TLEA Final Orders: January 2023

FINAL ORDER DATE	PRIVATE EMPLOYERS	PLACE OF BUSINESS	CITY	STATE	ZIP	VIOLATION	ASSESSED PENALTIES	
1/9/2023	Tforce Freight, Inc. d/b/a UPS Hub #3799	500 Callahan Drive	Powell	TN	37912	Failure to properly verify 1200 employees.	1st	$ 600,500.00
1/19/2023	Smoothie Sailing, LLC d/b/a Smoothie King	108 Morris Road	Clarksville	TN	37040	Failure to properly verify 14 employees.	1st	$ 7,500.00