African American	280	240	40	14.3%	15.6%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	1.1%
	Hispanic/Latino (any race)	30	30	0	0.0%	1.7%
	Female	890	850	40	4.5%	49.4%



**2019 Affirmative Action Supplement**  
(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>LAUDERDALE COUNTY</b>	Total	9,620	9,070	550	5.7%	100.0%
	White	6,260	6,040	220	3.5%	65.1%
	Black/African American	2,980	2,690	290	9.7%	31.0%
	Asian	80	70	10	12.5%	0.8%
	Other races	300	270	30	10.0%	3.1%
	Hispanic/Latino (any race)	220	210	10	4.5%	2.3%
	Female	5,050	4,830	220	4.4%	52.5%
<b>LAWRENCE COUNTY</b>	Total	18,310	17,570	740	4.0%	100.0%
	White	17,560	16,850	710	4.0%	95.9%
	Black/African American	310	290	20	6.5%	1.7%
	Asian	100	90	10	10.0%	0.5%
	Other races	340	340	0	0.0%	1.9%
	Hispanic/Latino (any race)	370	350	20	5.4%	2.0%
	Female	8,270	7,940	330	4.0%	45.2%
<b>LEWIS COUNTY</b>	Total	5,080	4,850	230	4.5%	100.0%
	White	4,960	4,730	230	4.6%	97.6%
	Black/African American	20	20	0	0.0%	0.4%
	Asian	70	70	0	0.0%	1.4%
	Other races	30	30	0	0.0%	0.6%
	Hispanic/Latino (any race)	110	110	0	0.0%	2.2%
	Female	2,480	2,420	60	2.4%	48.8%
<b>LINCOLN COUNTY</b>	Total	16,410	15,900	510	3.1%	100.0%
	White	14,910	14,470	440	3.0%	90.9%
	Black/African American	1,060	1,010	50	4.7%	6.5%
	Asian	60	60	0	0.0%	0.4%
	Other races	380	360	20	5.3%	2.3%
	Hispanic/Latino (any race)	450	440	10	2.2%	2.7%
	Female	7,280	7,060	220	3.0%	44.4%
<b>LOUDON COUNTY</b>	Total	22,860	22,080	780	3.4%	100.0%
	White	21,690	20,970	720	3.3%	94.9%
	Black/African American	240	210	30	12.5%	1.0%
	Asian	140	140	0	0.0%	0.6%
	Other races	790	760	30	3.8%	3.5%
	Hispanic/Latino (any race)	1,700	1,670	30	1.8%	7.4%
	Female	10,390	10,000	390	3.8%	45.5%
<b>MCMINN COUNTY</b>	Total	22,720	21,790	930	4.1%	100.0%
	White	21,120	20,270	850	4.0%	93.0%
	Black/African American	790	740	50	6.3%	3.5%
	Asian	190	170	20	10.5%	0.8%
	Other races	620	610	10	1.6%	2.7%
	Hispanic/Latino (any race)	840	780	60	7.1%	3.7%
	Female	10,540	10,060	480	4.6%	46.4%
<b>MCNAIRY COUNTY</b>	Total	8,480	8,020	460	5.4%	100.0%
	White	7,820	7,440	380	4.9%	92.2%
	Black/African American	550	490	60	10.9%	6.5%
	Asian	20	20	0	0.0%	0.2%
	Other races	90	70	20	22.2%	1.1%
	Hispanic/Latino (any race)	180	130	50	27.8%	2.1%
	Female	3,890	3,690	200	5.1%	45.9%
<b>MACON COUNTY</b>	Total	10,990	10,640	350	3.2%	100.0%
	White	10,630	10,290	340	3.2%	96.7%
	Black/African American	20	20	0	0.0%	0.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	340	330	10	2.9%	3.1%
	Hispanic/Latino (any race)	590	590	0	0.0%	5.4%
	Female	5,110	4,910	200	3.9%	46.5%
<b>MADISON COUNTY</b>	Total	48,660	46,830	1,830	3.8%	100.0%
	White	29,930	29,260	670	2.2%	61.5%
	Black/African American	17,410	16,310	1,100	6.3%	35.8%
	Asian	390	380	10	2.6%	0.8%
	Other races	930	880	50	5.4%	1.9%
	Hispanic/Latino (any race)	1,350	1,300	50	3.7%	2.8%
	Female	24,500	23,600	900	3.7%	50.3%
<b>MARION COUNTY</b>	Total	12,270	11,690	580	4.7%	100.0%
	White	11,520	11,020	500	4.3%	93.9%
	Black/African American	250	250	0	0.0%	2.0%
	Asian	60	50	10	16.7%	0.5%
	Other races	440	370	70	15.9%	3.6%
	Hispanic/Latino (any race)	200	200	0	0.0%	1.6%
	Female	5,480	5,190	290	5.3%	44.7%

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(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>MARSHALL COUNTY</b>	Total	15,330	14,800	530	3.5%	100.0%
	White	14,050	13,650	400	2.8%	91.7%
	Black/African American	1,020	910	110	10.8%	6.7%
	Asian	60	60	0	0.0%	0.4%
	Other races	200	180	20	10.0%	1.3%
	Hispanic/Latino (any race)	770	740	30	3.9%	5.0%
	Female	6,980	6,660	320	4.6%	45.5%
<b>MAURY COUNTY</b>	Total	47,490	45,950	1,540	3.2%	100.0%
	White	40,590	39,380	1,210	3.0%	85.5%
	Black/African American	5,320	5,040	280	5.3%	11.2%
	Asian	560	560	0	0.0%	1.2%
	Other races	1,020	970	50	4.9%	2.1%
	Hispanic/Latino (any race)	2,270	2,180	90	4.0%	4.8%
	Female	22,720	21,940	780	3.4%	47.8%
<b>MEIGS COUNTY</b>	Total	5,060	4,830	230	4.5%	100.0%
	White	4,900	4,670	230	4.7%	96.8%
	Black/African American	50	50	0	0.0%	1.0%
	Asian	30	30	0	0.0%	0.6%
	Other races	80	80	0	0.0%	1.6%
	Hispanic/Latino (any race)	80	80	0	0.0%	1.6%
	Female	2,260	2,150	110	4.9%	44.7%
<b>MONROE COUNTY</b>	Total	19,940	19,200	740	3.7%	100.0%
	White	18,850	18,130	720	3.8%	94.5%
	Black/African American	380	370	10	2.6%	1.9%
	Asian	80	80	0	0.0%	0.4%
	Other races	630	620	10	1.6%	3.2%
	Hispanic/Latino (any race)	930	870	60	6.5%	4.7%
	Female	9,140	8,790	350	3.8%	45.8%
<b>MONTGOMERY COUNTY</b>	Total	83,870	80,680	3,190	3.8%	100.0%
	White	60,260	58,000	2,260	3.8%	71.8%
	Black/African American	17,080	16,440	640	3.7%	20.4%
	Asian	1,780	1,720	60	3.4%	2.1%
	Other races	4,750	4,520	230	4.8%	5.7%
	Hispanic/Latino (any race)	7,870	7,510	360	4.6%	9.4%
	Female	39,870	39,240	630	1.6%	47.5%
<b>MOORE COUNTY</b>	Total	3,540	3,430	110	3.1%	100.0%
	White	3,410	3,320	90	2.6%	96.3%
	Black/African American	80	80	0	0.0%	2.3%
	Asian	20	0	20	100.0%	0.6%
	Other races	30	30	0	0.0%	0.8%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.3%
	Female	1,570	1,540	30	1.9%	44.4%
<b>MORGAN COUNTY</b>	Total	7,860	7,510	350	4.5%	100.0%
	White	7,830	7,480	350	4.5%	99.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	30	0	0.0%	0.4%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.5%
	Female	3,660	3,510	150	4.1%	46.6%
<b>OBION COUNTY</b>	Total	12,290	11,680	610	5.0%	100.0%
	White	10,600	10,150	450	4.2%	86.2%
	Black/African American	1,260	1,130	130	10.3%	10.3%
	Asian	40	40	0	0.0%	0.3%
	Other races	390	360	30	7.7%	3.2%
	Hispanic/Latino (any race)	430	400	30	7.0%	3.5%
	Female	5,900	5,570	330	5.6%	48.0%
<b>OVERTON COUNTY</b>	Total	9,820	9,450	370	3.8%	100.0%
	White	9,690	9,350	340	3.5%	98.7%
	Black/African American	30	30	0	0.0%	0.3%
	Asian	30	20	10	33.3%	0.3%
	Other races	70	50	20	28.6%	0.7%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.5%
	Female	4,680	4,520	160	3.4%	47.7%
<b>PERRY COUNTY</b>	Total	3,230	3,090	140	4.3%	100.0%
	White	3,010	2,890	120	4.0%	93.2%
	Black/African American	150	150	0	0.0%	4.6%
	Asian	20	0	20	100.0%	0.6%
	Other races	50	50	0	0.0%	1.5%
	Hispanic/Latino (any race)	50	50	0	0.0%	1.5%
	Female	1,520	1,430	90	5.9%	47.1%

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(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>PICKETT COUNTY</b>	Total	2,440	2,350	90	3.7%	100.0%
	White	2,400	2,310	90	3.8%	98.4%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	40	40	0	0.0%	1.6%
	Hispanic/Latino (any race)	30	20	10	33.3%	1.2%
	Female	1,110	1,070	40	3.6%	45.5%
<b>POLK COUNTY</b>	Total	7,290	6,980	310	4.3%	100.0%
	White	7,080	6,760	320	4.5%	97.1%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	0.3%
	Other races	190	190	0	0.0%	2.6%
	Hispanic/Latino (any race)	80	80	0	0.0%	1.1%
	Female	3,460	3,290	170	4.9%	47.5%
<b>PUTNAM COUNTY</b>	Total	34,330	33,110	1,220	3.6%	100.0%
	White	32,570	31,450	1,120	3.4%	94.9%
	Black/African American	650	600	50	7.7%	1.9%
	Asian	520	510	10	1.9%	1.5%
	Other races	590	550	40	6.8%	1.7%
	Hispanic/Latino (any race)	1,900	1,870	30	1.6%	5.5%
	Female	16,360	15,960	400	2.4%	47.7%
<b>RHEA COUNTY</b>	Total	13,030	12,300	730	5.6%	100.0%
	White	12,440	11,810	630	5.1%	95.5%
	Black/African American	300	260	40	13.3%	2.3%
	Asian	70	70	0	0.0%	0.5%
	Other races	220	160	60	27.3%	1.7%
	Hispanic/Latino (any race)	670	630	40	6.0%	5.1%
	Female	6,120	5,810	310	5.1%	47.0%
<b>ROANE COUNTY</b>	Total	23,150	22,200	950	4.1%	100.0%
	White	21,930	21,070	860	3.9%	94.7%
	Black/African American	480	470	10	2.1%	2.1%
	Asian	220	220	0	0.0%	1.0%
	Other races	520	440	80	15.4%	2.2%
	Hispanic/Latino (any race)	430	400	30	7.0%	1.9%
	Female	10,820	10,560	260	2.4%	46.7%
<b>ROBERTSON COUNTY</b>	Total	36,980	35,820	1,160	3.1%	100.0%
	White	33,290	32,340	950	2.9%	90.0%
	Black/African American	2,370	2,260	110	4.6%	6.4%
	Asian	210	180	30	14.3%	0.6%
	Other races	1,110	1,040	70	6.3%	3.0%
	Hispanic/Latino (any race)	1,980	1,920	60	3.0%	5.4%
	Female	17,270	16,690	580	3.4%	46.7%
<b>RUTHERFORD COUNTY</b>	Total	176,690	171,940	4,750	2.7%	100.0%
	White	139,970	136,880	3,090	2.2%	79.2%
	Black/African American	25,700	24,520	1,180	4.6%	14.5%
	Asian	5,230	5,150	80	1.5%	3.0%
	Other races	5,790	5,390	400	6.9%	3.3%
	Hispanic/Latino (any race)	11,070	10,850	220	2.0%	6.3%
	Female	83,450	81,360	2,090	2.5%	47.2%
<b>SCOTT COUNTY</b>	Total	8,490	8,120	370	4.4%	100.0%
	White	8,370	8,010	360	4.3%	98.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	120	110	10	8.3%	1.4%
	Hispanic/Latino (any race)	80	60	20	25.0%	0.9%
	Female	4,080	3,930	150	3.7%	48.1%
<b>SEQUATCHIE COUNTY</b>	Total	6,040	5,780	260	4.3%	100.0%
	White	5,450	5,220	230	4.2%	90.2%
	Black/African American	10	10	0	0.0%	0.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	580	550	30	5.2%	9.6%
	Hispanic/Latino (any race)	150	150	0	0.0%	2.5%
	Female	2,830	2,720	110	3.9%	46.9%
<b>SEVIER COUNTY</b>	Total	53,100	51,240	1,860	3.5%	100.0%
	White	49,940	48,170	1,770	3.5%	94.0%
	Black/African American	430	370	60	14.0%	0.8%
	Asian	440	430	10	2.3%	0.8%
	Other races	2,290	2,270	20	0.9%	4.3%
	Hispanic/Latino (any race)	2,830	2,710	120	4.2%	5.3%
	Female	26,040	25,120	920	3.5%	49.0%

**2019 Affirmative Action Supplement**  
(using 2018 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>SHELBY COUNTY</b>	Total	442,380	424,010	18,370	4.2%	100.0%
	White	190,040	186,060	3,980	2.1%	43.0%
	Black/African American	222,500	209,010	13,490	6.1%	50.3%
	Asian	12,290	12,120	170	1.4%	2.8%
	Other races	17,550	16,820	730	4.2%	4.0%
	Hispanic/Latino (any race)	23,630	23,100	530	2.2%	5.3%
	Female	221,070	211,990	9,080	4.1%	50.0%
<b>SMITH COUNTY</b>	Total	9,150	8,870	280	3.1%	100.0%
	White	8,790	8,520	270	3.1%	96.1%
	Black/African American	150	150	0	0.0%	1.6%
	Asian	10	10	0	0.0%	0.1%
	Other races	200	190	10	5.0%	2.2%
	Hispanic/Latino (any race)	130	130	0	0.0%	1.4%
	Female	4,260	4,080	180	4.2%	46.6%
<b>STEWART COUNTY</b>	Total	5,180	4,920	260	5.0%	100.0%
	White	4,940	4,720	220	4.5%	95.4%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	40	40	0	0.0%	0.8%
	Other races	200	160	40	20.0%	3.9%
	Hispanic/Latino (any race)	120	80	40	33.3%	2.3%
	Female	2,460	2,420	40	1.6%	47.5%
<b>SULLIVAN COUNTY</b>	Total	70,100	67,510	2,590	3.7%	100.0%
	White	66,620	64,280	2,340	3.5%	95.0%
	Black/African American	1,320	1,270	50	3.8%	1.9%
	Asian	460	450	10	2.2%	0.7%
	Other races	1,700	1,510	190	11.2%	2.4%
	Hispanic/Latino (any race)	1,000	940	60	6.0%	1.4%
	Female	33,180	32,260	920	2.8%	47.3%
<b>SUMNER COUNTY</b>	Total	98,710	95,960	2,750	2.8%	100.0%
	White	87,940	85,630	2,310	2.6%	89.1%
	Black/African American	6,840	6,580	260	3.8%	6.9%
	Asian	1,340	1,240	100	7.5%	1.4%
	Other races	2,590	2,510	80	3.1%	2.6%
	Hispanic/Latino (any race)	3,890	3,730	160	4.1%	3.9%
	Female	46,950	45,640	1,310	2.8%	47.6%
<b>TIPTON COUNTY</b>	Total	27,900	26,720	1,180	4.2%	100.0%
	White	21,970	21,160	810	3.7%	78.7%
	Black/African American	5,040	4,690	350	6.9%	18.1%
	Asian	290	280	10	3.4%	1.0%
	Other races	600	590	10	1.7%	2.2%
	Hispanic/Latino (any race)	770	760	10	1.3%	2.8%
	Female	13,070	12,490	580	4.4%	46.8%
<b>TROUSDALE COUNTY</b>	Total	4,890	4,730	160	3.3%	100.0%
	White	4,200	4,040	160	3.8%	85.9%
	Black/African American	570	570	0	0.0%	11.7%
	Asian	30	30	0	0.0%	0.6%
	Other races	90	90	0	0.0%	1.8%
	Hispanic/Latino (any race)	60	60	0	0.0%	1.2%
	Female	2,450	2,370	80	3.3%	50.1%
<b>UNICOI COUNTY</b>	Total	7,070	6,720	350	5.0%	100.0%
	White	6,830	6,480	350	5.1%	96.6%
	Black/African American	50	50	0	0.0%	0.7%
	Asian	50	50	0	0.0%	0.7%
	Other races	140	140	0	0.0%	2.0%
	Hispanic/Latino (any race)	400	380	20	5.0%	5.7%
	Female	3,230	3,090	140	4.3%	45.7%
<b>UNION COUNTY</b>	Total	7,460	7,160	300	4.0%	100.0%
	White	7,280	6,990	290	4.0%	97.6%
	Black/African American	30	20	10	33.3%	0.4%
	Asian	10	10	0	0.0%	0.1%
	Other races	140	140	0	0.0%	1.9%
	Hispanic/Latino (any race)	100	100	0	0.0%	1.3%
	Female	3,460	3,350	110	3.2%	46.4%
<b>VAN BUREN COUNTY</b>	Total	2,050	1,950	100	4.9%	100.0%
	White	2,000	1,900	100	5.0%	97.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	50	50	0	0.0%	2.4%
	Hispanic/Latino (any race)	20	10	10	50.0%	1.0%
	Female	980	940	40	4.1%	47.8%

2019 Affirmative Action Supplement (using 2018 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>WARREN COUNTY</b>	Total	16,740	16,080	660	3.9%	100.0%
	White	15,800	15,210	590	3.7%	94.4%
	Black/African American	170	150	20	11.8%	1.0%
	Asian	70	60	10	14.3%	0.4%
	Other races	700	660	40	5.7%	4.2%
	Hispanic/Latino (any race)	1,600	1,570	30	1.9%	9.6%
	Female	7,620	7,250	370	4.9%	45.5%
<b>WASHINGTON COUNTY</b>	Total	59,860	57,750	2,110	3.5%	100.0%
	White	55,280	53,570	1,710	3.1%	92.3%
	Black/African American	2,350	2,120	230	9.8%	3.9%
	Asian	1,020	1,000	20	2.0%	1.7%
	Other races	1,210	1,060	150	12.4%	2.0%
	Hispanic/Latino (any race)	1,900	1,800	100	5.3%	3.2%
	Female	28,460	27,520	940	3.3%	47.5%
<b>WAYNE COUNTY</b>	Total	6,110	5,810	300	4.9%	100.0%
	White	5,910	5,650	260	4.4%	96.7%
	Black/African American	60	60	0	0.0%	1.0%
	Asian	120	80	40	33.3%	2.0%
	Other races	20	20	0	0.0%	0.3%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.1%
	Female	2,950	2,860	90	3.1%	48.3%
<b>WEAKLEY COUNTY</b>	Total	16,010	15,330	680	4.2%	100.0%
	White	14,130	13,620	510	3.6%	88.3%
	Black/African American	1,470	1,290	180	12.2%	9.2%
	Asian	30	30	0	0.0%	0.2%
	Other races	380	380	0	0.0%	2.4%
	Hispanic/Latino (any race)	410	400	10	2.4%	2.6%
	Female	7,530	7,210	320	4.2%	47.0%
<b>WHITE COUNTY</b>	Total	11,910	11,470	440	3.7%	100.0%
	White	11,650	11,240	410	3.5%	97.8%
	Black/African American	180	170	10	5.6%	1.5%
	Asian	0	0	0	0.0%	0.0%
	Other races	80	60	20	25.0%	0.7%
	Hispanic/Latino (any race)	300	280	20	6.7%	2.5%
	Female	5,480	5,250	230	4.2%	46.0%
<b>WILLIAMSON COUNTY</b>	Total	123,210	120,150	3,060	2.5%	100.0%
	White	110,740	108,200	2,540	2.3%	89.9%
	Black/African American	5,220	5,020	200	3.8%	4.2%
	Asian	4,900	4,770	130	2.7%	4.0%
	Other races	2,350	2,160	190	8.1%	1.9%
	Hispanic/Latino (any race)	5,560	5,470	90	1.6%	4.5%
	Female	54,860	53,450	1,410	2.6%	44.5%
<b>WILSON COUNTY</b>	Total	73,090	71,060	2,030	2.8%	100.0%
	White	65,540	63,720	1,820	2.8%	89.7%
	Black/African American	4,450	4,260	190	4.3%	6.1%
	Asian	1,100	1,090	10	0.9%	1.5%
	Other races	2,000	1,990	10	0.5%	2.7%
	Hispanic/Latino (any race)	2,420	2,350	70	2.9%	3.3%
	Female	34,900	34,080	820	2.3%	47.7%

\* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery County in Tennessee, and Christian and Trigg counties in Kentucky.

The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester, Crockett, and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and Benton, DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Hamblen and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.